

Guidelines on Gender Marker coding: Gender In The Project Summary

While the number of humanitarian projects that promote gender equality and equity and that meet the specific needs of different groups is increasing, they are not yet the norm. In order to measure progress in this area, donors need to see *evidence* of gender-aware thinking and planning in the Project Summary document, where the Gender Marker is applied.

- Your project summary must show that relevant gender and age issues have been considered throughout the design process: in creating the needs analysis, in developing activities, and in measuring output and outcomes.
- The summary must provide enough information to show *how* the project will ensure equitable participation and fair distribution of humanitarian benefits to women, men, girls, and boys, as appropriate.

Needs Assessment / Context analysis

- The Needs section **must** briefly explain the relevant distinctions between the identified needs of women, men, girls, and boys that have been considered in the project's design.
- The needs should include the differences in how the crisis has affected women, men, girls, and boys, variances in needs and priorities, or social and economic disparities (e.g. men and women's income, work, community roles, girls' and boys' access to school, exposure to violence).
- If the assessment process included consultations with women, men, girls, and boys, please describe this.
- A description of the project team's understanding of gender, or what methodology it used to conduct a gender analysis, is not necessary to include.

Activities / Outputs and Targets / Indicators

- Activities should be related to the needs and context described, including the results of the gender analysis undertaken.
- Activities and Indicators need to provide target numbers of women, men, girls, and boys that the project will include in order to enable monitoring of equitable participation and fair distribution of resources. What is explicitly stated can be tracked and measured.
- Participant percentages do NOT have to be 50/50, but the rationale behind the chosen targets should be explained. It is important to consider: "*How will the project benefit women? Men? Girls? Boys? Will they have equal opportunities to participate and benefit?*"