VACANCY ANNOUNCEMENT  
(VA – 002/2024)

CFSI is a humanitarian organization committed to peace and social development, with a particular interest in the psychosocial dimension. Its mission is to protect and promote human security—specifically the lives, well-being, and dignity of people uprooted by persecution, armed conflict, disaster, and other exceptionally difficult circumstances.

CFSI in Myanmar seeks qualified, experienced applicants with diverse backgrounds to work in Rakhine State particularly in Maungdaw, Buthidaung, and Rathedaung Townships, and with duty stations in Maungdaw and Buthidaung.

| Case Worker (Mobile Team) | 7 posts |

SUBMISSION OF APPLICATIONS

Interested applicants should send their application to cfsi-myanmar@cfsi.ph or the following google link with the subject line CFSI Screening Committee - (Position Title). Example: CFSI Screening Committee-Monitoring and Evaluation Assistant. The Screening Committee will only contact short-listed candidates. In your submission, include the following documents:

(1) Letter of interest addressed to the “Screening Committee”
(2) Updated curriculum vitae
(3) Names and contact details of three professional references

CFSI highly values diversity, is an equal opportunity employer, and welcomes into the Organization those who are committed to human rights, subscribe to humanitarian principles, and meet the requirements of specific posts. Employment is offered without regard to race, color, religion, gender, age, (dis)ability, sexual orientation, or marital status. Committed to being a learning organization, CFSI invests in the further development of its human resources, including contributions towards higher education.

CFSI is committed to preventing any type of unwanted behavior at work, including sexual exploitation and abuse, lack of integrity, and financial misconduct. CFSI has adopted a zero-tolerance approach to sexual exploitation, abuse, and harassment. Rigorous background and reference checks are undertaken for all short-listed candidates.

How to apply and send an application

Click on the following link using email:

1) For Case Worker (Mobile Team) position: https://forms.gle/PEGDa3wvGuYBuHJg8

Incomplete application will not be considered for selection.

Qualified females are strongly encouraged to apply.

Deadline of Submission: 19 March 2024
Position Description

Position: Case Worker (Mobile)
Reports to: SRHR Health Educator
Duty Station: Maungdaw, Buthidaung, Rathedaung
Project Classification: Gender Based Violence, Sexual and Reproductive Health Rights, and Mental Health and Psychosocial Integrated Project (GSMIP)

Under the guidance and supervision of the SRHR Health Educator, the Case Worker will be responsible to identify and respond to individual cases of woman survivor of gender-based violence (GBV) and other gender-based discriminatory actions against women and girls; and provide the necessary support services through survivor centered approach. S/he will be responsible for providing psychosocial support services (PSS); and for undertaking any case management work with the survivors that agree to case management support. Guided by the principles of non-discrimination, confidentiality, do no harm, and the CFSI Policy on Prevention of Sexual Exploitation and Abuse (PSEA), the Case Worker shall ensure that the survivor’s health, safety, psychosocial and legal needs following the incident (s) are met.

Responsibilities:

1. Try her/his best to protect GBV survivors from further harm.
2. Assist GBV survivors in designing a Safety Plan for life threatening situations
3. Follow procedures ensuring the confidentiality of GBV victim at every step
4. Follow ethical guidelines in the management of the GBV cases
5. Minimize the efforts and investment of resources required from GBV survivors for seeking health care and legal services.
6. Set up and maintain the necessary procedures to diminish the security risks for all service providers visiting and/or working at MT
7. Ensure registering of different types of violence – physical, psychological, sexual, and other in the standard GBVIMS tools
8. Manage the timely provision of services to GBV survivors in the targeted location, like psychosocial counseling service, providing information about legal assistance, basic evidence collection, referral to other institutions depending on survivors’ choice and case management.
9. Delivers case management and psychosocial support services to GBV survivors in line with minimum standards and guaranteeing the survivor centered approach;
10. Coordinates with the GBV Focal point from the Department of Social Welfare (DSW) at the township level on case management for survivors;
11. Collaborates and works closely with the responsible staff assigned at Women and Girls Safe Spaces located in various villages in Maungdaw, Buthidaung, and Rathedaung.
12. Conducts follow up visits and meet with GBV survivors to monitor their recovery and achievement of their goals, in respective Women and Girls Safe Spaces in the village, as and when necessary,
13. Completes case documentation in a timely and comprehensive manner; requesting technical support from the SRHR Health Educator and/or the GSMIP Coordinator as needed.
14. Participates in case management meetings with CFSI GBV Case Management Team on a regular basis to ensure guidance and follow up.
15. Liaises with Community Services Facilitators (CSF) and village authorities and/or community leaders for case referral and psychosocial support and integration of work.
16. Participates in capacity enhancement activities facilitated by CFSI and partners
17. Performs other tasks as assigned by the SRHR Health Educator and/or the GSMIP Project Coordinator.

Deliverables:

(1) Case Reports / Profiles
(2) Activity Report
(3) Monthly Accomplishment Report
Qualifications:

- University or college degree or equivalent experiences (relating to social work, community organizing, youth work or education if possible).
- At least 2 years progressively responsible in providing GBV Case Management, implementing GBV prevention activities and working with women and children.
- Ability to undertake case analysis, to document and submit case reports capturing key issues needed to inform programming for urgent response.
- Flexible work attitude: the ability to work productively in a team environment and independently.
- Demonstrate ability to maintain professionalism, confidentiality, integrity, discretion, and reliability in high stress environment.
- Speak and understand the local language
- Familiar with Microsoft Office applications especially Word and Excel.
- Ability to conduct day to day field visits with the mobile team including remote villages