VACANCY ANNOUNCEMENT  
(VA – 002/2024)

CFSI is a humanitarian organization committed to peace and social development, with a particular interest in the psychosocial dimension. Its mission is to protect and promote human security—specifically the lives, well-being, and dignity of people uprooted by persecution, armed conflict, disaster, and other exceptionally difficult circumstances.

CFSI in Myanmar seeks qualified, experienced applicants with diverse backgrounds to work in Rakhine State particularly in Maungdaw, Buthidaung, and Rathedaung Townships, and with duty stations in Maungdaw and Buthidaung.

| Community Mobilizer (SASA Programme) | 2 posts |

SUBMISSION OF APPLICATIONS

Interested applicants should send their application to cfsi-myanmar@cfsi.ph or the following google link with the subject line CFSI Screening Committee - (Position Title). Example: CFSI Screening Committee-Monitoring and Evaluation Assistant. The Screening Committee will only contact short-listed candidates. In your submission, include the following documents:

(1) Letter of interest addressed to the “Screening Committee”
(2) Updated curriculum vitae
(3) Names and contact details of three professional references

CFSI highly values diversity, is an equal opportunity employer, and welcomes into the Organization those who are committed to human rights, subscribe to humanitarian principles, and meet the requirements of specific posts. Employment is offered without regard to race, color, religion, gender, age, (dis)ability, sexual orientation, or marital status. Committed to being a learning organization, CFSI invests in the further development of its human resources, including contributions towards higher education.

CFSI is committed to preventing any type of unwanted behavior at work, including sexual exploitation and abuse, lack of integrity, and financial misconduct. CFSI has adopted a zero-tolerance approach to sexual exploitation, abuse, and harassment. Rigorous background and reference checks are undertaken for all short-listed candidates.

How to apply and send an application

Click on the following link using email:

1) For Community Mobilizer (SASA Program) position: https://forms.gle/qWGe6fbfWHJyQKkJ9

Incomplete application will not be considered for selection.

Qualified females are strongly encouraged to apply.

Deadline of Submission: 19 March 2024
Position Description

Position: Community Mobilizer (SASA Programme)
Reports to: Project Assistant
Duty Station: Maungdaw and Buthidaung Township, Rakhine State, Myanmar
Project: Gender Based Violence, Sexual and Reproductive Health Rights, and Mental Health and Psychosocial Integrated Project (GSMIP)

Under the guidance and supervision of the GSMIP Coordinator and Project Assistant, the Community Mobilizers (Local Activism Staff, Community Leadership Staff) will be responsible to conduct regular activities among family, friends, neighbors, and others to spark reflection, dialogue, and action, as well as commit to working on themselves—balancing power in their own relationships and lives.

Responsibilities:

1. Present in the community with the large number of community members opening up discussions, speaking out against violence, making changes in their own relationships, and supporting others.
2. Identify community activists, community leaders, and conduct the Introduction to SASA! Together Training with activists
3. Observe the local context & culture of respective communities
4. Identify and foresee the challenges to make sure the program is adapted to the respective communities
5. Build activist skills in providing referrals and basic response
6. Create Deeper Discussion groups with community activists, community leaders, and their partners as participants
7. Organize monthly meetings with community activists and community leaders to share, practice, plan and celebrate
8. Support activists in identifying members for the Deeper Discussion groups
9. Schedule and conduct quarterly Feedback Sessions with activists

Qualifications:

- Secondary education (equivalent to matriculation exam passed) essential
- At least 2 years of experience of working with nRS communities in the fields implemented by national/international NGOs/UN bodies/ Government
- Experience in facilitating and mobilizing a large group of communities
- Strong training & facilitation skills
- Able to speak the local language of Rakhine and Muslim
- Excellent interpersonal skills, strong organizing skills, good English language, and writing skills
- Knowledgeable about Rakhine State’s environment and its current dynamics
- Proactive and rigorous approach to problem-solving and professional responsibilities
- Demonstrated ability to work independently as well as cooperatively in a team