

## Scope of Work

# Bi-annual knowledge and adoption survey

## NURTURING GREEN AQUACULTURE IN MYANMAR (NGA-MYANMAR)

### PROGRAMME

SOW Number: "NGA-Myanmar/2024/May/051"

#### Background

The EU-funded NGA-Myanmar programme aims at increasing environmental sustainability and resource efficiency in Myanmar's aquaculture sector. The program will support micro, small, and medium enterprises (MSMEs) engaged in fish production in the Yangon-Ayeyarwady aquaculture corridor to access and adopt cleaner production practices and green technologies, including solutions such as micro circular economies to return nutrients to the ecosystem, and application of both internet of things (IoT) smart devices and lower-end green tech. This will help the target MSMEs to increase their productivity and to better manage waste from commercial and farm-made fish feed, fertilizers, and chemicals, thereby reducing water pollution and carbon emissions in the Ayeyarwady delta ecosystem. This vision is captured in the action's overall objective, "To improve resource efficiency and reduce environmental degradation in Myanmar's aquaculture industry, while ensuring improved economic returns in the value chain."

#### Objectives

The Bi-annual knowledge and adoption survey will be carried out to analyze the program indicators progress/achievements based on the baseline figures. The results will cover objective and outcome levels related to knowledge and practices (KP), income and carbon footprint (CO2). Besides, to assess champion enterprises' satisfactory knowledge of green aquaculture concepts and adaptive actions/practices on both critical and desirable-critical of green tech to reduce water pollution caused by aquaculture across the targeted townships of Twantay, Nyaungdon, Maubin, and Pantanaw. The action will contribute to achieving objective, outcome (SO), outcomes 2, 4 and output 4 of the NGA-Myanmar program.

#### Data collection:

Data collection will be executed by enumerators who will conduct interviews with program participants (champion farmers) via phone calls and subsequently input the gathered data into the CommCare software provided. Please find the detailed activities outlined below:

#### Enumerator activities:

Working under the supervision of the NGA-Myanmar team, the scope of the enumerator's assignment includes (but is not limited to) the following activities:

- 1) To attend the orientation session provided by the NGA-Myanmar Team.
- 2) Learn and familiarize yourself with using the Comcare app for data collection.
- 3) Take notes during the survey phone calls and do data entry in the Comcare app.
- 4) Collect consent from participants for interviews.
- 5) Communicate and coordinate regularly with the NGA-Myanmar team during the assignment.
- 6) Review the notes to ensure that they are complete and accurate.
- 7) Sync the data in the Comcare app daily to send the collected data to the NGA team.
- 8) Response to any questions provided by the NGA-Myanmar team.
- 9) Send back the required documents to the Yangon Mercy Corps office - NGA team.

It is the responsibility of the enumerators to prepare the required materials (i.e., pen, notebook/paper). Final notes on the paper must be submitted to the NGA team. Notes will be in the Myanmar language.

**The Enumerator(s) will report to:**

NGA-Myanmar MEL&C Coordinator

**The Enumerator(s) will work closely with:**

NGA-Myanmar team

**The Enumerator(s)' Minimum Required Skills & Experience:**

- Experience with conducting surveys, including phone surveys.
- Having knowledge of agriculture and aquaculture is a big plus.
- Good communication skills.
- Outstanding planning abilities.
- The capacity to work successfully both alone and together.
- The capacity to operate within professional limits while maintaining confidentiality.
- The capability to stay focused and achieve deadlines.

**Payment Term: MMK 7,750 per interview (maxi 50 interviews per person) including internet allowance.**

**Diversity, Equity & Inclusion**

Achieving our mission begins with how we build our team and work together. Through our commitment to enriching our organisation with people of different origins, beliefs, backgrounds, and ways of thinking, we are better able to leverage the collective power of our teams and solve the world's most complex challenges. We strive for a culture of trust and respect, where everyone contributes their perspectives and authentic selves, reaches their potential as individuals and teams, and collaborates to do the best work of their lives.

We recognize that diversity and inclusion is a journey, and we are committed to learning, listening and evolving to become more diverse, equitable and inclusive than we are today.

**Equal Employment Opportunity**

We are committed to providing an environment of respect and psychological safety where equal employment opportunities are available to all. We do not engage in or tolerate discrimination on the basis of race, color, gender identity, gender expression, religion, age, sexual orientation, national or ethnic origin, disability (including HIV/AIDS status), marital status, military veteran status or any other protected group in the locations where we work.

**Safeguarding & Ethics**

The enumerators are expected to do all efforts toward accountability, specifically to our stakeholders and to international standards guiding in development work, while actively engaging communities as equal partners. The enumerators are expected to conduct themselves in a professional manner, follow General Data Protection Regulation (GDPR) and respect local laws, customs and MC's policies, procedures, and values at all times and in all in-country venues.

**Gender Equality and Social Inclusion (GESI)**

Mercy Corps recognizes that gender is still the biggest determinant of inequality, and that it intersects with other forms of oppression based on unequal power relations like ableism, racism, caste and ethnic discrimination, classism, and discrimination based on sexual orientation, gender identity and religion, among others. To break the cycle of unequal power dynamics that keep harmful social norms and practices in place, Mercy Corps team members have to proactively analyze and address the programmatic and organizational implications of these dynamics. Thus, MC believes in working with women, girls, men, boys, LGBTQI+ persons, other gender non-conforming persons, and people from all socio-economic and cultural backgrounds, to build and sustain cohesion and unity in communities. MC expects all team members to make contributions to ensure programming supports gender equality and social inclusion, identifying underlying problems and finding creative solution. Addressing gender inequality and social exclusion leads to better outcomes across some of the most daunting challenges we face, from conflict to food insecurity, and climate change.

**How to Apply:**

Applicants should submit their application letter and current CV with at least two recommendation letters indicating apply position "Enumerator" to: [mm-hr@mercy Corps.org](mailto:mm-hr@mercy Corps.org)

**DEADLINE FOR APPLICATIONS: Sunday, 19<sup>th</sup> May 2024 (Before 5:00 pm)**