



INTERNATIONAL RESCUE COMMITTEE

Vacancy Announcement-Ref No.51792-1717

(National Only)

Four Core values of IRC

Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

Service

We are responsible to the people we serve and the donors who enable our service.

Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

From Harm to Home

The **mission** of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. www.theirc.org

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Livelihoods, water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Medical Doctor
Number of Opening	1
Who you report to?	Project Manager
Where you work?	Lashio, Northern Shan State
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 th Month Pay + Gratuity + Leaves Entitlements)
When can you apply?	During 14 May 2024 to 24 May 2024
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".

What is your Job Scope? **Scope of work:** The Medical Doctor will be responsible for implementation of comprehensive primary health care activities integrated with nutrition, SRH and MHPSS activities in identified IDP camps through PHC Mobile Team of IRC Emergency Health Response project. The Medical Doctor needs to build the capacity of PHC Mobile Team Members and participate in project monitoring and evaluation. The Medical Doctor reports to Project Manager and this position is based in Lashio Township, Northern Shan State with approximately 85% of time required for travel inside identified IDP camps and/ or isolated villages from Lashio, Kutkai, Kyaukme and Namtu townships.

Main Responsibilities

Implementation of clinical care for mobile clinic activities

- Prepare monthly work-plan of comprehensive PHC mobile team to cover targeted IDP camps and villages regularly.
- Establishes clinical care of general population, women and under 5 children according to IRC protocols.

- Manage organizing of referral of life-threatening emergency cases to Local District/ Township Hospital and other available secondary and tertiary referral health facilities in area.
- Give technical support to Health Promotor(s) and coordinate with community health supervisor to ensure quality health education and promotion based on needs of IDP and statistical results from daily and monthly consultation, as well as disease surveillance status.
- Coordinate and collaborate with health cluster to establish weekly and monthly diseases surveillance system and outbreak response as needed.
- Represent as focal/ team leader of IRC PHC mobile team to local authorities and community.
- Provide cIYCF counselling as needed.
- Provide SRH services including long term reversible family planning.
- Provide tele-consultation services to the targeted communities while access to those areas was limited or restricted.

Capacity building of the PHC mobile team members, local partner medical staffs and government health officials

- Supervise PHC mobile team members in their day-to-day activities and provide feedback to ensure quality work.
- Organize training sessions to PHC mobile team members on first aid care, systematic drugs use and other PHC clinic related topic as needed.
- Strong mentorship and on-the-job coaching to local partner's local medical staff, as well as government health officials that provides health services in IDP camps.
- Support and provide on-the-job training to PHC mobile team members as needed.
- Coordinate with capacity building team to provide required technical training and technical support to PHC team members.

Monitoring and evaluation

- Organize data entry and analysis of monthly PHC mobile team activities and achievements in the standard IRC - Emergency Health Response Database
- Assist Project Manager to prepare IRC Global Minimum Health Indicators Report, Monthly Data Reports, etc
- Supervise the nurse(s) on preparation of weekly and monthly EWARS reports and MUAC screening report.

Reporting

- Provide regular, on time and quality monthly narrative report to Project Manager
- Project Manager on preparation of donor, IRC in-country and HQ report as needed.

Other

- Coordinate with program support teams to implement project activities in time.
- Provide procurement documents in advance as needed.
- In collaboration with other members of the health project team, participate in the design and implementation of formative assessments and baseline studies in order to identify health priorities and practices among the IDP and community.
- Remain flexible to perform other duties as required or requested.

What should you have?

Education

- Registered Medical Doctor (M.B.,B.S.).

Experiences

- Minimum 2 years' experience on primary health care settings and clinic management

Competencies

- Favorable to person with experience on medical response to disaster area, surveillance, and control of communicable diseases in disaster area
- Able to work under high-risk condition and able to undergo quarantine as required
- Able to work with wearing appropriate PPE the whole day
- Sensitivity leadership skill and team management skill
- Adaptable, flexible and mature in judgment
- Good assessment, analytical, planning and reporting skills
- Have ability and motivation to travel and work long continuous days in remote IDP camps/ remote villages in Northern Shan and Kachin States
- Good practice on MS package
- Understanding of medical ethic and patient education

Language

- Good English language skill (both oral and written)

Deadline	Application Link
5pm on Friday, May / 24 / 2024.	https://rescue.csod.com/ux/ats/careersite/1/home/requisition/51792?c=rescue
<p><u>Notes:</u></p> <ul style="list-style-type: none">➤ IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status or disability.➤ Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will be subjected to the termination of the employment contract even after successfully selected.➤ IRC regrets to inform you that only short-listed candidates will be contacted.	