



INTERNATIONAL RESCUE COMMITTEE

Vacancy Announcement-Ref No.1718

(National Only)

Four Core values of IRC

Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

Service

We are responsible to the people we serve and the donors who enable our service.

Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

From Harm to Home

The **mission** of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future. www.theirc.org

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Livelihoods, water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Protection Monitor
Number of Opening	1
Who you report to?	Protection Manager
Where you work?	Rathedaung, Rakhine State
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 th Month Pay + Gratuity + Leaves Entitlements)
When can you apply?	During 15 May 2024 to 25 May 2024
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	<u>Major Responsibilities:</u>

Major responsibilities of the Protection Monitor are listed below:

- Collaborate with other team members, under the supervision of the Protection Manager, to ensure:
 - Scheduling of, and participation in, monitoring missions and community-based protection activities.
 - Regular review and enhancement of quality of protection data.
 - Maintain and follow individual work plans, ensuring best practice standards are met.
 - Regular review and follow up of action points for protection monitoring and community-based protection activities; and,
 - Adhere to all internal SOPs of the IRC and ask for support when needed.
- Contribute to reporting on protection trends from the field on a regular basis, through systematic data collection that is in accordance with the IRC SOPs as well as regular debriefs and ad hoc reporting.

- Lead identification and implementation of small-scale projects that contribute to addressing the protection priorities of communities in the area of coverage, taking a localized community development approach.
- Identify and offer referrals to vulnerable individuals, households and groups at risk, abiding by core principles of confidentiality and the client-centered approach.
- Provide structured information to communities about the services and assistance available to them and seek to facilitate their access to services that meet their needs.
- Develop and maintain effective working relationships with other INGO, UNHCR, government authorities, and other key stakeholders to ensure active coordination, collaboration, and information dissemination.
- Undertake other tasks as requested by the Protection Manager (Rathedaung).

What should you have?

Job Requirements:

- Bachelor's degree, preferably in law, social sciences, social work, sociology, anthropology, political science, public administration or journalism (other specialties are not excluded).
- 2-3 years of experience in an NGO/INGO in the area of coverage.
- Experience working for an international organization is preferred.
- Strong protection background and knowledge of protection context, as well as demonstrated ability to identify and refer vulnerable cases, is desirable.
- Some experience in report writing is preferred.
- Experience with community driven development activities is required.
- Belief in human rights including gender equality.
- Good communication skills including ability to gain trust and build relationships with new communities.
- Basic computer skills including Microsoft Word and excel.
- Good interpersonal skills and ability to work as part of a team, as well as independently.
- Flexible and able to work in a dynamic and diverse environment.
- Excellent attention to detail and organized.
- Excellent drafting skills
- Capacity building and team building/motivational skills
- Time management
- Fluency in local languages of Rakhine State is required, some capacity to communicate in English is preferred.

Interested and qualified candidates are to submit a Cover Letter, Resume, NRC and Education Certificates to the Human Resources Department before the deadline.		
Deadline	Mailing Address	Email
5pm on Saturday, May/ 25 /2024.	International Rescue Committee Yangon Office No. 69/54 (B4), Oak Tha Phayar Street, Kyaikkasan Quarter, Bahan Township, Yangon.	HR.IRCMyanmar@rescue.org
Notes:		
<ul style="list-style-type: none"> ➤ Resume is requested to be submitted in Microsoft Word Format. ➤ Please clearly mention the Position and Location you are applying for in the email Subject Line. ➤ IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status or disability. ➤ Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will be subjected to the termination of the employment contract even after successfully selected. ➤ IRC regrets to inform that only short-listed candidates will be contacted. 		