Vacancy Announcement (External) No. KC 24030401

Job title: Sexual Violence Program Supervisor
Job location: Hpakan, Kachin Project
Accountable to: Project Medical Referent
Base Salary: 1,340,000MMK
No of Position: 1
Duration: Initially 1 year with possible extension

MAIN PURPOSE OF THE POSITION: The Sexual Violence Program Supervisor is responsible for comprehensive development, implementation, management, monitoring and evaluation of Sexual Violence (SV) strategies and care for survivors of Sexual Violence in the MSF project according to MSF values, standards and procedures and the MSF guidelines creating access to and providing care for survivors of sexual violence.

ACCOUNTABILITIES:
Assessment Strategies
- Being responsible for assessing the community perception of sexual violence, the perceived needs of survivors of sexual violence and reasons survivors do not seek health care
- In collaboration with the international staff responsible for SV program, develop, monitor and evaluate strategies for MSF’s SV approach in the project based on MSF’s overall strategy and procedures for SV

Outreach and awareness
- Being responsible for training, support and follow up of the outreach team for SV awareness raising and community engagement to develop and improve awareness raising activities and community dialogue, discussion and messaging, materials and methods regarding the medical and psychological consequences of SV, availability of medical and psychosocial care and the importance of timely access after sexual violence
- Being responsible for identifying and engaging with the key target groups of trusted, respected community members and support services for outreach activities together with the outreach team

Medical and psychosocial care
- Being responsible for the set-up of care pathway and facilities for SV activities in line with MSF SV guidelines and MSF standards and procedures
- Being responsible for the application of the 5 steps of implementation with the main objective to create timely access to quality and comprehensive medical and psychosocial care to survivors of sexual violence and intimate partner violence (IPV).

Referral and coordination
- Ensure information on the available support services for survivors of SV is gathered, a referral pathway is in place and that referrals are monitored and evaluated
- Participate in SV sub-cluster meetings and maintain contacts and communicate and coordinate with the different formal and informal support services

Monitoring and evaluations
- Ensure relevant data is captured using the SV data tool, stored, with ensured confidentiality, and analyzed.
Training
- Identify training needs, organize and coordinate training, coaching and supervision about SV for MSF health care providers and other MSF staff members, including community outreach teams and other staff, based on the findings of learning needs assessments, knowledge, attitude and practices questionnaires and observation
- Carrying out the above accountabilities not only for survivors of Sexual Violence but also for Intimate Partner Violence in all 5 field sites of Kachin Project which includes regular travelling and stay in the different sites.
- Ensure all drugs, supplies, equipment and materials are in place that are needed to provide care for survivors of SV
- Ensure the SGBV room is setup in a way that private and confidential care can be provided
- Ensure the package of medical care is offered to survivors according to what is feasible within the field site and respective model of care.
- Interacting with other relevant actors (national organizations Civil Society Organizations (CSO’s), international Non-Governmental Organizations (NGOs) and United Nations (UN) agencies who are addressing GBV-related issues; e.g. in through the GBV Working Group in MKA) plus building up and maintaining a network in the other field sites by communicating and collaborating on a regular basis to ensure a coherent, comprehensive and coordinated approach to (S)GBV; share information about activities; advocate to other actors to fill any gaps identified etc.
- Facilitate and support awareness-raising initiatives and trainings, targeting other actors, including government bodies and community structures to increase their capacities for the response to (S)GBV in all 5 field sites of Kachin project.
- Perform any other job related tasks assigned by his/her supervisors as necessary.

REQUIREMENTS:

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<th>Education</th>
<th>Midwifery, nursing, counseling, social work, psychology or other similar degree/diploma essential.</th>
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<tr>
<td>Experience</td>
<td>• Experience working with survivors of gender-based violence or sexual violence or raising awareness and engaging communities about gender-based violence or sexual violence desirable.  &lt;br&gt;• Experience working in gender-based violence, protection or child protection desirable. &lt;br&gt;• Experience providing community awareness, information, education and communication activities or health promotion desirable. &lt;br&gt;• Experience coaching, mentoring, supervision, training and capacity building desirable. &lt;br&gt;• Experience with NGO desirable.</td>
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<td>Languages</td>
<td>Local language essential. Mission language desirable.</td>
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What we offer is:
- Basic Salary of 1,340,000 MMK (40 hours per week), with regular salary benchmarking updates;
- 13 months bonus;
- Loyalty incensement;
- All gazetted public holidays as paid off-days, plus three additional holidays;
- 16 paid leaves days (including 6 casual leaves) on an annual basis;
- Excellent health care package for staff, spouse and children;
- Extensive local, international and online training opportunities
- Extra Allowances (if applicable); Per Diem and travel allowance etc;
- For this job opportunity specifically is explicitly for local contract only

You are offered the opportunity to work with the world’s largest medical humanitarian organization. MSF is a private, not for profit organization.

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.
HOW TO APPLY:
Please send your application letter in English detailing how you understand this role and how you consider fulfilling the requirements for this position (reference to the profile described above must be made), CV and passport-sized photo, copies of education qualifications and references to:

Attention:
MSF Recruitment Department
MSF-Holland (Myitkyina Office)
No. 191, Sinpintharyar Street, Yuzana Quarter, Myitkyina, Kachin State, Myanmar.
Email: kachin-jobs@oca.msf.org
Not later than, Monday, 18th March 2024 5:00 Pm

- Please clearly mention the announcement number, “KC 24030401” and job title “Sexual Violence Program Supervisor” in the Subject line.
- If you apply online, please send email applications in Microsoft word or PDF format.
- Applications that do not meet these criteria or are incomplete will be disregarded and only the shortlisted candidates will be contacted.
- MSF is committed to achieving workforce diversity in terms of gender, nationality and culture.