VACANCY ANNOUNCEMENT

Community Mobilization Officer - Field
Myitkyina Program Office, Kachin State.
Full time

Médecins du Monde (MdM) is an international humanitarian organization whose mission is to provide medical care for the most vulnerable populations, the world over, including France. It seeks to stimulate voluntary commitment from doctors, other health care providers, and from those whose expertise in other fields is needed for its activities, to enlist all competent support required for the achievement of its projects, and to seek at all times to encourage close working relationships with populations in its care.

MdM has been operating in Myanmar since 1994. Its main program delivers comprehensive Harm Reduction and HIV/AIDS prevention and care, focusing on the high-risk groups of Drug Users (Kachin State), Female Sex Workers and Men having Sex with Men (Yangon area). In addition, MdM is implementing, in partnership with a local NGO a community-led Harm Reduction program in Kachin as well.

A comprehensive Harm Reduction program aiming at increasing access to HIV/VHC prevention and care services, in Yangon and Kachin. In Kachin, the project is implemented in 3 main sites (Myitkyina, Moegaung, Hopin) and 1 sub-site (Namatee).

Hierarchical & Functional links

The Community Mobilisation Officer (CMO) is under the direct supervision of the Deputy Programme Manager (DPM), to whom he/she has to report. In second line, he/she has accountable to the Programme Manager (PM). S/he has direct authority and responsibility on 1 Community Mobiliser (CM) and has a functional link with the Community Mobilisation Manager (CMM) based in Myitkyina who provides direct technical support.

Essential duties

The CMO role is to strengthen at field level liaison between Key Affected Populations (KAP) and especially People Who Use Drugs (PWUD), partners and networks ensuring a community-based approach is established and implemented. The CMO focuses on establishing clear links and collaboration between MdM Harm Reduction services and KAP groups and representatives. S/he also support PWUD groups and networks in developing and implementing local initiatives aiming at reinforcing affected communities’ capacities to become harm reduction service providers, partners in advocacy, and watchdogs for rights. Furthermore, he/she have to lead the advocacy and sensitization process to the local stakeholders according to local advocacy action plan to enhance the enabling environment for targeted community.

Tasks and Responsibilities:

COMMUNITY MOBILISATION

- In charge of the implementation of MdM community mobilisation strategy in the township of intervention.
- Conduct and update mapping of relevant community-based actors, including PWUD and PLHIV networks, and assess their willingness and capacity to engage with MdM community led initiatives.
- Engage with PWUD groups and networks as well as other relevant community-based stakeholders presenting MdM harm reduction intervention model.
- Promote stronger understanding, acceptance and participation in Harm Reduction initiatives from PWUD and wider community.
- Develop operational partnerships with PWUD groups and representatives based on community needs.
- Support the development of joint small-scale community led initiatives to promote reach of Harm reduction services.
- Built the capacity of community groups and representatives to effectively implement joint initiatives both with regards to Harm Reduction services delivery and advocacy needs.
- Promote awareness of Harm Reduction approach and related national policies, laws and services amongst KAP, wider community and non-governmental and governmental sectors representatives.
- Support regular capacity development of networks and organizations for effective advocacy and demand creation, service delivery, and monitoring of rights and policies.
• Support the development and capacity of PWUD leaders for involvement in wider advocacy initiatives supported by MdM or other national/regional initiatives.
• Promote link between MdM services and community led initiatives to increase reach of Harm Reduction services in the area of intervention.
• Animate and participate in various trainings for the community of PWUD and other relevant community groups and stakeholders.
• Mobilize and assess the community for mobile services in potential defined geographical area.
• Participate in the gender integrated activities in harm reduction especially in prevention and community mobilization and encourage women participation in community activities.
• Ensure that reports of activities are gathered timely

ADVOCACY
• Assess and organize the key stakeholders for advocacy and special events.
• Enhance the knowledge and understanding of general community for harm reduction through sensitization and lobby meeting
• Organize advocacy event depend on situation of the context
• Sensitize and raise awareness the program activities and services to the community
• Mobilize the family members of beneficiaries to enhance the family support

REPRESENTATION & COORDINATION
• Develop partnerships at field level to ensure MdM provides technical support to PWUD groups/networks and relevant stakeholders in the delivery of Harm Reduction services based on KAP needs
• Liaise with civil society activists and leaders (i.e. Drug Users groups leader, networks leaders, community leaders, officials, etc.) promoting Harm Reduction model at field level.
• Represent MdM towards various governmental and non-governmental entities at field level with the aim to promote Harm Reduction services.
• Contribute to local harm reduction advocacy initiatives as necessary ensuring effective involvement/representation of KAP through collaboration with existing networks.
• Good coordination and collaboration with another sectors/ department of MdM

HUMAN RESOURCES
• Ensure that line managed collaborators have clear objectives, work plans and necessary support in the implementation of their regular activities.
• Ensure regular performance review of line managed collaborators.
• Participate in the recruitment of collaborators involved in community mobilisation related activities.
• Develop essential training plan to strengthen the capacity of MdM collaborators, partners and KAP representatives to develop local initiatives.
• Regularly orient MdM staff and partners at field level on community mobilisation activities and strategy implementation
• Ensure KAP and team’s feedbacks are used to inform further activities development.

REPORTING
• Provide monthly report monitoring achievements with clear analysis to the DPM.

SKILLS AND EXPERIENCE NEEDED:
- Graduate in relevant field (health, social, management)
- Minimum 3 - year experience in the field of Harm Reduction / HIV / AIDS prevention/community mobilisation with national or international organisations
- Community mobilisation
- Networking and advocacy
- Strategy development Team management
- Analytical skills
- Behaviour Change communication
- Burmese
- English not essential but an asset
Personal skills required:

- Good Interpersonal and communication skills
- Team spirit
- Special interest in humanitarian and social work

How to apply

MdM offers competitive salary and benefits package for successful candidates as per MdM internal condition of employment in Myanmar. If you are interested candidate, please send your CV and cover letter to the following address latest by **June 27, 2019** mentioning the **title of job in subject** line.

kachinoffice.mdmmyanmar@gmail.com and copy to office.mdmmyanmar@gmail.com

Or mail at:

MdM Kachin Central Office, Myitkyina
No.50, South Tatkone Quarter, Myitkyina, Kachin State.

**MDM stands up for the integration of people living with disabilities and fights against discrimination.**