



Monitoring, Evaluation, Research and Learning Specialist (National Volunteer Role)

Application closing date: 11 May 2024

Introduction to VSO

VSO is the world's leading international development charity that works through volunteers to create a fair world for everyone. At VSO we pride ourselves on doing development differently. We fight poverty not by sending aid, but by working through volunteers and partners to create long-lasting change in some of the world's poorest regions. We bring key stakeholders together to co-ordinate collective action, from local organisations to national governments. Our programmes in Africa and Asia focus on health, education and livelihoods, with an increasing emphasis on resilience, peace building, social accountability, gender and social inclusion. We're not about delivering quick fixes, but instead we focus on long-lasting, sustainable change that will improve the lives of generations to come.

Role Title: Monitoring, Evaluation, Research and Learning (MERL) Specialist	VSO Team Responsible to: Project Coordinator	
Placement Duration: June 2024 – March 2025	No. of Volunteers: 1	Work Location: Mon or Yangon with occasional travel to project locations
Job/Role Purpose: Working in the education team, the MERL Volunteer will support VSO Myanmar to demonstrate evidence and impact of volunteer-led interventions in Myanmar. The volunteer will suggest effective ways to collect, analyse and use data for decision making. The volunteer will also contribute to designing and implementation of evaluation, research and learning plans led by programme teams.		
Safeguarding level: VSO has zero tolerance of abuse and exploitation of vulnerable people. We will expect all our employees/ volunteers to commit to protecting children, young people and vulnerable adults from harm and abide by our Global Safeguarding Policy	Level 1: This post will have no direct contact/access to children and vulnerable adult, post holder will be expected to have a full commitment to uphold VSO safeguarding policy at all times. As part of our safer recruitment practice, a criminal background check (Basic DBS check for UK or equivalent Police check) will be obtained for post holder prior to start date.	

Task Responsibilities

Learning review

- Coordinate a learning review/small scale research project to measure the impact of non-formal learning spaces on children's wellbeing and VSO's volunteering for development methodology in education programmes. This will include coordination with the global knowledge, Evaluation & Learning team to lead research, co-create tools, translate tools, support with data collection, data analysis and report writing.
- Work with project coordinator to support quarterly collection of scale & reach data, drawing analysis and learning to support future implementation.

Programme design and development

- Support the project teams to ensure that appropriate M&E components are integrated into project design and implementation to ensure regular monitoring of project delivery and impact.
- Support project teams to develop result frameworks and MERL plans.
- Contribute to the integration of Measuring Impact for Learning and Empowerment (MILE) into all phases of the project cycle (MILE is VSO's overarching MEL approach for projects which aims to deepen primary actor engagement as well as strengthening and validating evidence and learning).

Capacity building

- Build strong relationships with staff, volunteers, and partners to support them and build their capacity in MILE and M&E systems, tools and approaches.
- Provide training to partners and support project staff and volunteers.

Competence required

Essential

- Degree in statistics, a social or natural science discipline.
- Strong ability in qualitative and quantitative data collection, analysis and reporting.
- Experience in development and implementation of M&E systems and understanding of project monitoring and evaluation.
- Skilled in designing and managing data gathering exercises effectively from field operations, including the use of participatory methods.
- Strong computer literacy and data management skills.
- Excellent team and relationship management skills and experience working with people from diverse backgrounds.
- Excellent communication and organisational skills.

Desirable Skills

- Experience in developing research designs for and dissemination of learnings from project evaluations, surveys and insights.

<p>M&E tools</p> <ul style="list-style-type: none">• Support project teams and partners to develop, manage and regularly update relevant M&E documents and reporting tools, including remote monitoring approaches where required.• Support project teams to coordinate and support regular M&E activities including quarterly scale and reach reporting.	
<p>Collaboration responsibilities</p> <p>Learning review with other national volunteers and project staff (education coordinator and education technical lead).</p>	

VSO promotes equal opportunities, values inclusion and seek to have a diverse workforce. We welcome applicants from all sections of the community regardless of gender, age, sexual orientation, ethnicity, religion and disability.

How to apply and Application Links: <https://vso.my.salesforce-sites.com/VsoJobDetails?id=a0mQ2000000pvibIAA>