



## Karen Ethnic Health Organizations Consortium (KEHOC)

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Hsar Ker Pru Community Hospital

[ahrmkehoc@gmail.com](mailto:ahrmkehoc@gmail.com) ph: 09773093542



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### Vacancy Announcement for Medical Officer (Hsar Ker Pru Community Hospital)

**Job Title: Medical Officer**

No. of position: 1 position

**Reporting Relationships:**

**Reports Directly to: Medical Superintendent**

**Location:** Based in Hsar Ker Pru Community Hospital, Thit Ka Thay, Myawaddy township

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**Karen Ethnic Health Organization Consortium (KEHOC)** is the consortium organized with health departments of 5 ethnic armed organizations which are the KNU Department of Health and Welfare (KDHW), KNU/KNLA Peace Council health department, the Democratic Karen Benevolent Army (DKBA) health department, Karen National Army (KNA) health department, and Karen Peace Force (KPF) health department. The consortium members coordinate and collaborate with other ethnic health organizations, and with the Ministry of Health and Sports to effectively serve the health and welfare needs of the population residing in the Karen EAOs areas.

**Hsar Ker Pru Community Hospital** is located in the administrative area of KNA, and this hospital serves many vulnerable communities in the Karen ethnic areas, where there are limited health services to improve the health status of the communities. It serves all those in need regardless of race, religion, gender, or political affiliation. It provides services and assistance free of charge to populations in distress, victims of natural or man-made disasters, and victims of armed conflict.

**POSITION SUMMARY:** The Medical Officer will collaborate with the management team at the assigned hospital to strengthen the capacity to provide medical services for quality health care. He/she is also responsible for supervising and evaluating the medics and other staff in Hsar Ker Pru Hospital and should provide quality health services with updated procedures and protocols.

#### **Duties and responsibilities:**

- Provide direct medical services, including diagnostic, preventive, and therapeutic services for inpatients and outpatients
- Perform and assist with both elective and emergency surgeries.
- Ensure appropriate medical records are maintained and updated.
- Communicate effectively with patients and families with multiple health problems and of different backgrounds.
- liaising with other healthcare workers to provide diagnosis and treatment for patients
- Ensures that all medical and nursing staff implement standard clinical protocols;

- Conduct routine ward rounds inwards including teaching
- Performs 24/7 on-call for any emergency cases
- Provides health education and support in community health projects when necessary
- Build the capacity of nurses and other health workers at the health facility through on-the-job coaching, mentoring, and supportive supervision
- Organize and actively participate in continued medical education, seminar-based, and clinical teaching
- Provide outreach medical care activities as needed or as assigned.
- Performs other duties as required/assigned.

**Required qualifications:**

**Education and Experiences:**

- A Medical Doctor degree with a valid license to practice is required, preferably with the capability to perform emergency lower-segment cesarean sections (LSCS) and laparotomies.
- Preferably experience in clinical management in rural settings/health facilities.
- Preferably minimum 5 years' progressively responsible practical experience in clinical services

**Competencies:**

- Ability to work long hours, including nights and weekends, and be available for emergencies
- Ability to stay at the workplace, Hsar Ker Pru Hospital, Thit Ka Thay in Myawaddy township
- Communication skills, compassion, and a good bedside manner
- Ability to work under pressure and make quick, accurate decisions
- Ability to speak, type, write, and read in English and Burmese, preferably Karen as well
- Proven ability to use MS Office, email;
- Ability to maintain a good relationship with local communities and other stakeholders
- Excellent team builder or team player

**Application:** Please send your application letter, CV (with 3 contacts for Reference Check), 2 passport-sized photos, copies of education qualifications, and Copy of SAMA and expected salary to ***ahrm.kehoc@gmail.com***

**Deadline for Application: 25th July 2025**

Only short-listed candidates will be notified for tests and personal interviews.