



Child Protection Assistant

We are currently recruiting a **Three Child Protection Assistants**, directly reporting to Child Protection Officer.

The two Child Protection Assistants is for Taunggyi and one is for Lashio based positions in Shan State.

At Relief International, we are committed to building a representative, inclusive and authentic workplace. We strongly encourage applications from candidates from minoritized backgrounds those who bring lived experience of the contexts in which we work.

We are proud to be a global recruiter, hiring people from around the world. We offer competitive salaries and benefit packages for all staff, that are applied fairly and transparently. This means we are unable to advertise the salary as it is dependent on the local job market of the staff member, we will inform shortlisted candidates of the salary range as part of the selection process.

About Relief International

Relief International (RI) works in 15 countries globally to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises, and chronic poverty.

Overall Objectives

With the support of the Child Protection Officer, the Child Protection Assistant (CPA) implements child protection activities in the IDP camps, displacement sites & host communities. He/she will undertake community mobilization, conduct sessions on preventing violence against children, run child friendly spaces, facilitate sessions such as parenting education, mine risk education, unsafe migration and trafficking in person and others based on the rapid child protection assessment & needs. He/she will actively contribute to the case management through identification & linking of cases with the CP-case management team. He or she closely works with the PSS Assistant and ensure PSS sessions are well integrated in the CFS, with parents and distressed children. The CPA will also coordinate with the Protection Assistance for routine protection monitoring on a regular and ad hoc basis. The CPA should strengthen the capacity of volunteers/incentive workers, local CBOs and community leaders to enhance the safety and protection of vulnerable and at-risk children. He/she must adhere to, and uphold the RI's policies and procedures.

Your responsibilities will be:

- Implement child protection prevention and risk mitigation activities on a day-to-day basis in the camps, displacement sites and host communities.
- Organize regular weekly, bi-weekly & monthly sessions on child protection issues as identified in the specific intervention townships-such as on child recruitment, violence against children (sexual, physical, emotional, neglect), unsafe migration and trafficking, child labor, etc.
- Conduct sessions on prevention of family separation and support with necessary tools for risk-mitigation.
- Identify unaccompanied and separated children and link them with the CP-case management.
- Organize, in collaboration with the PSS Assistant, parenting education sessions with parents and children/adolescents.
- Facilitate life skills sessions with adolescent children (boys and girls).
- Mobilize children, parents, and community/site/camp leaders to conduct mobile child friendly spaces.
- Run mobile child friendly spaces in a community safe space.
- Ensure that age, gender and culturally appropriate play and recreational materials are used in the CFS.

- Link cases from CFSs with the Case Workers.
- Facilitate sessions on mine risk education and refer or link mine victims for further assistance.
- Jointly with the other CP team, organize local level sensitization campaigns on the UNCRC day and other child focused event days.
- Ensure that activity inputs such as IEC materials (e.g. MRE/unsafe migration/trafficking posters, pamphlets or leaflets), stationeries, play and recreational materials, refreshment items, others are adequately available to aid the awareness-raising sessions.
- Undertake child protection assessment.
- Support the Protection Assistant in the protection monitoring initiative.
- Facilitate the participation of children with disabilities and their caregivers in the child protection activities.
- Link or refer children with disabilities to other services based on needs and right violations.
- Ensure that activity data are recorded properly, timely and adequately.
- Ensure that disability data is recorded in the beneficiary registration.
- Refer or link survivors of violence or at-risk children with the CP-case management focal point.
- Jointly with CP-Officer and other team members, establish/strengthen community protection focal points.
- Closely support/work with community-based structures such as CBOs/CSOs, community protection focal points, camp/site/community leaders, teachers, PTA, others.
- With the support of the CP officer, facilitate workshops or trainings with the community-based structures on child rights and child protection topics.
- Follow-up and assist the implementation on CP activities by the collaborating/partnering local CSOs/CBOs.
- Disseminate service information on time to all affected communities.
- Integrate PSEA sessions when conducting child protection awareness-raising sessions
- Ensure that referral pathway is posted and properly communicated with the affected communities (e.g., in a clear and understandable manner with the local language during awareness-raising sessions).
- Provide activity level data and information to the CP-Officer on a timely manner for internal updates and donor reports.
- Assist with procurement process for CP activity inputs.

About You

You will bring the following experience and skills

- University diploma or degree in Social Work, Psychology, Human Rights, Social Science or related fields
- Substantial proven experience working in Child Protection, Psychosocial Support and MRE/EORE
- Strong experience in running child-friendly spaces
- Proven experience in community facilitation and working with volunteers
- Proven experience and capacities to work with local level community structures such as CBOs/CSOs, community protection focal points, camp/site leaders, etc.
- Proven experience in facilitating training, coaching, and mentoring volunteers/community protection focal points
- Commitment to work in hard-to-reach and conflict context in a flexible schedule sometimes including Saturday and Sunday and out of office hours.
- Excellent interpersonal skills with the ability to communicate and negotiate clearly and effectively
- Willingness and commitment to work in a roving role across Shan State.
- Previous experience in working with local or international NGOs.
- Familiarity with key international standards for humanitarian interventions (e.g. Minimum Standards for Child Protection in Humanitarian Action, IASC guidelines on Case Management and Child Protection, Inter-agency guidelines on MHPSS, PSEA).
- Experience or knowledge about Shan context
- Ability to communicate in English and Myanmar languages.
- Knowledge of Shan and/or other local languages is a key added value.

Research shows that women and those from marginalized ethnic groups are less likely to apply to jobs, unless they meet every single requirement. If you're excited about this role, but your experience doesn't align with every criteria described, we encourage you to apply anyway, you could be exactly what we need!

How to apply : To apply for this post, click on the "[link](#)" button in the job advert page and send to hrrmm@ri.org, quoting "**Child Protection Assistant -Taunggyi /Lashio**" in the subject line.

Closing date: 24 April 2024

- You will be asked to upload a CV and Cover Letter.
- The cover letter should be at least one page, three references check person with current supervisor and explain why you are interested in this post with Relief International and how your skills and experience make you a good fit.

As a humanitarian organization, Relief International is committed to the safeguarding of all those we come into contact with through our work. We are committed to the core humanitarian principles regarding prevention of sexual exploitation and abuse. Relief International expects all staff and volunteers to share this commitment and uphold the values and behaviors outlined in the Code of Conduct.