

#### Midwife

Date: 9<sup>th</sup> May 2024

We are currently recruiting Midwife, directly reporting to Medical Officer.

# This is a Lashio based position in Northern Shan State, under funded from BHA.

At Relief International, we are committed to building a representative, inclusive and authentic workplace. We strongly encourage applications from candidates from minoritized backgrounds those who bring lived experience of the contexts in which we work.

We are proud to be a global recruiter, hiring people from around the world. We offer competitive salaries and benefit packages for all staff, that are applied fairly and transparently. This means we are unable to advertise the salary as it is dependent on the local job market of the staff member, we will inform shortlisted candidates of the salary range as part of the selection process.

## **About Relief International**

Relief International (RI) works in 15 countries globally to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises, and chronic poverty.

## Job Profile

To assist Mobile Nurse for smoothly Health and Nutrition program at the field level under supervision of Nurse and Medical Officer.

To assist Nurse for monthly report, MEAL data, financial documents and cash projection to the respective line management staffs.

To assist Nurse for mobile clinics activities and prepare and arrange for mobile clinic activities collaborate with medical mobile team.

Accountable for communication with the village/camp leader, CBOs, CSOs for smoothly program implementation for health and nutrition activities.

With technical support from Medical Officer and Senior Health and Nutrition project Officer, provide technical support to the community focal points, volunteers, CBOs, CSOs and sub-grant partner organization.

To assist the mobile Nurse for conducting trainings, meetings, workshops related Health and Nutrition.

#### Your responsibilities will be:

- Work with Medical Officer to provide skilled care to pregnant and lactating women through mobile clinics.
- Closely work with Medical Officer and nurses to
  - Educate women on available family planning methods and assist them in choosing the most appropriate method for those who are interested
  - o Administer family planning and reproductive health care to patients
  - o Provide health education for individual patients
  - To remind family planning patients of next appointment
- To ensure proper cleaning, sterilization and autoclaving of all instruments, as related to the overall hygiene of the medical equipment according to SOP.

- To ensure proper records of patients history kept on file and confidentially
- Support the timely delivery of program activities (for example, monitoring against log frames and work plans).
- Work with Medical Officer, other INGOs, local authorities, and community leaders to establish a referral pathway for survivors of gender-based violence.
- Administer psychological first aid when appropriate
- Check Data validity of Health and Nutrition data with Nurses regularly and report to Medical Officer and MEL Officer
- Report to supervisor timely related with, training, medication usage, GBV and protection issues including problem and challenges.
- Track usage of RH commodities and supplies for the mobile clinic
- Submit monthly reports on services provided and numbers of people reached to Medical Officer
- Participate actively in emergency medical response for victims affected by disasters and post conflict condition if needs
- Any additional responsibilities assigned by the Medical Officer, Northern Shan Program Manager and Health and Nutrition Project Officer.

# Knowledge and Skills

- Sound knowledge of Family Planning, AN care, PN care, c-IYCF and Reproductive Health.
- Have experience in providing sexual and reproductive health services as a nurse or midwife.
- Ability to guarantee patient privacy and confidentiality
- Ability to give clear message to the community regarding services available and assurance of privacy
- Ability to give clear message to individuals regarding their condition, treatment options, subsequent selfcare, and warning signs
- Can be able to prepare documentation and monthly report

# About You

You will bring the following experience and skills.

- Must have Midwife diploma in midwifery and valid license in hand.
- Substantial proven experience working in UN/INGO/ Humanitarian Sector are preferable
- Clinical working experience as a midwife is required
- Able to speak local language required
- Flexible, positive, and empathetic attitude
- Experience of giving health education session to the community
- Able to work under little supervision to complete tasks with timely manner.
- Willing to work for marginalized population in clinic based setting and in a multicultural context
- Good communication skills between the clients and staff and among the team.

Research shows that women and those from marginalized ethnic groups are less likely to apply to jobs, unless they meet every single requirement. If you're excited about this role, but your experience doesn't align with every criteria described, we encourage you to apply anyway, you could be exactly what we need!

**How to apply**: To apply for this post, click on the "<u>link</u>" button in the job advert page and send to <u>hrmm@ri.org</u>, quoting "**Midwife-Lashio**" in the subject line. <u>**Closing date: 23**<sup>rd</sup> **May 2024**</u>

• You will be asked to upload a CV and Cover Letter.

• The cover letter should be at least one page, three references check person with current supervisor and explain why you are interested in this post with Relief International and how your skills and experience make you a good fit.

As a humanitarian organization, Relief International is committed to the safeguarding of all those we come into contact with through our work. We are committed to the core humanitarian principles regarding prevention of sexual exploitation and abuse. Relief International expects all staff and volunteers to share this commitment and uphold the values and behaviors outlined in the Code of Conduct.