



Date: 8<sup>th</sup> May 2024

## **Midwife**

We are currently recruiting a **Midwife**, directly reporting to Senior Medical Officer.

This post is based in Rakhine State.

At Relief International, we are committed to building a representative, inclusive and authentic workplace. We strongly encourage applications from candidates from minoritized backgrounds those who bring lived experience of the contexts in which we work.

We are proud to be a global recruiter, hiring people from around the world. We offer competitive salaries and benefit packages for all staff, that are applied fairly and transparently. This means we are unable to advertise the salary as it is dependent on the local job market of the staff member, we will inform shortlisted candidates of the salary range as part of the selection process.

## **About Relief International**

Relief International (RI) works in 15 countries globally to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises, and chronic poverty.

## **Main purpose of the role**

Sexually and reproductive health care Services remains a challenge among the Internally displaced persons (IDPs) and Cyclone affected community in Rakhine State, following severe cyclone. Therefore, access is needed to ensure that service continuity for SRHR services can be maintained for community. Relief International has strategized its ongoing programme to focus on SRHR mobile clinics that promotes advocacy, capacity building, and service delivery for continuity of SRHR services including PHC care.

## **Overall Objectives (scope)**

Provision of effective and efficient SRHR/PHC services according to RI/ MoHS protocols, policies and guidelines ensuring quality services delivery through bridging existing gaps in capacity, demand creation, care of SRH service delivery in Rakhine State.

## **Specific Responsibilities**

- To provide MNCH and SRH in the mobile clinic as per RI approved guidelines.
- To ensure monitoring and timely follow-up of all pregnant women, recording accordingly each visit.
- Monitor emergency or complicated cases and alert to medical doctors to ensure timely emergency referral of EmOC and ECC.
- To provide technical input and support to nurse and health educator, community volunteers for the community health education/promotion and awareness activities and participate as appropriate.
- To give clear health education messages to pregnant and lactating mother about 'Do and don't' information during AN, delivery, PN and lactating period.
- To assist pharmacist/nurse for the control of drug stock and medical equipment which are used in mobile clinic (Record, Remaining balance, Monthly or timely physical stock count, etc.).
- To closely coordinate with the protection team and provide treatment as appropriate for GBV.

- To act as the health team GBV focal person.
- To participate in disability aid assistive device distribution, Dignity kit, Hygiene kit, CDK and organize the international event days campaign together with Senior Medical Officer.
- To follow Universal Precaution and proper waste management as per international strictly at work place and also keep awareness and supervise for universal precaution issues.
- Provide necessary health services in other project areas under RI scope assigned by line supervisors and Regional health team in case of emergency or covering temporary vacant midwife positions

#### **Record keeping and Medical Supplies**

- To record the drugs dispensed to every patient in daily consumption registers.
- To keep proper records and registers of clinic data.
- To ensure proper records of patients history kept on file and confidentially.
- To assist pharmacist/nurse in orderly drug store and to submit regular records of drug consumption.
- To ensure that medical inventories are kept and that monthly requisitions for all medical items are prepared.
- To ensure pharmacy management and safety as per international standards.
- To enter and check daily clinic data together with mobile team members

#### **Reporting and Trainings**

- To submit monthly report to Line Manager including the recorded database, summary and overview of status, problems/issues etc.
- To keep detailed and accurate record and registration of the patients as well as databases, including data entry.
- To assist in training initiatives.

#### **Communication and Coordination**

- To maintain good relationship with all staff, especially health volunteers.
- To take part in program meeting, program review and in general staff meetings
- To closely collaborate with other RI teams, especially Protection.

#### **Other**

- Any other relevant tasks upon special request by Senior Medical Officer, Regional Health Unit according to program need

#### **Knowledge and Skills**

- Sound knowledge of MCH and SRH services like Antenatal care, Delivery and Postnatal care, post abortion care with danger signs and strong clinical management
- Capacity to support deliveries and manage related emergencies.
- Strong knowledge on family planning and birth spacing commodities usage.
- Ability of giving clear messages to the community.
- Can be able to prepare documentation and MCH and RH monthly activities report

#### **About You**

You will bring the following experience and skills

- Midwife diploma with valid license.
- Minimum one year of clinical experience.
- Previous experience working in INGOs, LNGO is preferable.
- Able to speak local language (desirable)
- Flexible, well-motivated, must have team spirit and empathetic attitude
- Experience of giving health education session to the community

- Able to work under little supervision to complete tasks with timely manner
- Willing to work for marginalized populations in clinic-based setting and in a multicultural context
- Good communication skills between the clients and staff and among the team.

Research shows that women and those from marginalized ethnic groups are less likely to apply to jobs, unless they meet every single requirement. If you're excited about this role, but your experience doesn't align with every criteria described, we encourage you to apply anyway, you could be exactly what we need!

**How to apply :** To apply for this post, click on the "[link](#)" button in the job advert page and send to [hrrmm@ri.org](mailto:hrrmm@ri.org), quoting "**Midwife-Rakhine State**" in the subject line. **Closing date: 22<sup>nd</sup>May 2024**

- You will be asked to upload a CV and Cover Letter.
- The cover letter should be at least one page; three references check person with current supervisor and explain why you are interested in this post with Relief International and how your skills and experience make you a good fit.

As a humanitarian organization, Relief International is committed to the safeguarding of all those we come into contact with through our work. We are committed to the core humanitarian principles regarding prevention of sexual exploitation and abuse. Relief International expects all staff and volunteers to share this commitment and uphold the values and behaviors outlined in the Code of Conduct.