



Vacancy Announcement

Physiotherapist

The Organisation

The Leprosy Mission Myanmar (TLMM) is a Christian faith-based, non-government organization that has been working in Myanmar since 1898. We are a member of The Leprosy Mission Global Fellowship, which is made up of about 30 countries around the world. The Leprosy Mission Myanmar is locally governed and is officially registered as a local NGO in 2018.

Our goal is to ensure that persons with disabilities and those affected by leprosy and other potentially disabling conditions in our project areas understand their fundamental rights; are healthy, educated and earning a living; are valued and participating members of their communities; and have the confidence and skills to speak up about issues and influence decisions that affect them.

JOB DESCRIPTION

For the position of

Physiotherapist

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| Responsible to: | Site Coordinator Senior PT (or) Rehab Manager |
| Location: | Pakokku |
| Number of Post: | 1 Position |
| Work closely with: | Pakokku Disability Resource Center and Rehabilitation workshop Team, Inclusion Facilitator, Bench worker and volunteers. |
| Working hours: | 40 hours per week (30mins lunch per day) |
| Contract: | Full time, with contract renewable annually |
| Travel: | Frequent travel required. |

Job Summary

The Physiotherapist will work as a member of the team in the Disability Resource Centre (DRC), Rehabilitation Workshop and communities which receive services from there. S/he coordinates and is responsible for the physiotherapy related activities provided for PWD and people affected by leprosy.

S/he will also work in designated villages/township, involved in community-based rehabilitation programmes, so as to ensure successful community inclusion outcomes. A key responsibility will be to place People with Disabilities (PwDs) and people affected by leprosy at the heart of the agenda by promoting the effective integration of PwDs/leprosy, anti-discrimination practices and equal opportunities throughout all aspects of TLM's work.

S/he will be involved in assessing the condition of PwD, including persons affected by leprosy, together with the community volunteer and create a customized plan of action for individuals. It is he's or her responsibility to enable individuals to achieve the greatest possible improvement for independent living. S/he will work together with and provide technical support to the community volunteers for provision of services as per the individual plan of action in cooperation with family members, and the wider community.

S/he will have to provide quality trainings and services primarily related to health and occupational therapy for students with special needs component of CBR in a timely manner.

S/he will have to participate and contribute to the on-going development of the Workshop team which is part of TLMM striving to defeat leprosy and for transformed lives. S/he will have to share knowledge on leprosy and provide care and treatment services through proper channels. S/he will also be part of a team which promotes UNCRPD as its basis for building an inclusive society.

Main Tasks and Responsibilities

To undertake the following activities in relation to the CBR matrix focus areas:

HEALTH (Physiotherapy/ Rehabilitation)

1. To diagnose, assess and treat the condition and needs of People with Disabilities (PwDs)/leprosy with Physiotherapy Assessment Form.
2. Develop individual treatment plans of action for each patient
3. Ensures that physiotherapy services are assessed and defined with regard to the population in need of physical rehabilitation, in coordination with the physical rehabilitation workshop team and in close collaboration with ortho-prosthetists.
4. Sets priorities and manages timely provision of physiotherapy services within an interdisciplinary approach.
5. Ensure all health-related activities including for those with special needs are implemented according to the standard operations procedure of TLMM.
6. Follow up every PwDs/leprosy who need PT service at least thrice per 3 months but for some intensive cases (eg. child under 3yrs old, stroke within one year, etc.) frequent follow up should be done.
7. To assess every PwDs/leprosy for suitable mobility aids, developmental aids and ADL aids (for who indicate needs from general form or have low MAO score)
8. Educate individuals on how to use and properly maintain mobility aids/developmental aids/ ADL aids.
9. Follow up every PwDs/leprosy who had been provided any kind of above aids for checking suitability and effectiveness within 3 months after provision
10. To follow up, monitor and note progress and file progress notes properly
11. Educate care givers/ volunteers about treatment plans (eg. write in Myanmar language, using some pictures or visual aids) ensuring they are able to care for their family members
12. Ensure physiotherapy and occupational therapy devices are maintained properly for use at the rehabilitation workshop and provided to the communities as needed.

Social/Empowerment

1. To use the sustainable treatment approach to support and encourage PwDs/leprosy and/or family members to maximize their existing strengths and develop new skills, which will improve their health situation and move them closer to the community.
2. Work closely with volunteers, family members, community leaders, key stakeholders and other local resource persons with regard to health component of CBR.

General

Refer any medical related complications to respective hospitals or relevant health care centres as soon as possible

1. Collaborate and share information with other staffs / relevant stakeholders for providing holistic rehabilitation based on CBR matrix
2. Submit individual monthly work plan, trip plan and monthly report to the team leader and in a timely manner (*cc the monthly report to the technical supervisor*).
3. Contribute to the preparation of all required project reports:
 - a. Monthly, quarterly, mid-year and annual narrative/*progress including case study, human stories.*

For Physiotherapist (middle level) – S/he will implement activities with minimum and less monitoring.

- Conduct training in communities if necessary
- Manage communities/ resources well to get maximum benefit of PwDs/leprosy
- Train the community volunteers on basics of physiotherapy and execution of individual treatment plan of the clients in assigned community.
- Assess patients/service user physical conditions.
- Formulating treatment plans to address the conditions and needs of patients/SU.
- Conducting complex mobilization techniques.
- Assisting trauma patients with how to walk again.
- Educating patients/SU, family members, and the community on how to prevent injuries and live a healthy lifestyle.
- Referring patients/SU to doctors and other medical practitioners in some cases.
- Planning and organization physiotherapy and fitness programs.

Safeguarding

- Safeguarding (including PSEA – Protection from Sexual Exploitation and Abuse) is everyone's responsibility, and all employees are required to act in such a way that always safeguards the health and wellbeing of children and vulnerable adults. TLM (Myanmar) has a zero-tolerance policy towards any abuse, neglect, and exploitation to all people. The postholder must sign, be familiar with, and comply with all TLM organisational policies, including the Global Safeguarding Code of Conduct, the Global Safeguarding Children & Vulnerable Adults Policy, and the Global Safeguarding Children & Vulnerable Adults Procedures. All TLM staff are required to participate in mandatory safeguarding training.
- TLM will put relevant mitigation measures in place in order to lower the level of safeguarding risk. For example, these will include: enhanced recruitment procedures, support from staff with safeguarding expertise, and six-monthly assessment of role-related safeguarding risks. It is expected that the post holder will collaborate so that these measures can be put in place.

Safeguarding Risk Level: High

- This role has been assessed as having a 'high' level of safeguarding risk. This is because the role potentially involves being alone, or having physical contact, with a child or vulnerable adult. The post holder must be vigilant at all times during field visits of safeguarding issues and ensure that any incidents are reported immediately to the DSO or Deputy DSO.
- This role is expected to work closely with the M&E team to safeguard client data ensuring this aligns with the safeguarding policy as well as local regulations on personal data and privacy.

Person Specification

Education and Experience

- B.PSc (Physiotherapy) or B.Med Tech (Physiotherapy) degree and preferably with work experience.
- Physiotherapy qualification essential and experience is desirable
- Disability and Community Development experience is desirable
- Demonstrated experience in basic computer programs, such as Word and Excel

Other

- Committed to the mission, vision and values of The Leprosy Mission Myanmar.
- High level of interpersonal skills, valuing diversity (relating and working well across a multi-cultural and multi-ethnic environment),
- Committed to working with communities and developing others.
- Has responsibility and initiative for own actions and able to work independently.
- Be resourceful, pro-active and self-motivated, working independently and with initiative. Committed to continually learning and improving his/her professional and personal development.
- Seeks to work with integrity following ethical principles and building trust-based relationships. Have the commitment to working with integrity and be able to demonstrate what this means in his/her work.

"Qualified persons with disability are highly encouraged to apply"

Applicants with the qualifications and experiences stated above are welcome to submit the CVs with application letter and contact of 3 references (1 should be from HR department) to:

No. 12/K, Pyi Thu Lane, 7th Mile, Pyay Road, Mayangone, Yangon, Myanmar.

Email address: hwinn@tlmmyanmar.org

Not later than 24th May 2024.

Remark: Please clearly mention the position applied. Only short-listed candidates will be contacted for interview.