

Physiotherapist

Date: 26th June 2025

We are currently recruiting a **Physiotherapist Position based in Taunggyi, Southern Shan State**, directly reporting to Deputy Program Manager.

Job Specifics

Under the direct supervision of Deputy Program Manager, the Physiotherapist responsible to design and deliver training on basic Community-Based Rehabilitation (CBR) in conflict-affected and earthquake-impacted areas. The objective of the position is to strengthen the capacity of frontline staff to support and implement community-based rehabilitation activities for persons with disabilities in a context-sensitive and sustainable manner.

Specific responsibilities

Accountability and Complexity

- **High level of independence** in planning, designing, and facilitating training sessions across multiple regions, requiring strong initiative and adaptability to varied field conditions.
- Exercises **professional discretion** in tailoring rehabilitation approaches and training content to suit the specific needs of staff and affected communities, especially in conflict and post-disaster settings.
- Responsible for **solving practical and logistical challenges** during training implementation and field supervision visits, including adjusting methods based on participant capacities and local constraints.
- Holds **decision-making authority** in developing assessment tools, evaluating training effectiveness, and recommending improvements in service delivery practices.
- Provides **technical leadership and mentorship** to frontline staff and partner teams during post-training support visits, enhancing their capacity to apply CBR principles in real-life settings.

Technical and Training

- Develop a comprehensive, practical, and context-appropriate training curriculum on basic community-based rehabilitation (CBR), tailored to the needs of the staff.
- Design and prepare relevant training materials, handouts, and tools in appropriate languages for use during and after the training sessions.
- Facilitate interactive and participatory training sessions for the staff in the target locations.
- Conduct pre- and post-training assessments to measure participants' knowledge gained and assess overall training effectiveness.

Supportive Supervision

- Conduct on-site field visits to selected project areas to provide practical monitoring and supervision support, ensuring effective implementation of CBR knowledge and skills by trained staff.
- Carry out rehabilitation assessment and provide specified/ specialized rehab intervention for person with disabilities.
- Provide technical support to the staff and local CSOs to be able to identify person with disability who need rehabilitation service and assistive devices
- Diagnose, assess and provide direct rehabilitation care to the person with disability at the community level, directly or collaborating with mobile medical and project team members

Data Collection and Reporting

- Ensure systematic data collection along the project implementation, including specific donor reporting
- Prepare the training and field visit reports in a defined time frame

About You

- Bachelor's degree in B. Med. Tech (Physiotherapy) or other relevant rehabilitation or health-related fields.
- At least 3 years of proven experience in delivering community-based rehabilitation (CBR) service-related trainings, preferably in humanitarian or development settings.
- Strong understanding of the social, cultural, and geographic context of project areas including challenges faced by persons with disabilities in these areas.
- Fluency in both Myanmar and English; ability to communicate in local ethnic languages is strongly preferred.
- Demonstrated ability to conduct needs assessments, design appropriate training content, and produce clear, well-structured reports and evaluations.

Desirable criteria

- Additional certifications or training in Community-Based Rehabilitation (CBR), disability inclusion, adult learning, or training of trainers (ToT).
- Experience working in conflict-affected or disaster-impacted areas, especially in community-based health or rehabilitation projects.
- Prior experience collaborating with local authorities, CBOs, or ethnic service providers, with sensitivity to local dynamics and power structures.
- Demonstrated ability to work effectively with diverse populations, including persons with disabilities, ethnic minorities, and gender-diverse groups, using a rights-based and inclusive approach.
- Experience conducting pre- and post-training assessments, gathering qualitative and quantitative data, and analyzing training outcomes to inform program improvement.

Research shows that women and those from marginalized ethnic groups are less likely to apply to jobs, unless they meet every single requirement. If you're excited about this role, but your experience doesn't align with every criteria described, we encourage you to apply anyway, you could be exactly what we need!

How to apply: To apply for this post, send hrmyanmar.hrmyanmar@gmail.com, quoting "Physiotherapist" in the subject line.

Closing date: 2nd July 2025

- You will be asked to upload a CV and Cover Letter.
- The cover letter should be at least one page; three references check from current and previous supervisor are preferable