



## VACANCY ANNOUNCEMENT

### MHPSS ADVISOR -YANGON

#### About Us

MdM-France (MdM-F) currently works in 30 countries across all continents to facilitate access to healthcare through 6 thematic areas: Sexual and Reproductive Health Rights; Migration, Exile, Human Rights and Health; Harm Reduction; Environment and Health; Humanitarian Space and Healthcare systems and rights.

Médecins du Monde-France (MdM-F) has been active in Myanmar since 1994, delivering crucial harm reduction and HIV/AIDS services to key populations. In Kachin State, programs target people who use drugs, offering needle exchange, methadone treatment, HIV testing, and medical care. In Yangon, MMM's efforts are directed towards female sex workers and LGBTQI+ individuals, offering comprehensive harm reduction and sexual and reproductive health services through local partners. Crucially, MdM invests in strengthening local civil society organizations, enabling them to play a larger role in healthcare delivery. In addition, Médecins du Monde-France (MdM-F) will soon launch a new three-year project titled "Collective Actions and Social Change for Comprehensive Harm Reduction Among Key Populations in Myanmar." The project aims to improve access to harm reduction and Sexual and Reproductive Health (SRH) services and strengthen the resilience of targeted beneficiaries – Female Sex Workers (FSW), Men who have Sex with Men (MSM), and Transgender Women (TGW). The project will be implemented in partnership with 3 local organizations in four main regions of Myanmar – Yangon, Mandalay, Bago, and Ayeyarwady. The project will support and scale up the delivery of and access to comprehensive harm reduction services and SRH services.

Recently after the record-breaking earthquake happened in Sagaing and Mandalay region, Médecins du Monde-France (MdM-F) will launch emergency response program focusing primary health care (mobile and fixed clinics), distribution of hygienic essential items, awareness sessions on preventing disease outbreaks, including cholera and respiratory infections and referral support to specialized healthcare facilities. The project will be implemented directly or in partnership with local organizations in Mandalay region (mobile visit to Sagaing) of Myanmar. The project will support and scale up the delivery of and access to primary health care services currently required for earthquake affected populations.

#### I. Hierarchical & Functional links

MHPSS Advisor works under the direct supervision of **the Medical Coordinator**. He/she works closely with other medical and outreach community mobilization team members.

#### II. Tasks and Responsibilities

##### 1. Case management and referral

- Formulate MHPSS case management scope of service, ensuring quality service provision based on the (assessed) needs and MdM-F principles.
- Promote a collaborative team approach whereby each profession (doctors, nurse, peer community worker) work together to maximize the best outcome for the beneficiary by ensuring a more effective system for individuals to receive support and interventions for their complex needs.
- Develop referral pathway (global version across the mission) and identify/suggest scope of support for clients who need MHPSS and other referral services (SRHR, protection etc).

##### 2. Technical supervision and training of MHPSS team/staff

- Provide technical support/supervision to program/medical staff including but not limited to doctors, nurses, counselors, program managers/officers, peer mentors regularly in delivering MHPSS services and providing feedback to ensure quality of work.



- Facilitate regular coaching and on-the-job training, weekly/bi-weekly/monthly technical supervision, and debriefing sessions.
- Contribute and lead the initiation/roll out of MHPSS intervention including facilitation of peer support groups.
- Deliver and/or support training on MHPSS for staffs, partners, peers, community volunteers when needed.

### 3. Contribution to community mobilization

- Technically support MHPSS integration in harm reduction and SRHR community awareness sessions.
- Promote community-based, culturally appropriate MHPSS approaches and referrals.

### 4. Coordination and Coopération

- Coordinate with public health facilities to strengthen collaboration and improve patients' referral mechanisms.
- Engage with other service providers including but not limited to legal aid, protection actors to provide tailored, multisectoral responses.
- Coordinate and collaborate with field team for quality assurance, operational oversight, and management of complicated cases

### 5. Data recording and reporting

- Prepare the regular, timely monthly report and submit it to line manager
- Assist line manager and Country Coordination Office Medical Department in preparation of donor reports and proposals as required
- Ensure to maintain confidentiality of MHPSS records and data well organized.

This list of task and responsibility is not exhaustive and may change depending on the needs of project intervention. Remain flexible to perform other duties as required/requested. The line manager may request for additional relevant tasks to implement based on programmatic needs.

## III. Background of the candidate

<b>Education (Essential)</b>	<ul style="list-style-type: none"> <li>• University Degree with relevant diploma, certificate and course of completion (public health background is an asset)</li> </ul>
<b>Professional Skills Required</b>	<ul style="list-style-type: none"> <li>• Background with MHPSS consultation/intervention in the public health sector is compulsory</li> <li>• Experienced working with beneficiary vulnerable population (drug users, sex workers, MSMs) is an advantage</li> <li>• Experience of working with INGOs in the health sector is an asset</li> </ul>
<b>Personal skills Required</b>	<ul style="list-style-type: none"> <li>• Ability to work under a minimum of supervision</li> <li>• Communication Skills: Good communication is one of the most fundamental support skills.</li> <li>• Listening abilities, active listening</li> <li>• Non-judgmental attitude towards affected populations</li> <li>• Capacity to work and in a multicultural environment</li> <li>• Computer literacy (word, excel and internet)</li> </ul>
<b>Languages</b>	<ul style="list-style-type: none"> <li>• Command of English (oral and written) is required</li> </ul>



## MdM SALARY RANGE SOCIAL BENEFITS:

Salary Range : 3,685,961 MMK

It is mandatory to save the CVs in PDF with full name.

Social and other benefits: MdM medical benefits, 13 months bonus, public holidays, leave benefits (annual leave, sick leave, maternity leave, paternity leave, family leave, casual leave), seniority payment, Travel and Food allowance, Monthly phone top up allowance.

## APPLICATION PROCESS:

If interested, please submit your cover letter and CV quoting “**MHPSS Advisor**” as the subject matter to email [recruitment.yangon@medecinsdumonde.net](mailto:recruitment.yangon@medecinsdumonde.net) **By 5pm on 8<sup>th</sup> July 2025.**

Médecins du Monde reserves the right to fill the vacancy before the closing date for applications.  
MdM stands up for the integration of people living with disabilities and fights against discrimination.

Only shortlisted candidates will be contacted.

*Our objective is to create an inclusive workforce that is reflective of the populations we support; we strongly encourage applications from those who are marginalized and considered as vulnerable groups.*