

PSEA KEY MESSAGES

What is Sexual Exploitation and Abuse (SEA)?

SEA is any sexual misconduct by aid and development workers including volunteers, contractors, or partners toward community members receiving assistance. It includes abuse of power for sexual purposes, unwanted sexual behavior, or asking for sexual favors in exchange for assistance or services.

Examples of SEA

- Asking for sex in exchange for food, money, shelter, jobs, or aid
- Unwanted touching or sexual comments
- Sexual activity with anyone under 18 years old
- Threats, pressure, or forced sexual acts
- Misusing power or authority for sexual purposes

Aid and development workers must never use their position of power to request sexual favors or have sexual relationships with community members.

Sex in exchange for aid (food, money, services, or protection) is strictly prohibited.

All humanitarian and development organizations have zero tolerance for SEA and action will be taken against perpetrators.

Your Safety Matters - SEA

- Aid/Help is Free.
- Sex in exchange for aid (food, money, services or protection) is strictly prohibited.
- No one must ever have sex with anyone under 18. Children must always be protected.
- No one has the right to harm others through sexual behavior.
- Aid and development workers must not have sexual relationships with people receiving assistance.
- Respect others - Do not touch, speak or behave in ways that make others feel uncomfortable. SEA is never allowed.
- You have the right to say **NO** to any inappropriate or unwanted behavior.
- You have the right to report any SEA concerns. Reporting is safe, confidential, and free.
- You will not be punished for reporting any concerns or abuse (or) No punishment for speaking up!

Reporting Channel and Speak Up

You can safely report if:

- An aid or development worker asks for sexual favors in exchange for assistance
- An aid or development worker behaves inappropriately
- You witness abuse or exploitation by an aid or development worker
- A child is being harmed or exploited by an aid or development worker



Speak up and report the concern as soon as possible through a PSEA Focal Point or report it to (organisational CFM), or to the PSEA Network hotline number: 09405149616 (Phone, Text, Viber and WhatsApp) or email address mmrpsea@unfpa.org.

Your Reporting is safe, confidential, and free.

You will not lose assistance or services for making a report.

You can report for yourself or for someone else without fear.