

PSEA IN EMERGENCIES – BRIEF GUIDE

BEFORE	DURING	AFTER
Staff training on PSEA and Code of Conduct.	Mainstreaming PSEA	Review and lessons learned on SEA risk mitigation and response
- Ensure your organisation follows the PSEA Minimum Operating Standards, including designating and training PSEA focal points. - Ensure sufficient funding and resources are allocated for PSEA personnel and activities, and gender-balanced staffing where possible. - Ensure all staff, affiliated personnel, and implementing partners complete mandatory PSEA training before any deployment takes place. - Include PSEA in Terms of Reference (ToR) and contracts, and agreements with local contractors and volunteers.	- Integrate PSEA into implementing partner agreements and project planning and implementation, including needs and risk assessments. - Conduct regular PSEA sessions with staff and affiliated personnel, in particular frontline workers. - Ensure SEA reporting mechanisms remain accessible, confidential, and safe during the emergency response. - Conduct regular community awareness-raising sessions on PSEA, engaging women's groups and women-led organizations as key partners in planning and delivering these activities. - Monitor staff and personnel compliance with the Code of Conduct and regularly collect and	- Conduct a post-emergency review to assess effectiveness of SEA risk mitigation, prevention and response measures. - Document key challenges, gaps, good practices and emerging risks identified during the emergency response. - Collect and analyse feedback from communities, staff and personnel and partners on PSEA implementation, accessibility and effectiveness of reporting mechanisms. - Identify lessons learned and develop recommendations to strengthen PSEA in emergencies. - Regularly update PSEA in emergency contingency and preparedness plans based on post-emergency review findings and recommendations.

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Protection from Sexual
Exploitation and Abuse
PSEA Network Myanmar

▪ Ensure that PSEA capacity assessments are conducted with all implementing partners. ▪ Conduct regular PSEA refresher sessions, including the Code of Conduct, reporting channels and mandatory reporting. ▪ Reference checks/background check for all staff and affiliated personnel recruitment, including local contractors and volunteers. ▪ Regularly disseminate key PSEA messages in local languages emphasizing that humanitarian assistance is free and that no sexual favors or payment are required; share available reporting channels, and ensure messages are accessible to women, children, older persons, and persons with disabilities.	analyze community feedback to assess awareness, accessibility, and effectiveness of PSEA measures and identify areas for improvement.	
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