



Myanmar Health Assistant Association

Terms of Reference (TOR)

Service/ Work Description	Training Consultant for Ultrasound
Location of Assignment	Yangon and/or Field Project Areas
Type of Contract	Consultancy
Duration	Minimum 30 working days
Expected Service Period	The last week of June to mid of August 2025

Background

Myanmar Health Assistant Association (MHAA) is organized with Health Assistants and is a national association of public health professionals striving towards accessible and equitable quality public health services through health promotion, prevention and control of diseases. MHAA stands as a united, independent organization earning public trust and international recognition. MHAA works in Myanmar to execute health programs that focus on strengthening and enhancing community access to coordinated, effective, and comprehensive health care services. MHAA is actively implementing programs in 94 townships of Myanmar in the areas of disease control, RMNCHN, WASH and emergency response. Accountability, respect for human dignity, empathy, non-discrimination, integrity, and professionalism are among the MHAA's core values. Please visit www.myanmarhhaa.org to learn more about the MHAA.

MHAA is implementing the integrated Maternal, Newborn and Child Health (MNCH) Care projects through the static and mobile clinics across 7 States and Regions. As part of this initiative, MHAA is seeking a consultant to provide a basic training on obstetric ultrasound for medical doctors working in the MNCH integrated primary health care clinics.

Objective

- To equip medical doctors with foundational ultrasound knowledge and build practical skills in basic obstetric ultrasound
- To provide quality health care services for pregnant women, specifically for the reduction in maternal and perinatal morbidity and mortality
- To conduct ultrasound scanning preferably in the first trimester when LMP is unknown or uterine size is inconsistent with gestational age, in line with the latest WHO guidelines
- To enhance the ability of medical doctors to identify high-risk obstetric conditions through ultrasound imaging in all trimesters

SCOPE OF WORK

The Myanmar Health Assistant Association (MHAA) is seeking a short-term consultant to provide a basic obstetric ultrasound training using the portable ultrasound machine for medical officers working in the mobile clinics. Improving the obstetric ultrasound skills will enhance the ability to determine gestational age, detect fetal abnormalities and identify fetal growth issues, ultimately contributing to improved antenatal (AN) care. Strengthening AN care will lead to better maternal and fetal health outcomes and reduce maternal mortality and morbidity.

STATEMENT OF WORK (TASKS AND RESPONSIBILITIES)

The consultant(s) will collaborate with the MHAA focal point to design and deliver a basic obstetric ultrasound training program for medical officers working in the field. The training is tentatively scheduled in June and July 2025. Specific tasks include:

- Develop an ultrasound training course, including content, training materials, timetable and implementation plan
- Deliver a 2-week structured ultrasound training course for medical officers, ensuring a balance of theoretical and practical learning
- Conduct hands-on ultrasound practical sessions using real-case scenarios with pregnant women
- Develop assessment tools to evaluate participants' knowledge and skills (in the form of multiple-choice questions and practical assessments)
- Create course evaluation tools to collect participant feedback on training content, delivery, and overall experience, and share with MHAA
- Design and recommend a post-training mentoring program to support ongoing learning, to provide continued technical guidance, and to ensure

quality control of ultrasound practices performed by the trained medical officers

- Submit a concise post-training report summarizing the training outcomes, participant performance, key challenges encountered and recommendations for future improvement

EXPECTED TIMELINES

▪ Preparation of Curriculum:

The consultant is expected to develop and submit the obstetric ultrasound training curriculum by **the last week of June 2025**.

▪ In-Person Training:

The consultant will conduct an in-person training sessions, including practical hands-on with subjects, for **two separate batches in the field project areas** during **July 2025**. Each training batch should have a **minimum duration of 10 days**.

o Tentative training schedule:

- **1st Batch (4 to 6 participants): First and second week of July 2025**
- **2nd Batch (4 to 6 participants): Third and fourth week of July 2025**

▪ Training Report:

The consultant must submit a comprehensive training report within **two weeks of completing the second batch**, including key outcomes, participants performance, challenges and recommendations.

▪ Recommendation report for post-training mentoring program

The consultant is required to submit an additional report outlining post-training mentoring recommendations to ensure a continued learning and quality control mechanism for ultrasound practices performed by the trained medical officers, by **10th August 2025**.

EXPECTED PROFILE / QUALIFICATION AND EXPERTISE

The consultant should have the following qualifications:

- Medical doctor with specialization in Radiology, or postgraduate qualifications in Obstetrics and Gynecology (e.g., Master's degree, diploma or fellowship training)

- Demonstrated experience in providing ultrasound training (skills in teaching especially practical teaching) and performing obstetric ultrasounds
- Strong communication, facilitation, mentoring and reporting skills
- Previous experience working with NGOs or health programs in similar contexts (desirable)

PAYMENT TERMS

MHAA shall pay the Consultant in Myanmar Kyat via bank transaction. Payment will be made upon satisfactory completion of the services, including submission of the required reports, along with the associated training materials.

The following cost will be covered by MHAA:

- Training venue(s)
- Training materials (Ultrasound machines, case support materials, handouts, etc.)
- Travelling cost to field sites or clinics
- Standard accommodation in the field
- Standard meals and refreshments during training hours

Application Deadline

➤ 8th June 2025

Interested Individual Consultancy and Group Bidders have to submit **Request for Quotation (RFQ) in Myanmar Kyats** Consultancy and CVs of the consultants/ Trainers to hr.recruitment@myanmarhaa.org

MHAA is an equal opportunities employer. We welcome applications from all qualified candidates regardless of race, ethnic origin, religion, age, gender, sexual orientation or disability. In an effort to improve the gender balance within the organization, qualified female candidates are strongly encouraged to apply for.

HR Unit

Myanmar Health Assistant Association (MHAA)

TB Hospital Road, Aung San, Insein Township, Yangon, Myanmar

Tel: 95– 9-409832273