



VACANCY ANNOUNCEMENT (vacancy announcement number - 038)

Position Title	: Program Officer – Technical Support (HIV Counseling)
Report To	: Deputy Manager – Technical Support, Technical Support Department
Liaise with	: Community-led Services/ Community System Strengthening Department
Duty Station	: Head Office
Contract Type	: Yearly Employment contract with 3 months probations
Project Duration	: 1st Oct 2024 to 29th September 2025 with high possible extension
Application Period	: 2nd ~ 9th May 2025
Benefits and Allowances	: Salary + Attractive Employee Compensation Packages (13th Month Service Gratuity + Health Care Insurance & Benefits + All Public Holidays & Paid Leaves + Travel & Communications Allowances)

Myanmar Positive Group (MPG) is the largest National Network of People Living with HIV (PLHIV) in Myanmar registered as a local community-led, non-profit, community-based organization affiliated with over one hundred and sixty Self-Help Groups across Myanmar to work for PLHIV individuals, Key affected Populations (KPs) and their families over the past nineteen years since our foundation in 2005.

Our mission is to represent and serve our community through sustainable community-led intervention strategies that address the needs and concerns of PLHIV and KPs with primary focus on the area of 1) Capacity Building, 2) Networking, 3) Representation, 4) Reduction of Stigma and Discriminations, 5) HIV Service Provision including Emergency Response activities and, 6) Advocacy and Building of Strong Partnership and collaboration with different Key Stakeholders in National AIDS Responses, various global and regional networks under the Leadership of Elected Area PLHIV Representatives from all the States and Regions of Myanmar as its Board of Representatives and Guidance of MPG Advisory Committee through its Secretariat Office and Head Office in Yangon, twelve field operations offices and one clinic across the country.

MPG is currently seeking a qualified motivated Myanmar national to apply for **Program Officer – Technical Support (HIV Counseling)** at Technical Support Department to implement Community -led HIV and other essential health care service provision including prevention, care and treatment, human rights, gender, legal aids supports and emergency



response services across Myanmar through support of different donors and funder during 2024 – 2026.

ROLE & RESPONSIBILITIES

The Program Officer-Technical Support is a core responsible staff for planning and implementing the functions of Technical Support Department of MPG and these positions are accountable for the following key responsibilities.

CAPACITY BUILDING TRAINING PLANNING AND OPERATIONS

- Provide Technical Capacity Buildings and lead training activities including on-site and virtual training for peer supporters, self-help groups and community networks by ensuring continuous linkage to information, services, improving coordination and maintaining close collaboration through regular communications and feedbacks;
- Prepare and arrangement training materials documents, submit and follow up approval request documents and lead the delivery of training related advocacy meetings with respective key stakeholders for smooth implementations of trainings;
- Support Deputy Manager – Technical Support in communication with focal from Technical Support organizations and implementing partners to develop and review references and training materials resources including training contents, designs, facilitations, session plans, testing of package and effectiveness assessment methodology and lead IEC materials development for quality of trainings;

COORDINATION FOR SUPERVISION, MONITORING AND EVALUATIONS

- Coordinate with Deputy Manager – Technical Support for routine monitoring and provide technical supervision to entire designated training team for smooth planning, coordination, operational implementation of training related activities;
- Organize, coordinate and conduct effective planning, implementation of timely, qualitative and compliance processes at all levels of the activities with standards and polices of network;
- Support monitoring and supervising plans are timely and systematically performed for each training;
- Plan to achieve targets of each training and regularly evaluate the achievements against targets in coordination with M&E Team for maintaining and improving the efficiency and cost-effectiveness;

DOCUMENTATION, REPORTINGS AND PROGRAM DEVELOPMENT

- Prepare and Draft documentation of best practices and challenges lessons learned through conducted series of trainings and support Deputy Manager – Technical Support in providing regular feedback relevancy of Standard Operational Procedures and guidelines for Trainings;
- Prepare and submit routine trip reports, monthly and quarterly progress reports with relevant feedbacks to Deputy Manager – Technical Support on key relevant findings during implementation of training with recommendations and provide inputs in annual report preparations;
- Perform Quality Assurance of trainings and timeliness of quality donor reports and conduct analysis for evidence-based package reviews;



SKILLS AND EXPERIENCES NEEDED

- Hold a Bachelor Degree in Health or Social Science backgrounds;
- Has a three years of counseling experiences especially in HIV setting;
- Has minimum three years or equivalent proven experiences of community trainings and facilitations;
- Has familiarity with Project Management, Financial and program reporting preparations;
- Ability to efficiently use Microsoft Office and communicate in English;
- Has an experience on technical support, especially for the supervision process and coaching process of the counselor and peer supporter;
- Has an experience on case discussion that to support for the filed level counselor and peer supporter;

ESSENTIAL SKILLS REQUIRED

- Planning, Self-motivated, Passionate, Innovative, Flexible, Quick learner;
- Ability to work under stressful conditions, Result Orientated, Analytical Thinking;
- Strong Negotiation Skills, Relationship Building, Leadership Skills, Team spirits;
- Ability to work in multi-cultural environment with High level of integrity;
- Strong Organizing skills, Well understanding of scope of work, and theoretical skill based on counseling and psychosocial support;
- Must have a positive attitude as well as a positive manner towards not only the interpersonal skill but also intrapersonal skill;

“MPG is committed to maintaining a Non-Discriminatory work environment that values diversity and inclusion and offer Equal Opportunity for any employee or candidate regardless of race, color, religion, sex, age, and disability, history of incarceration, marital status, sexual orientation, gender identity or expression. Members of Key Affected Populations by HIV – MSM, SW ,PWID and LGBTQIA ++ and People Living with HIV are strongly encouraged to apply for this position. ”

Interested candidates are requested to enter the below link or scan the QR code by filling necessary information for the application submission not later than the 5:00 PM of 9th May 2025 (Friday).

[Click Here for Job Application Submission for this position !](#)



Only short-listed candidates will be contacted for personal interview.

Myanmar Positive Group, Head Office

No 3/16, Kantkawmyaing 1st Street, 8 Ward, Yankin Township, Yangon Region, Myanmar.

If you have anything to know associate this position, please contact to recruitment@myanmarpositivegroup.org

OR (HP + 95 9 7656 39775 , + 95 9 76 9160 430) within Office hour (Monday to Friday).

MPG has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone’s responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, at all times (both during work hours and outside work hours).