



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit www.icrc.org for more information.

Protection Field Officer

Reference Number: 2505005_MYI_Protection Field Officer
Salary Grade: B2
Report to: Protection Delegate
Duty Station: Myitkyina
Application Deadline: 04/06/2025
Start date: As soon as possible

Job purpose

The ICRC is looking for a Protection Field Officer to be based in its Myitkyina office. Under the supervision of the Field Team Leader, the Protection Field Officer contributes to the implementation and monitoring of ICRC protection activities in Area of Responsibility (Kachin state). This includes monitoring conflict-related developments, maintaining a network of interlocutors in the field, integrating protection into the multidisciplinary activities of the ICRC, implementing restoring family links activities, and supporting the ICRC's detention activities including detention visits and, the family visit and safe return home programmes.

Main responsibilities

- Implement protection activities in Kachin State under the supervision of his/her line manager.
- Monitor and contribute to the analysis of the security, socio-economic, cultural and political environment in Kachin State relevant to the ICRC and reports to line manager and other relevant team members on any developments.
- Develop and maintain contact with civilian authorities at municipal/regional level to check about the security conditions (checkpoints and within township).
- Develop, maintain contact and follow up with prison authorities for detention cases collection and follow up under protection coordination.
- Coordinate with other ICRC departments and fosters conducive environment (multidisciplinary approach, team dynamics) among team members.
- Contribute to the Sub-Delegation communication efforts by conducting disseminations, presentations on Protection activities and ICRC mandate.
- Support the ICRC's Family Visit and Safe Return Home and other assistance Programs through meeting with beneficiaries, providing assistance to them and completing related administrative tasks.
- Participate in ICRC detention visits in Kachin State.
- Conduct tracing activities and documents activities undertaken.

Requirements and experience

- University degree or relevant professional experience.
- 3 previous experiences for instance as social political economic science or similar fields.
- 1-2 Previous ICRC or another humanitarian agency experience desired.
- Fluent knowledge of English.
- Experience working with vulnerable populations (such as displaced persons, children, victims of armed conflict/other situations of violence).
- Excellent communication and negotiation skills.
- Fluent in written and spoken English, as well as Myanmar (Jingphaw is an asset).
- Strong writing and analytical skills.
- Strong knowledge of digital tools (especially Microsoft office package).

Your Profile

- Strongly motivated by humanitarian work, and proactive attitude.
- Effective communication, networking and listening skills.
- People person and genuine sense of empathy
- Autonomous and adaptable, with ability to interact collaboratively in a multidisciplinary and multicultural team.
- Excellent writing and summarizing skills, and good knowledge of digital tools
- Robust organizational and prioritization capacities
- Capacity to exercise discretion
- Capacity to work under pressure and remote environment.
- Good understanding of the dynamic affecting Myanmar and its humanitarian consequences

We offer

- A unique and rewarding opportunity to help the victims of violence in a fast-paced environment.
- Initial training and on-boarding organized.
- A 12-month contract extendable
- A competitive compensation package including medical coverage and transportation allowances.
- A training opportunity to develop and strengthen the quality of the services provided to our beneficiaries as well as to support our staff members' professional and personal development.

Interested to join us?

Please submit your application (Motivation letter, Curriculum Vitae (CV), relevant certificates, 3 referees and salary expectation) by email (not exceeding 5MB) to:

yan_hr_recruitment_services@icrc.org

Please indicate the Reference Number **2505005_MYI_Protection Field Officer** in the email subject.

Kindly send your application no later than **04/06/2025**. Interviews are expected to take place within 2 weeks after the application closing date. Due to the urgency of the position, the ICRC reserves the right to recruit a candidate who matches the required profile before the above deadline and only shortlisted candidates will be contacted.

The ICRC is committed to creating a diverse and inclusive working environment for all its employees. We encourage all qualified candidates to apply, irrespective of ethnicity, race, gender, disability, age, or belief as part of the recruitment policy of the ICRC.

Need further information?

For more information about the position, you are most welcome to contact our Talent Acquisition Team at yan_hr_recruitment_services@icrc.org.

For general information about the ICRC, please consult www.icrc.org and <https://www.icrc.org/en/where-we-work/asia-pacific/myanmar>.