



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit www.icrc.org for more information.

Protection Field Officer

Reference Number: 2505008_LSH_Protection Field Officer
Salary Grade: B2
Report to: Field Team Leader
Duty Station: Lashio (Temporarily based in Taunggyi)
Application Deadline: 10/06/2025
Start date: As soon as possible

Job purpose

The ICRC's Protection Unit is looking for a Protection Field Officer for Lashio office (temporarily based in Taunggyi) under the supervision of Field Team Leader. The Protection Field Officer is responsible for contributing to and support the implementation of protection activities in Shan State, including maintaining contact with populations affected by armed conflict, civil and military authorities, community-based organizations and local branches of the National Red Cross Society.

The Protection Field Officer contributes to the planning, implementation, monitoring and documentation of ICRC Protection and Field activities in Shan State. This is a resident/ national position based Lashio.

Main responsibilities

- Contributes to the implementation of Protection of Civilian Population (PCP) activities.
- Conducts field assessments either independently or as part of ICRC multidisciplinary teams focusing on the humanitarian needs of affected populations.
- Supports the restoring family links (RFL) team in the collect and follow up of specific individual RFL cases.
- Supports the detention file through implementing safe return home and family visit programs.
- Contributes to the assessment, analysis, and identification of protection concerns for further monitoring and follow up.
- Liaises with the different interlocutors and stakeholders on varying issues of interest and disseminates about ICRC mandate and activities.
- Monitors the political, economic, and social developments and their impact on the population within Shan State.
- Prepare the operational reports and regularly gives an account of the on ongoing activities including multidisciplinary assessments.
- Identifies, monitors and follows up on humanitarian needs resulting from conflict or violence and proposes a course of action under the guidance of the field team leader.
- Performs other tasks linked to Protection and Field activities, as needed.

Requirements and experience

- At least 2 years of experience in a similar field of activity
- Bachelor's degree in social sciences, Development Studies, Law or equivalent qualification in a related field of study (desired).
- Knowledge of International Humanitarian Law (IHL)/ International Human Rights Law and the Red Cross Movement is an asset.
- Ability to network, represent the organization externally and dialogues with major stakeholders.
- Fluency in both oral and written communication in English and Myanmar.
- Fluency in one of the other local languages such as Shan is required.
- Excellent administrative, time management and organizational skills.
- Upholds a high sense of accountability, professionalism and confidentiality.
- Advanced computer proficiency especially in MS Office suite.
- Fosters collaboration, creativity, positivity and flexibility in the workplace.

Your Profile

- Strongly motivated by humanitarian work, and proactive attitude
- Effective communication, networking and listening skills
- People person and genuine sense of empathy
- Autonomous and adaptable, with ability to interact collaboratively in a multidisciplinary and multicultural team
- Excellent writing and summarizing skills, and good knowledge of digital tools
- Robust organizational and prioritization capacities

- Capacity to exercise discretion
- Capacity to work under pressure and remote environment
- Good understanding of the dynamic affecting Myanmar and its humanitarian consequences

We offer

- A unique and rewarding opportunity to help the victims of violence in a fast-paced environment
- Initial training and on-boarding organized
- A 12-month contract extendable
- A competitive compensation package including medical coverage and transportation allowances.
- A training opportunity to develop and strengthen the quality of the services provided to our beneficiaries as well as to support our staff members' professional and personal development.

Interested to join us?

Please submit your application (Motivation letter, Curriculum Vitae (CV), by email (not exceeding 5MB) to:

yan_hr_recruitment_services@icrc.org

Please indicate the Reference Number **2505008_LSH_Protection Field Officer** in the email subject.

Kindly send your application no later than **10/06/2025**. Interviews are expected to take place within 2 weeks after the application closing date. Due to the urgency of the position, the ICRC reserves the right to recruit a candidate who matches the required profile before the above deadline and only shortlisted candidates will be contacted.

The ICRC is committed to creating a diverse and inclusive working environment for all its employees. We encourage all qualified candidates to apply, irrespective of ethnicity, race, gender, disability, age, or belief as part of the recruitment policy of the ICRC.

Need further information?

For more information about the position, you are most welcome to contact our Talent Acquisition Team at yan_hr_recruitment_services@icrc.org.

For general information about the ICRC, please consult www.icrc.org and <https://www.icrc.org/en/where-we-work/asia-pacific/myanmar>.