



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit www.icrc.org for more information.

Water & Habitat Project Manager

Reference Number: 33585_SMM_Water & Habitat Project Manager
Salary Grade: B3
Report to: Water & Habitat Operation Manager
Duty Station: Southern Myanmar
Application Deadline: 19 October 2026
Type of Recruitment: Open to Myanmar Nationality only

Job purpose

Are you passionate about making a tangible difference in communities affected by crises?

The International Committee of the Red Cross (ICRC) is seeking a dynamic and experienced **WatHab Project Manager** to join our team in Southern Myanmar. In this role, you will manage medium-sized projects across various technical areas, ensuring successful delivery within scope, quality, timelines, and budget.

As the **WatHab Project Manager**, you will work closely with cross-functional teams, partners, and stakeholders to address urgent humanitarian needs. You will oversee project design, procurement, implementation, and commissioning while providing technical expertise, managing resources effectively, and contributing to infrastructure restoration, development, and capacity-building initiatives.

This is an opportunity to be at the forefront of humanitarian action, delivering impactful solutions and supporting communities affected by crisis.

Key Responsibilities

Stakeholder Engagement and Relationship Management

- Initiates constructive dialogue and builds trust-based relationships with relevant partners, including public services and "client" departments.
- Identifies and collaborates with all stakeholders who may influence the project's success, ensuring alignment and effective communication.

Needs Assessment and Project Scoping

- Reviews project briefs or "vision" documents to thoroughly understand the needs, objectives, and challenges.
- Assists program managers in identifying and analyzing needs through assessments and surveys.
- Collects all necessary data and information to prepare for project execution. Conducts additional internal or external studies (e.g., through consultancy) when required.

Project Planning and Design

- Prepares and reviews feasibility studies or project proposals, providing clear definitions of required activities, expected outcomes, resources, costs, timelines, and potential alternatives.
- Establishes implementation methodologies aligned with project management policies and guidelines.
- Develops technical designs and reviews consultant work plans and deliverables for validation.

Project Implementation and Execution

- Facilitates the signing of memoranda of understanding, oversees procurement and contract management, and supervises project implementation.
- Motivates team members to align their contributions with project objectives.
- Maintains an overview of project progress and benefits while ensuring effective communication of any changes in scope, timeline, or budget to program managers and stakeholders.

Risk Management and Problem Solving

- Proactively identifies, anticipates, and escalates potential issues that may impact the project.
- Proposes and implements corrective actions to mitigate risks.

Handover and Client Support

- Provides necessary communication and training to the "client" to ensure proper use of facilities, equipment, and services.
- Ensures the successful commissioning and handover of infrastructure and equipment to relevant parties.

Reporting and Knowledge Management

- Ensures accurate and timely reporting using appropriate tools (e.g., PAM) and maintains comprehensive project documentation.
- Acts as a Subject Matter Expert Contributor, working closely with the Subject Matter Expert to ensure relevant resources from their practice are uploaded to appropriate platforms.

People Management Responsibilities

- Lead and support team performance, development, and coordination through effective supervision, coaching, feedback, and people management activities.

Requirements and experience

We are looking for a dedicated and skilled professional who meets the following qualifications:

Education: University degree (or equivalent) and qualifying experience in either Hydraulics, Electromechanics, Civil or Environmental, or related fields

Professional Experience: 6 to 9 years of professional experience in project management in a thematic related to public health engineering, of which at least 2 years in the WaSH sector.

Leadership: Proven project management and team leadership experience is essential.

International Exposure: One year or more of overseas experience is considered an asset.

Language Skills: Excellent command of English and full proficiency in the Myanmar language.

Technical Skills: Strong computer and drawing software proficiency are required. Proficiency in people management and project management is an added advantage.

Others: Experience in implementing emergency responses and one year or more of overseas experience are assets.

Your Profile

We are seeking a candidate who embodies the following qualities and skills:

Humanitarian Commitment: Strongly motivated by humanitarian work, with a genuine sense of empathy and a people-centered approach.

Communication Skills: Exceptional communication and interpersonal abilities, including cross-cultural communication.

Proactive and Solution-Oriented: A self-starter with a proactive mindset, capable of working effectively with minimal supervision.

Adaptability: Flexible and resilient, able to navigate unforeseen changes in environment, context, and priorities.

Team Player: Skilled in collaborative work within multidisciplinary and multicultural teams.

Organizational Strength: Strong organizational and prioritization skills, with the ability to manage multiple tasks and meet deadlines.

Professional Integrity: Discreet, responsible, and capable of handling confidential information with care.

Stress Management: Able to perform effectively under pressure in challenging environments, including armed conflict-affected and remote areas.

We offer

Joining the ICRC means becoming part of a global humanitarian mission.

We offer:

A Meaningful Career: A unique and rewarding opportunity to make a difference in the lives of people affected by violence and crisis.

Comprehensive Training and Support: Initial training and onboarding to equip you for success in your role.

Contract and Benefits: A 12-month extendable contract with a competitive compensation package, including:

- Medical coverage for you, your spouse, and children under 18.
- International Retirement Savings Plan.
- A 13th-month bonus.
- Special leave entitlements.

Professional Growth: Opportunities to develop and enhance your skills through training programs designed to strengthen the quality of services provided to our beneficiaries and support your personal and professional development.

Local Contract: Please note that this job opportunity is offered as a local contract.

Interested in Joining Us?

If you are inspired to take on this meaningful challenge, we encourage you to apply! Please submit your application through [WatHab Project Manager \(33585\)](mailto:WatHab.Project.Manager@icrc.org) no later than 19/10/2026.

Important Notes:

- Applications that are incomplete or do not meet the criteria will not be considered.
- Due to the urgency of this position, the ICRC reserves the right to recruit a suitable candidate before the application deadline. Only shortlisted candidates will be contacted.
- Technical tests are expected to take place within ****two weeks**** after the application closing date.

Diversity and Inclusion

The ICRC is committed to fostering a diverse and inclusive working environment for all employees. We encourage applications from qualified candidates of all backgrounds, regardless of ethnicity, race, gender, disability, age, or belief, in line with our recruitment policy.

Need More Information?

For general information about the ICRC and our work in Myanmar, please visit:

<https://www.icrc.org>

<https://www.icrc.org/en/where-we-work/asia-pacific/myanmar>