



JOB DESCRIPTION – Sanitation Engineer

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| Job Title | Sanitation Engineer |
| Organisation | Johanniter-Unfall-Hilfe e.V. / Johanniter International Assistance |
| Job Location | Rakhine with travel to project areas |

Job Responsibilities and Accountabilities

Overall job purpose:

Working directly under the direct supervision of the Project Manager, the Sanitation Engineer is responsible for direct implementation of the assigned WASH related activities as part of Johanniter's emergency response, early recovery and resilience building programming. The incumbent is responsible for planning, management and successful implementation of the assigned portfolio of technical interventions to make sure they are carried out according to SPHERES standards, best practices and lessons learned in a transparent and accountable way and in a timely manner. The activities assigned to the position holder span from technical assessments (water infrastructure) at community level (including public schools and health facilities) and household level data collection, through community sensitization and hygiene promotion, preparing technical designs and bill of quantities of WASH facilities and infrastructure initiatives (e.g. construction of latrines, water pipelines, rehabilitation of damaged WASH infrastructures), to conducting monitoring visits of the supported WASH facilities and efforts ensuring integrating WASH across other sectors.

Reporting lines

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| Reporting to: | Project Manager |
| Supervising: | N/A |
| Receives technical advice from: | Program Manager, Regional PMEAL Coordinator and Global Advisors |
| Gives technical advice to: | JUH Program Officers and partners program staff |
| Standing in for: | N/A |
| Replaced by: | N/A |

Tasks:

Strategy and Vision (10%)

- Actively supports the values of Johanniter and shapes his/her work according to these values
- Contributes to the development and implementation of the global strategy of Johanniter International Assistance in his/her area of responsibility
- Supports the implementation of the country strategy in his/her area of responsibility in line with the global JIA strategy
- Supports the development of an organisational culture and leadership that addresses power relations and privilege, promotes diversity and inclusion, and encourages continuous self-reflection.

Leadership (10%)

- Actively lives the Johanniter's leadership principles by fostering trust, embracing diversity, communicating openly, supporting wellbeing, and taking responsibility to contribute to a positive, inclusive, and adaptable work environment. This is reflected in the day-to-day activities in line with the Code of Conduct and related policies to achieve our goals

Project Implementation (40%)

- Plan the assigned WASH activities in line with the approved project documents in close coordination with project manager and other field staff

- Prepare Bill of Quantity (BoQs) for the assigned activities and monitor the WASH activity budget utilization status and ensure that budgets are spent according to donor regulations and within the appropriate timeframe; take corrective measures in case of under or over-spending.
- Liaise and maintain links with community representatives, conduct community mobilisation, engage consistently with project participants and other relevant stakeholders; ensure participation of communities and projects participants in designs and maintenance of WASH infrastructure.
- Implement planned WASH activities according to detailed work plan and ensure it is gender and disability inclusive and meets National and International Standards (i.e SPHERES etc.)
- Organize community -based water management committees and provide technical assistance in developing and implementing their annual plans
- Monitor progress of the assigned interventions' indicators against programmatic and budgetary targets and ensure the targets and objectives are achieved on time and in line with the project documents.
- Ensure quality of programming and technical guidance of program implementation through frequent field visits
- Ensure that different projects components are well aligned and integrated to achieve results as specified in grant agreements.
- Support ownership of local communities and development of exit strategies and handover to individuals and communities.

Monitoring, Evaluation, Accountability, Learning and Reporting (20%)

- Ensure compliance to internal, donor and governmental requirements, systems and processes during the planning and implementation.
- With support from Regional PMEAL Coordinator, conduct joint monitoring with Project officers on all aspects of the project, identify areas of concern and jointly workable solutions to address the gaps.
- Provide accurate and complete information, conduct data verification, guarantee data quality and ensure appropriate storage and management of databases.
- Conduct planning, preparation, and write up of proper and timely project progress reports adhering to Johanniter and donor requirements and submit to line manager or other stakeholders as requested by line manager.
- Support knowledge management, document and share project information, lessons learned success stories, pictures, internally and among partners and stakeholders as requested by line manager.

Internal Collaboration and Coordination (10%)

- Closely collaborate with Programs, Finance and Logistics to ensure internal coordination contributing to successful implementation of multisector interventions, high impact and creating synergies.
- Coordinate with the logistic unit to put in place a sensible phased procurement plan including transport and stock management of supplies for the project; ensure quality and technical specifications of all WASH-specific supplies required; prepare bills of quantities.
- In close coordination with logistics and admin officer, ensure all budget expenditures are tracked through appropriate record keeping and adherence to internal and donor administrative, financial and procurement guidelines and procedures.
- Regularly review budget versus actual (BVA) with the finance team and line manager to monitor the spending and address under/over-spending.

External Coordination, Partnership and Representation (10%)

- Ensure close collaboration and coordination with relevant external stakeholders including community representatives and community-based organisations, local authorities, partner organizations, donors, research institutes, NGOs (e.g. WASH cluster partners) and clusters at the sub-regional/county level to guarantee smooth implementation of activities and efficient information exchange.
- Promote and maintain good partnership with external stakeholders in the spirit of respect, equity, transparency and complementarity.
- Represent Johanniter in different fora related to the assigned technical fields of work as designated by line manager.

- Attend cluster and coordination meetings and other relevant engagements as assigned by the line manager and update the rest of the team on the outcomes of such meeting

Person Specification:

Professional Qualification and Experience:

Essential:

- Holder of a bachelor's degree in a relevant field, preferably in sanitation engineering or relevant technical qualification.
- Essential technical knowledge of principles, theories and methods in one or more of the following areas: communication for behaviour change, WASH in schools, community- based WASH programme management, technologies for community- based water supply, sanitation and hygiene.
- Knowledge and understanding of technical WASH standards, e.g. Sphere
- At least 3 years of relevant work experience in coordination and implementation of WASH interventions in a humanitarian or development context

Desirable:

- Previous multi-sectoral program implementation experience
- Previous experience in Rakhine State.
- Committed and mature individual; able to take responsibilities and make decisions in a transparent and accountable way; have the ability to set clear objectives and successfully achieve them.
- Detail-oriented, can multi-task and with good oral and written communication skills
- Fluency in local language and English.
- Motorcycle driving skills
- Excellent computer skills and competency in Microsoft Office, GIS, database management, softwares for water-networks designing, knowledge of AutoCAD, ArchiCAD, and GPS map-ping software is desirable.
- Experience in coordination with local, national and international actors (i.e.: NGOs, INGOs, local authorities, UN, cluster system, donors).

Please note: This job description is subject to change and will be adapted according to operational requirements. In addition to the tasks listed above, the person holding the position is obligated to carry out individual assignments on instruction of the superior person, which by their nature belong to their activity or result from operational necessities. The person holding the position carries out work which, because of its infrequent occurrence, is not included in the job description but which, by its nature, belongs to the position.

It is Johanniter's responsibility to create an environment built on integrity, respect and accountability, in which all staff and volunteers are comfortable to work and feel safe. We have a zero-tolerance policy when people cause harm to others. Those who misbehave or are complicit will be held accountable for harmful actions. It is the employee's responsibility to promote appropriate behaviour and to report infringements that could potentially harm those in our organisation's care and damage the reputation of Johanniter. Those who raise complaints or concerns will be appropriately protected and respected.

If you are interested to apply for this position, please send your application and CV to JUH HR officer at: chitsuu.latt@thejohanniter.org not later than 21st March 2025.