



WE'RE

HIRING

JOIN OUR TEAM

SEND YOUR CV

talent@doheain.com



Job Description: Construction Manager (Mandalay)

Starting Date: June 2025

About Doh Eain

Doh Eain ("Our Home") is a multi-disciplinary restoration and placemaking social enterprise based in Yangon, Myanmar. In a world of rapid urbanisation, we endeavour to ensure that our cities are places with cultural identity and that they are livable, inclusive and sustainable. In this regard, we specialise in preserving heritage, improving public spaces, and organising cultural and social activities that connect people to places.

Founded in early 2017, Doh Eain brings together skills in urban research & data analytics, participatory design, restoration & construction, cultural programming and education. The key to all of our work is a bottom-up approach that reinforces the agency and the positive role of property owners and residents. All of our brands and initiatives centre around partnerships with heritage homeowners, community leaders and neighbourhood residents.

Vision: Collectively, we can make cities more vibrant, inclusive and sustainable places to live, work and enjoy.

Mission: Doh Eain preserves heritage, improves public spaces and organises activities that connect people with places, employing a user-centred, participatory approach. In doing this, we aim to inspire and enable people to participate in re-shaping their city while retaining cultural heritage.

Principles: The principles which inform and shape our work help us select and shape projects, making sure we select and design them so that we achieve our desired impacts. These principles are Participatory, Asset-based, Inclusive, Environmentally Sustainable, Financially Sustainable and Contributing to the Livelihoods.

Doh Eain Holding (DEH), registered in Singapore, is the parent company, and Doh Eain Limited is the locally registered company under DICA. We work with social investors, clients and donors on a variety of revenue-generating and non-profit projects.

Values: The following staff values are what we seek from all Doh Eain staff. We believe they are the most important values for staff to be successful at their work at Doh Eain, and to help Doh Eain achieve its mission. They are the values we look for in people when we recruit, that we help grow through management, learning and development, encourage Doh Eain staff to consistently display in their work, and hold staff accountable against.



- Courageous
- Resourceful
- Accountability
- Always learning
- Professional

Construction Manager

We are in search of an enthusiastic, hard-working, and organised individual to join Doh Eain as a Construction Manager. A Construction Manager at Doh Eain should be passionate about Yangon's built heritage and its responsible preservation. This role will report directly to the Head of Design. Both Myanmar and English languages are necessary for this role.

The Construction Manager will lead the construction, restoration and maintenance projects at Doh Eain. They will then work in close collaboration with the design team in the production of an exciting new schematic design, showcasing Doh Eain's fresh, tactile approach to heritage restoration and placemaking prototyping. He will lead the construction team and be responsible for each team member.

Prior to each project, the Construction Manager will be responsible for the creation of construction schedules to ensure the best optimisation of Doh Eain resources without compromising quality.

During the construction, the Construction Manager will lead and manage the construction team and subcontractors at all construction sites, ensuring the realisation of the design intent. The role will also include being a facilitator between Doh Eain and externally contracted renovations.

The Construction Manager will be responsible for purchasing, and delegating when necessary, all materials for the construction, according to the budget approved by the design team. He or she will also assist in finding new materials, products and suppliers.

The Construction Manager will lead in the successful completion of the construction of Doh Eain's projects, including keeping track of all expenses and by working closely with the Head of Design and the Doh Eain Finance team where required.

The Construction Manager will be the focal point for the maintenance works of Doh Eain apartment and will closely monitor the process.

The Construction Manager is willing and able to reside and work outside of Yangon Region.

Key Responsibilities

- Lead and supervise the construction team
- Lead the skills development of the construction team
- Advise the design team based on the skill of builders and available materials for the available budget
- Lead in the improvement and development of systems and standards
- Ensure that construction work meets the required standards and specifications
- Implement and enforce safety regulations on the construction site
- Identify and resolve technical issues that may arise during construction
- Assist with cost tracking and documentation of all expenses related to the construction
- Communicate and collaborate well with design team
- Run and keep updated a Duty Roster
- Oversee the workshop inventory and Keep the Materials Inventory updated Monthly and report to Head of Design
- Oversee the maintenance of Doh Eain Heritage Homes
- Able to travel domestically and able to work short-term in location outside of Mandalay Region

Key Skills

- Knowledge of civil engineering principles, construction methods, and industry standards
- Ability to supervise and motivate construction workers
- Careful, considered approach in detailing
- Good communicator, and leadership qualities
- Self-motivated, and willingness to continuously improve
- Ability to manage multiple projects/ products, well organised, keep track of projects/products progress and update regularly expenses list of all construction projects
- Computer literate
- Training regarding construction methods and knowledge to workers or someone who need shall be provided if necessary
- Excellent construction knowledge

Key Attributes & Required Experience

- Completed post-secondary education, ideally in a related field
- Construction Management Diploma/Certificate
- A minimum of 8 years experience in construction
- Experience in project management, producing construction documentation, and



cash handling and reporting

- Good Myanmar written & verbal communication skills
- A confident and professional approach
- Ability to effectively work under tight deadlines and manage projects independently
- Team player
- Positive attitude with a willingness to learn and develop
- Resourcefulness in solving problems
- Efficient with available resources
- Ability to work in a small team and be flexible according to overall needs
- Prefer Mandalay-based candidates or candidates who can station in Mandalay

What do we offer

Taking a new approach to heritage conservation and urban renewal, we offer an exciting and innovative environment. You will learn at a very fast pace, while helping grow our organisation.

Terms of Employment

- Fulltime, salaried
- 3 month probation period

Please send your resume and cover letter elaborating on your experience and interest to talent@doheain.com by 6 June, 2025.