



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit www.icrc.org for more information.

WatHab WaSH Engineer/Engineer

Reference Number: 2504002_YAN_Wathab WaSH Engineer/Engineer
Salary Grade: B2
Report to: WatHab Coordinator
Duty Station: Yangon (frequent travel to subsites)
Application Deadline: 21/04/2025
Start date: As soon as possible

Job purpose

The ICRC WatHab Unit is looking for a WatHab WaSH Engineer or equivalent to be based in its Yangon Office. Under the supervision of WatHab Coordinator in the framework of the Earthquake emergency response in Mandalay AoR, and the Wathab WaSH Engineer is responsible for small and non-complex projects and ensures their successful delivery within the constraints of scope, quality, time and budget. With some guidance, prepares, designs, procures, implements and commissions projects. Manages relationships with the stakeholders involved. Manages project resources and ensures project reporting.

Main responsibilities

- Participates in reviewing project briefs and supports needs assessments and surveys to identify challenges and requirements.
- Engages with stakeholders to foster collaboration and ensure alignment with project goals.
- Assists in gathering data and preparing feasibility studies, technical designs, and project proposals.
- Submits project documentation for review and contributes to project planning.
- Supports procurement processes and contract management in line with delegation rules.
- Oversees and supervises on-site implementation of works and activities by contractors or partners.
- Proactively identifies and addresses project issues, proposing and implementing corrective actions.
- Manages commissioning, handover of infrastructure, and end-user training for proper use and maintenance.
- Ensures accurate reporting and documentation using appropriate tools and prepares regular progress reports.
- Provides support to field teams, shares updates on security and progress, and assists with site visits when needed.

Requirements and experience

- Bachelor's degree in Civil Engineering, Water Resources Engineering, Electrical Engineering, Environmental Engineering, Architecture, or a related technical field.
- Professional certification or training in project management, WASH (Water, Sanitation and Hygiene), construction supervision and/or water/electrical/civil design engineering is an asset.
- Minimum 3 to 5 years of professional experience in planning, designing, and implementing infrastructure or water and sanitation projects.
- Experience working with humanitarian or development organizations, international NGOs, or in the public infrastructure sector in Mandalay is highly desirable.
- Proven experience in stakeholder coordination, including local authorities, contractors, and communities.
- Demonstrated skills in technical report writing, project documentation, and use of project management tools (e.g., MS Project, AutoCAD, BoQ preparation, GIS, etc.).
- Familiarity with ICRC's Water and Habitat approach, humanitarian principles, and results-based management is a strong asset.
- Experience working in conflict-affected or remote areas of Mandalay is considered an advantage.

Your Profile

- Strongly motivated by humanitarian work, and proactive attitude
- Effective communication, networking and listening skills
- People person and genuine sense of empathy
- Autonomous and adaptable, with ability to interact collaboratively in a multidisciplinary and multicultural team
- Excellent writing and summarizing skills, and good knowledge of digital tools
- Robust organizational and prioritization capacities
- Capacity to exercise discretion

- Capacity to work under pressure and remote environment
- Good understanding of the dynamic affecting Myanmar and its humanitarian consequences

We offer

- A unique and rewarding opportunity to help the victims of violence in a fast-paced environment;
- Initial training and on-boarding organized
- A 12-month contract extendable
- A competitive compensation package including medical coverage and transportation allowances.
- A training opportunity to develop and strengthen the quality of the services provided to our beneficiaries as well as to support our staff members' professional and personal development.

Interested to join us?

Please submit your application (Motivation letter, Curriculum Vitae (CV), relevant certificates, 3 referees and salary expectation) by email (not exceeding 5MB) to:

yan_hr_recruitment_services@icrc.org

Please indicate the Reference Number **2504002_YAN_WatHab WaSH Engineer** in the email subject.

Kindly send your application no later than **21/04/2025**. Interviews are expected to take place within 2 weeks after the application closing date. Due to the urgency of the position, the ICRC reserves the right to recruit a candidate who matches the required profile before the above deadline and only shortlisted candidates will be contacted.

The ICRC is committed to creating a diverse and inclusive working environment for all its employees. We encourage all qualified candidates to apply, irrespective of ethnicity, race, gender, disability, age, or belief as part of the recruitment policy of the ICRC.

Need further information?

For more information about the position, you are most welcome to contact our Talent Acquisition Team at yan_hr_recruitment_services@icrc.org.

For general information about the ICRC, please consult **www.icrc.org** and **<https://www.icrc.org/en/where-we-work/asia-pacific/myanmar>**.