



HPA Recruitment Advertising for Lab Technician Post

Position : Lab Technician (2 Posts)
Duty station : Base in Myitkyina with frequent travel to project areas
Reporting to : Team Leader

Organization Background: Health Poverty Action was founded in 1984 and is an international NGO working on health and its social determinants with headquarters in London. Our vision is a world in which the poorest and most marginalized enjoy their right to health. We work with some of the poorest and most marginalized communities in Africa, Asia and Latin America. HPA works to enable these communities to achieve both immediate and long-term improvements to their health, promoting the realization of “everybody has access to primary health care service”. Our work in Myanmar mainly includes maternal and child health care, expanded programme of immunization, community health education, prevention and treatment of infectious diseases, WASH etc.

Job Description: The Laboratory Technician will be responsible for executing high-quality malaria diagnostic services, biological sample collection, and laboratory procedures in field and mobile testing settings. The position involves close coordination with township and state health departments to support malaria laboratory-related activities, community-based activity and other malaria interventions.

Key Responsibilities

1. Actively co-ordinate with Township and State Health Department officials, public health teams, and local health staff for smooth project implementation.
2. Support the delivery of initial and refresher training for malaria service providers on blood sampling, sample preparation, storage, biosafety, and quality control.
3. Perform capillary sampling (finger-prick) and venous blood sampling following strict aseptic techniques and safety protocols.
4. Conduct rapid diagnostic tests (RDTs), blood smear preparation, staining, and microscopic examination for malaria parasite identification.
5. Conduct field-based mobile laboratory testing in remote or targeted areas and Support field-based RACD and mass screening, and prepare, label, and handle samples for subsequent laboratory PCR validation in accordance with program protocols.

6. Conduct joint monitoring visits with the relevant stakeholders to field sites, ensuring adherence to national guidelines, quality control, and biosafety guidelines.
7. Ensure proper disposal of medical waste and hazardous biological materials according to national biosafety standards.
8. Responsible for timely and safe transportation of collected blood samples/blood films
9. Maintain precise laboratory logs, chain-of-custody documentation, and inventory records for laboratory consumables and diagnostic kits.
10. Compile and submit regular laboratory and activity reports to the Team Leader.
11. Ensure that all assigned project activities and expenditures comply with HPA policies and procedures, donor requirements, approved budgets, and relevant project guidelines.
12. Follow national malaria laboratory guidelines, biosafety procedures, infection prevention measures, and quality assurance requirements.
13. Perform any other reasonable tasks assigned by the Supervisor/Manager in support of project objectives

Required Qualifications and Experience

1. Bachelor's degree in Medical Technology, Diploma in Medical Laboratory Technology (DMLT), or an equivalent degree/diploma in biological sciences/public health laboratory sciences from a recognized institution.
2. At least three (3) years of relevant practical experience in medical laboratory settings or mobile health clinic, preferably in malaria, infectious diseases, or community health programs.
3. Proficiency in MS Word and Excel
4. Must be fluent in English, with an emphasis on writing skills
5. Strong organizational, communication, and teamwork skills
6. Willingness to travel to project implementation area

Benefit package

1. Pension, medical insurance, hardship allowance and other allowances as per organization policy
2. 15 days of annual leave
3. Accident insurance

PSEA Clause: HPA has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, at all times (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff joining the organization must ensure that they understand and act in accordance with this clause.

Notice Deadline: If you are interested, please send your resume (with a photo attached), application letter and at least three referee check persons contact information to finance.mkn@healthpovertyaction.org and hreapo@healthpovertyaction.org copy to pm.mkn@healthpovertyaction.com. Please indicate the specific position applying for in the email subject. Only shortlisted candidates will be interviewed. HPA will not inform those who are not invited for an interview.