



INTERNATIONAL RESCUE COMMITTEE

Vacancy Announcement-Ref No. req58281

(National Only)

Four Core values of IRC

Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

Service

We are responsible to the people we serve and the donors who enable our service.

Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

From Harm to Home

The mission of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. www.theirc.org

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Clinic Supervisor
Number of Opening	1
Who you report to?	Health Manager
Where you work?	Myitkyina , Kachin state
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 th Month Pay + Severance + Leaves Entitlements)
When can you apply?	During 28 th May 2025 to 7 st June 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	The Clinic Supervisor will provide technical support and competency-based supportive supervision to the partner(s) health staff which includes both the mobile and static team. In addition to this, the Clinic Supervisor will also manage the IRC capacity building team. S/ He will ensure that the partner(s) emergency health team is implemented in accordance with standard protocols, guidelines and best practices. S/ He plays a key role in direct technical oversight and capacity building of IRC and partner(s) health staffs, monitoring and evaluating project quality under the direct supervision of Health Manager.

Major Responsibilities:

Program Implementation, Supervision & Development

- Provide clinic (PHC and RH) technical and capacity building to partner(s) health staffs mainly to Medical Doctor(s) from partner(s) organization in accordance with IRC standard protocols and guideline.
- We are accountable—individually and collectively—for our behaviors, actions and results.
- Ensure partner's health clinic staffs can provide quality care of primary health care services, reproductive health care services including CCSAS and long-term contraceptive provision and Integrated management of acute malnutrition services (IMAM) according to standard protocols and guidelines of IRC, WHO and MSF guidelines.
- Conduct regular competency based supportive supervision and technical support to partner(s) mobile/ static clinic staff.
- Conduct PHC package and QRH package orientation session to new medical doctors and nurses of IRC and partner staffs.
- Organize and provide regular on the job training to partner(s) health staff based on the result of competency based supportive supervision check list.
- Assist Health Manager and Capacity Building Team to identify essential technical capacity building plan for partner(s) health staff.
- Monitor Drugs, medical supplies and commodities and RH commodities and calculate consumption forecast in coordination with Drug and Commodities Assistant and Sr. Drug and Commodities Officer based in Yangon.

Infection prevention and control of the fixed clinic and health care waste management

- Ensure adherence of the standard infection prevention and control of the mobile clinics in emergency settings by providing technical support to mobile clinic teams.
- Help in identifying and establishing proper health care waste management.
- Provide technical support on waste segregation process and disposal process in line with WHO waste management guidelines.

Monitoring, Evaluation and Reporting

- Participate in program monitoring and evaluation.
- Participate in partner(s) mobile and static mobile clinic monthly work plan.
- Monthly program narrative report to Health Manager.

Coordination & Representation

- Assist and participate with Project Manager in coordination and relationship with health stakeholders, Health Cluster members.
- Acts as project focal during the absence of project manager.
- Work closely and coordinates with IRC operation and financial staff to ensure timely and complete program activities.

Other

- Other duties as assigned by the supervisor.

What should you have?

Education

- Registered medical doctor (M.B., B.S.)

Experience

- Minimum 2 years' experience in primary health care settings and mobile clinic activities.

- Favorable to people with experience on medical response to disaster area, surveillance, and control of communicable diseases in disaster area
- Sensitivity leadership skills and team management skill
- Strong mentorship in capacity building of local partner staff
- Adaptable, flexible, and mature in judgment
- Good assessment, analytical, planning and reporting skills.

Competency

- Have ability and motivation to travel and work long continuous days in remote IDP camps/ remote villages in Northern Shan and Kachin States
- Good practice on MS package
- Understanding of medical ethic and patient education and humanitarian principles
- **If a suitable applicant is found, an interview will be conducted before the position deadline.**

Language Skills:

- Good in read, write and communicate in English language,

Deadline	Application Link
5pm on Saturday, June / 7th / 2025.	https://rescue.csod.com/ux/ats/careersite/1/home/requisition/58281?c=rescue
<u>Notes:</u> <ul style="list-style-type: none"> ➤ I Resume/Application is requested to be submitted in Microsoft Word Format. ➤ Please clearly mention the Position and Location you are applying for in the email Subject Line. ➤ IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status, or disability. IRC's GEDI, Gender Equality Diversity and Inclusion policy applies to all IRC Staff. ➤ IRC practices zero-tolerance against any abusive action. IRC's Child Safeguarding and Adult Safeguarding Policy applies to all IRC staff. ➤ Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will result in the termination of the employment contract even after successfully being selected. ➤ IRC regrets to inform you that only short-listed candidates will be contacted. 	