



# INTERNATIONAL RESCUE COMMITTEE

## Vacancy Announcement-Ref No. 57777

(National Only)

### Four Core values of IRC

#### Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

#### Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

#### Service

We are responsible to the people we serve and the donors who enable our service.

#### Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

### From Harm to Home

The **mission** of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. [www.theirc.org](http://www.theirc.org)

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Child Protection Officer
Number of Opening	2
Who you report to?	Protection Team Leader
Where you work?	Mandalay and Sagaing
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 <sup>th</sup> Month Pay + Severance + Leaves Entitlements)
When can you apply?	During 8 <sup>th</sup> April 2025 to 20 <sup>th</sup> April 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	<p><b>Scope of work:</b></p> <p>Protection &amp; Rule of Law Programming will aim to prevent and respond to the different protection concern among the individuals affected by massive earthquake in Myanmar targeting the injured, displaced, people who have lost legal documents, psychologically distressed, children separated from their families, violence survivors and those at higher risks of violence.</p> <p>The program broadly focuses on conducting regular protection risk assessments, provision of responsive information services in emergencies, protection case management with Emergency Protection Assistance (inclusive of women and children), provision of psychosocial support through safe spaces for children, women, elderly and PwD and capacity building of relevant staff and organizations (with the support of Protection Coordinator/Technical Advisors) on specific protection areas for instance protection mainstreaming, humanitarian principles, PSEA, child protection, GBV/women protection, case</p>

management, MHPSS etc.

**Major Responsibilities:**

- Lead and provide guidance to the team on the child protection concepts, workplan, targeting and budget management
- Provide support in documenting the service mapping and regularly updating the service mapping
- Implement case management including emergency protection assistance and MHPSS support through safe spaces especially for children
- Assess, analyze, plan the protection incident for child protection case management and emergency protection assistance
- Guide the Protection Monitors and Protection Outreach Focal Point on the child protection case identification, assessment, and referral as required
- Liaise with the protection technical team at Yangon for needed support on capacity and programming
- Manage documentation, reporting for all the protection response project
- Provide key message orientation to the partners and protection team for protection information sharing.
- Provide referrals to the other sectoral services as identified
- Promote protection mainstreaming standards and monitor in the services delivered by IRC and partners

**What should you have?**

**Education**

- Bachelor's degree on social work, law and social science

**Experiences**

- At least 2 years of protection programming experience in the field areas
- Experience in organizing and conducting child protection workshops and trainings for the staff.

**Competency**

- Ability to critical thinking, timeliness, coordination and collaboration skills
- Ability to handle individual and community interactions and discussions.
- Familiarity with program design, including log frames, budgeting and grants/report writing.
- Familiarity with M&E system design and implementation, preferred.

**Language Skills:**

- Good English language skill (both oral and written)

Deadline	Application Link
5pm on Sunday, April / 20 / 2025.	<a href="https://rescue.csod.com/ux/ats/careersite/1/home/requisition/57777?c=rescue">https://rescue.csod.com/ux/ats/careersite/1/home/requisition/57777?c=rescue</a>
<b><u>Notes:</u></b> <ul style="list-style-type: none"><li>➤ I Resume/Application is requested to be submitted in <b>Microsoft Word Format</b>.</li><li>➤ Please clearly mention the Position and Location you are applying for in the email Subject Line.</li></ul>	

- IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status, or disability. IRC's GEDI, Gender Equality Diversity and Inclusion policy applies to all IRC Staff.
- IRC practices zero-tolerance against any abusive action. IRC's Child Safeguarding and Adult Safeguarding Policy applies to all IRC staff.
- Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will result in the termination of the employment contract even after successfully being selected.
- **IRC regrets to inform you that only short-listed candidates will be contacted.**