



INTERNATIONAL RESCUE COMMITTEE

Vacancy Announcement-Ref No. 57778

(National Only)

Four Core values of IRC

Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

Service

We are responsible to the people we serve and the donors who enable our service.

Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

From Harm to Home

The mission of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. www.theirc.org

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Child Protection Specialist
Number of Opening	1
Who you report to?	Protection Team Leader
Where you work?	Yangon/Mandalay
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 th Month Pay + Severance + Leaves Entitlements)
When can you apply?	During 8 th April 2025 to 20 th April 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	<p>Scope of work:</p> <p>Protection & Rule of Law Programming will aim to prevent and respond to the different protection concern among the individuals affected by massive earthquake in Myanmar targeting the injured, displaced, people who have lost legal documents, psychologically distressed, children separated from their families, violence survivors and those at higher risks of violence.</p> <p>The program broadly focuses on conducting regular protection risk assessments, provision of responsive information services in emergencies, protection case management with Emergency Protection Assistance (inclusive of women and children), provision of psychosocial support through safe spaces for children, women, elderly and PwD and capacity building of relevant staff and organizations (with the support of Protection Coordinator/Technical Advisors) on specific protection areas for instance protection mainstreaming,</p>

humanitarian principles, PSEA, child protection, GBV/women protection, case management, MHPSS etc.

Major Responsibilities:

With direct management support from the Protection Coordinator (based in Yangon), the Child Protection Specialist is a senior technical expert on Child Protection programming within the country program. She/he will not have any direct supervision responsibilities but will technically oversee the protection team and partners in the field. The CP Specialist however will ensure leadership, guidance, coordination and technical support to IRC's protection programs in the Myanmar. S/he will work extensively with other sectors to ensure that child protection is integrated and mainstreamed in current programs and as the new programs are designed.

- She/he will moreover be responsible for the overall quality design of Child Protection programming. As such, s/he will serve as Team Lead of any new multidisciplinary, multi-year protection program to be rolled out in Myanmar.
- To ensure the quality of the child protection program, s/he will be required to work in close collaboration with other technical specialists and team members, as well as the Grants unit, and the field and support teams, to ensure that program activities are implemented according to approved work plans, donor requirements and aligned with the Myanmar country program strategic action plan. S/he will provide technical leadership and guidance to the Child Protection program team, support them by ensuring clear direction and focus on quality and results, building a team and establishing constructive communication and collaboration with all departments. S/he will be responsible for ensuring that the program objectives are met in a timely manner and are being monitored and evaluated to allow and ensure necessary adjustments to be introduced to the program design and follow up as to ensure quality and effectiveness of the program.

Technical

- Provide technical guidance and leadership on child protection and ensure close coordination and timely technical inputs from other sectors for quality program implementation and follow up.
- Ensure Child Protection interventions are based on a sound understanding of the context and adhere to inter-agency technical guidance and best practice and core child rights instruments
- Develop and oversee delivery of specific capacity building plans to promote continuous learning and technical growth of the protection team and partners in coordination with Protection Coordinator and Technical Advisors
- Contribute to IRC and sector specific learning through analysis and documentation of programme outcomes and during implementation

PROGRAMME IMPLEMENTATION

- Provide technical oversight, leadership and follow through the start-up, implementation, monitoring and closeout of program under his/her responsibility.
- Ensure the adequate monitoring and use of M&E data to adjust project activities as needed and inform program planning and approaches.
- Assist/support Protection Team Leader and Protection Coordinator in ensuring close collaboration and coordination with IRC's support and security teams, including supply chain, finance, HR, as well as with grant staff to ensure timely and compliant program activities and expenditures.
- With the support of Protection Coordinator, ensure and oversee the ongoing update and review of activity evaluation, planning and follow up, making sure this is done in collaboration with the support departments, notably logistics and finance, to ensure the effective use and follow up of

the program's budget, procurement plans and other program tools. In the same way, actively and proactively contribute to grant opening/closing and review meetings.

- Collaborate actively with other actors for integration and mainstreaming of Child Protection interventions.

PROGRAM DEVELOPMENT, REPORTING AND EXTERNAL RELATIONS:

- Assist and support the Protection Coordinator in identifying and contribute to fundraising opportunities, leading technical inputs to proposal development, and support in donor relations.
- Ensure that new grant and funding opportunities are in line with the Strategy Action Plan (SAP).
- Monitor Child Protection programs/projects to ensure compliance with all program standards and grant requirements; Develop and maintain effective and efficient oversight, support, quality control and reporting systems and processes.
- Coordinate preparation of all Protection/Child Protection program reports (quantitative and narrative) required by donors; Ensure IRC project and donor reports are completed to a high standard as per set schedules (monthly, quarterly and annually) on grant activities, indicators and achievements.
- Develops and maintains effective coordination and long-term relationships with external stakeholders, representing IRC positions, promoting long-term strategy.
- Establishes and maintains relations with (local) partners or government on all matters related to child protection in collaboration with Protection Coordinator and Protection Team Leader

What should you have?

Education

- Master's degree in the domains of Protection, Social Work.

Experiences

- Demonstrated experience in Child Protection Programming in Humanitarian and/or development settings
- Minimum of five (5) years' program management experience in humanitarian settings in child Protection.
- Experience working in difficult locations; ability to be resourceful and flexible in a limited resource environment.

Competency

- Demonstrated strong program/technical and budget management skills, planning, reporting, monitoring and evaluation skills.
- Demonstrated strong written and oral communication skills, effective in representation and liaison with external parties and strong report writing skills with experience in developing proposals to various donors.
- Excellent interpersonal and communication skills: the ability to communicate effectively and diplomatically on all levels.
- Solid organizational skills: the ability to be flexible and work well under pressure in a fast-paced and detail-oriented team environment
- Good computer skills: excellent knowledge of MS Word, Excel, PowerPoint and email/internet software.
- Demonstrated ability to work successfully in a multi-cultural environment
- Familiarity with M&E system design and implementation, preferred'

Language Skills:

- Good English language skill (both oral and written)

Deadline	Application Link
5pm on Sunday, April / 20 / 2025.	https://rescue.csod.com/ux/ats/careersite/1/home/requisition/57778?c=rescue
<p><u>Notes:</u></p> <ul style="list-style-type: none"> ➤ I Resume/Application is requested to be submitted in Microsoft Word Format. ➤ Please clearly mention the Position and Location you are applying for in the email Subject Line. ➤ IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status, or disability. IRC's GEDI, Gender Equality Diversity and Inclusion policy applies to all IRC Staff. ➤ IRC practices zero-tolerance against any abusive action. IRC's Child Safeguarding and Adult Safeguarding Policy applies to all IRC staff. ➤ Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will result in the termination of the employment contract even after successfully being selected. ➤ IRC regrets to inform you that only short-listed candidates will be contacted. 	