



# INTERNATIONAL RESCUE COMMITTEE

## Vacancy Announcement-Ref No. 58204

(National Only)

### Four Core values of IRC

#### Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

#### Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

#### Service

We are responsible to the people we serve and the donors who enable our service.

#### Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

### From Harm to Home

The **mission** of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. [www.theirc.org](http://www.theirc.org)

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Health Counselor (MHPSS)
Number of Opening	1
Who you report to?	Medical Doctor
Where you work?	Rakhine
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 <sup>th</sup> Month Pay + Severance + Leaves Entitlements)
When can you apply?	During 19 <sup>th</sup> May 2025 to 31 <sup>st</sup> May 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	<b>A brief description of the position's role within the Department/Country</b>

- Office/Program or Project/USP Office
- A highlight of the position's main goals and objectives

**Scope of work:** This position is specifically assigned for MHPSS services in Rakhine and Chin and he or she will directly report to Medical Doctor. He or she will be responsible for implementing MHPSS activities in IDP camps and targeted villages, building MHPSS capacity of MHPSS Volunteers /Community Health Workers of both IRC and partner organization. He or she will also need to involve in front line emergency response during disaster or conflicts.

1. **Implementation of MHPSS activities in IDP camps and targeted villages**
2. **MHPSS Capacity building of the mobile team members and volunteers**
3. **Monitoring and evaluation**
4. **Reporting**
5. **Other**

#### **Implementation of MHPSS activities in IDP camps and targeted villages**

- Organize and responsible for MHPSS services in camp and targeted villages
- Identify the main mental health and psychosocial problems in targeted camps and villages
- Provide awareness session related with mental health and psychosocial problems and support to community and volunteers from targeted IDPs camps and villages
- Provide individual and group counseling and psychosocial support to beneficiaries who were detected mental health problem and needed psychosocial support
- Facilitate and coordinate with Camp Management Committee and village leaders to get smooth program implementation activities.
- Prepare monthly work plan of MHSS activities and MHPSS Volunteer work plan to cover targeted IDP camps and villages regularly.
- Coordinate with partner organizations and health departments for appropriate and available referral points to get advance treatment
- Provide MHPSS technical support to MHPSS Volunteers /Community Health Workers, to ensure in detecting MHPSS problems and improving knowledge of mental health and psychosocial first aid service
- Coordinate with Mobile clinic teams and clinic team supervisor to integrate MHPSS component in primary health care services
- Submit regularly the monthly activities and achievement report to Clinic Team Supervisor.
- Participate in MHPSS working group meeting with partner organizations in Township level as representative of IRC

#### **MHPSS Capacity building of the mobile team members and volunteers**

- Provide MHPSS awareness initial training and Psychological first aid training to MHPSS Volunteers /Community Health Workers as Biannually.
- Organize training sessions to MHPSS Volunteers /Community Health Workers on psychosocial first aid training and MHPSS awareness session as needed.

#### **Monitoring and evaluation**

- Coordinate with M & E responsible persons to organize data entry and analysis of monthly MHPSS activities ,Supportive Supervision Visits and achievements in the standard IRC - Humanitarian Health Response Database.
- Participate in the MHPSS Supportive Supervision Visits to MHPSS Volunteers /Community Health Workers and Assessment in order to identify main mental health problems, coaching mechanism and impact among the IDP and community.
- Assist Clinic Team Supervisor and coordinate with M & E officer to prepare Monthly narrative report and data report.

#### **Reporting**

- Provide regular, on time and quality monthly narrative report to Health Manager

- Assist Project Manager on preparation of donor, IRC in-country and HQ report as needed

**Other**

- Coordinate with program support teams to implement project activities in time
- In coordination with members of WPE program, Operation department, Finance Department from IRC
- Remain flexible to perform other duties as required or requested.

**What should you have?**

**Education**

- Bachelors in Psychology/ B.N.Sc or Diploma in nursing with minimum 1 year experience in patient counselling.

**Competency**

- Favorable to person who have previous experience in working in humanitarian setting Demonstrated experience in MHPSS.
- Adaptable, flexible and mature in judgment.
- Good assessment, analytical, planning and reporting skills.
- Have ability and motivation to travel and work long continuous days in remote IDP camps/ remote villages in Shan States.
- Demonstrated experience in building capacity, designing and delivering trainings Good practice on MS package.
- Good communication skills.
- If a suitable applicant is found, an interview will be conducted before the position deadline.

**Language Skills:**

- Good in English required, knowledge of Myanmar or other local languages preferred
- Good practice on MS package

Deadline	Application Link
<b>5pm on Saturday, May / 31<sup>st</sup> / 2025.</b>	<a href="https://rescue.csod.com/ux/ats/careersite/1/home/requisition/58204?c=rescue&amp;sq=req58204">https://rescue.csod.com/ux/ats/careersite/1/home/requisition/58204?c=rescue&amp;sq=req58204</a>

**Notes:**

- I Resume/Application is requested to be submitted in **Microsoft Word Format.**
- Please clearly mention the Position and Location you are applying for in the email Subject Line.
- IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status, or disability. IRC's GEDI, Gender Equality Diversity and Inclusion policy applies to all IRC Staff.
- IRC practices zero-tolerance against any abusive action. IRC's Child Safeguarding and Adult Safeguarding Policy applies to all IRC staff.
- Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will result in the termination of the employment contract even after successfully being selected.
- **IRC regrets to inform you that only short-listed candidates will be contacted.**