



INTERNATIONAL RESCUE COMMITTEE

Vacancy Announcement-Ref No. 1849

(National Only)

Four Core values of IRC

Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

Service

We are responsible to the people we serve and the donors who enable our service.

Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

From Harm to Home

The **mission** of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future. www.theirc.org

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Livelihoods, water & sanitation, women protection & empowerment, health, social development
When began in Myanmar?	2008
What position you are applying for?	Protection Mobilizer
Number of Opening	2
Who you report to?	Protection Team Leader
Where you work?	Northern Shan State
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Monthly Health Benefit + Annual Group Life Insurance + Annual 13 th Month Pay + Gratuity + Leaves Entitlements)
When can you apply?	During 9 April 2025 to 22 April 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".

What is your Job Scope?

Job Overview/Summary:

Under the direct supervision of the Protection Team Leader, the Protection Monitor will support implementation of IRC's protection monitoring and information dissemination, awareness raising and community based protection programming in Northern Shan State. Protection monitoring and information dissemination activities will lead to 1) shared understanding of the protection environment among different actors; 2) enhanced awareness of services and assistance among all communities in coverage; and 3) collect the data and issues of IDPs as required in coordination with camp management. Together, these goals support improved outcomes for vulnerable community members. In addition, the Protection Monitor will facilitate the identification of persons with specific needs who are at risk, as well as other individuals, households and groups in need of specialized support, and will offer quality referrals to appropriate service providers where possible. S/he will also contribute to accurate and comprehensive weekly/monthly reporting in accordance with the IRC's internal reporting systems.

Main Responsibilities

- Collaborate with other team members, under the supervision of the Protection Team Leader, to ensure:

- Scheduling of, and participation in, monitoring missions and community-based protection activities.
 - Regular meeting with the Protection Committees to strengthen their role in community-based protection and action plan of the committee.
 - Plan and provide MHPSS raising sessions with the coordination with Protection Officer, Protection Team Leader and Protection Outreach Focal Points,
 - Regular review and enhancement of quality of protection data;
 - Maintain and follow individual work plans, ensuring best practice standards are met;
 - Regular review and follow up of action points for protection monitoring and community based protection activities; and,
 - Adhere to all internal SOPs of the IRC, and ask for support when needed.
1. Contribute to reporting on protection trends, camp profile, IDP issues and data, camp management and basic needs from the field on a regular basis, through systematic data collection that is in accordance with the IRC SOPs as well as regular debriefs and ad hoc reporting.
 2. Identify and offer referrals to vulnerable individuals, households and groups at risk, abiding by core principles of confidentiality and the client-centered approach.
 3. Provide structured information to communities about the services and assistance available to them, and seek to facilitate their access to services that meet their needs.
 4. Develop and maintain effective working relationships with other INGO, UNHCR, government authorities, and other key stakeholders to ensure active coordination, collaboration, and information dissemination.
 5. Undertake other tasks as requested by the supervisor

What should you have?

Requirements:

- Bachelor's degree, preferably in law, social sciences, social work, sociology, anthropology, political science, public administration or journalism (other specialties are not excluded).
- 2-3 years of experience in an NGO/INGO in the area of coverage.
- Experience working for an international organization is preferred.
- Strong protection background and knowledge of protection context, as well as demonstrated ability to identify and refer vulnerable cases, is desirable.
- Some experience in report writing is preferred.
- Experience with protection or community driven development activities is required.
- Belief in human rights including gender equality.
- Good communication skills include ability to gain trust and build relationships with new communities.
- Basic computer skills including Microsoft Word and excel.
- Good interpersonal skills and ability to work as part of a team, as well as independently.
- Flexible and able to work in a dynamic and diverse environment.
- Excellent attention to detail and organized.
- Excellent drafting skills.
- Capacity building and team building/motivational skills.
- Time management.
- Fluency in local languages of Northern Shan State is required, some capacity to communicate in English is preferred.
- Prefer to apply for the position from local people.

Interested and qualified candidates are to submit a Cover Letter, Resume, NRC and Education Certificates to the Human Resources Department before the deadline.		
Deadline	Mailing Address	Email
5pm on Tuesday, April/ 22 / 2025.	International Rescue Committee Yangon Office No. 69/54 (B4), Oak Tha Phayar Street, Kyaikkasan Quarter, Bahan Township, Yangon.	HR.IRCMyanmar@rescue.org

Notes :

- Resume is requested to be submitted in **Microsoft Word Format**.
- Please clearly mention the Position and Location you are applying for in the email Subject Line.
- IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status or disability.
- Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will be subjected to the termination of the employment contract even after successfully selected.
- **IRC regrets to inform that only short-listed candidates will be contacted.**