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*Médecins Sans Frontières (MSF / Doctors without Borders) is an international medical humanitarian not-for-profit organization. MSF provides assistance free of charge to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. MSF has been working in Myanmar since 1992 and is currently providing healthcare in Kachin, Rakhine and Shan states, as well as Yangon and Thanintharyi regions.*

## Vacancy Announcement (External) No. KC 25040701

Job title: **Nurse (Locally appointed)**  
Job location: **Hpakant, Kachin Project**  
Accountable to: **Nursing Team Supervisor**  
Base Salary: **As per MSF salary Base**  
No of Position: **1**  
Duration: **4 months**

**MAIN PURPOSE OF THE POSITION:** Providing nursing care, treatment and follow-up of patients, according to doctors' prescriptions, protocols applied in service and universal hygiene standards/precautions, in order to ensure the quality and continuity of care for the targeted population.

### ACCOUNTABILITIES:

- Knowing, promoting, implementing and following up the universal hygiene standards/ precautions, biohazard prevention and infection control, security rules and other protocols and procedures in the medical premises and ensuring high standards of hygiene of his/her working environment. Respecting medical secrets and confidentiality at all times.
- Organizing and carrying out care and treatments according to medical prescriptions, and assisting during consultations, daily rounds and other medical procedures. Participating in health education of the patient (and family) when necessary.
- Identifying Sexual and Gender Based Violence victims and referring them to the medical team so they can receive the necessary treatment. Knowing and is aware of the importance and appropriate use of the Post Exposure Prophylaxis (PEP) Kit
- Ensuring patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements and comfort. For ER and OPD nurse, ensuring triage of patients in waiting areas, wards or during emergencies, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the doctor when necessary
- Sending material to be sterilized and recuperates it from sterilization
- Carrying out admission, surveillance and follow-up of patients (i.e. assessment of the evolution of their state of health and the identification of any emergency situation or deterioration
- Carrying and supervising administrative procedures and documents (fill in patient's files, forms, consumptions, statistics, registers, health files, etc.), ensuring an appropriate written/oral handover, and reporting any problematic situations and cases that may arise. Participating in data collection and keeping doctors/supervisors informed.
- Participating in the department-related pharmacy and medical equipment control and maintenance (quality and its functioning, storage conditions, follow-up of expired drugs inventories, stock takes of medicines and material at every team changeover ensuring no material is taken out of nursing area/wards without prior authorization, etc.)
- Perform cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Supervising and training nurse-aids, nutritional assistants, cleaners and other related staff under his/her supervision, ensuring teamwork and adherence to all appropriate protocols and procedures

*You are offered the opportunity to work with the world's largest medical humanitarian organization and work with very experienced colleagues in a highly professional working environment. Please learn more about MSF and our charter on our website: [www.msf.org](http://www.msf.org)*

## MSF SPECIFIC ACCOUNTABILITIES

- Facilitating on-the-job training for new nurses, ensuring teamwork and adherence to all appropriate protocols and procedures

### Clinic/Mobile Nurse:

- Perform proper consultations for stable HIV/ ART patients (according to updated task shifting steps) as well as provision of primary health care, family planning services/reproductive health care, and NCD management according to MSF protocols. Ensure continuation of treatment prescribed by doctors as deemed appropriate and proper referral to the doctor if indicated.
- Provide appropriate medical and psychological care to the victim of sexual and Gender-based violence according to MSF guidelines and facilitate referral as needed in collaboration with SVPS.
- Provide therapeutic education to patients under care according to updated strategy.
- Provide proper nursing care and health education (if needed personal hygiene and family planning and provide Family Planning services) to the patients, and their families as required.
- Ensure the investigations of patients under care are updated in accordance with the updated strategy and collect (blood) samples as per MSF protocols. Ensure maintenance of cold chain system for storage of vaccines, and transportation of the samples (sputum, blood etc.)
- Assist in home Based Care, Mobile clinic and other outreach activities (MDR-TB, emergency response, etc) if needed.
- Administer drugs as prescribed by the doctor including oral and injection medications and provide necessary therapeutic education related to the process to ensure that the patient is clear on how to take the medication.
- Provide proper nursing care to the patients in daycare center.
- Provide care for patients as part of an MSF team in collaboration with MoH and contribute to the project's health program as an active member of the multi-disciplinary team.
- Practice, encourage, and supervise the accurate use of infection control materials for the relevant areas and activities.
- Attend medical training activities as required
- Perform any other relevant tasks assigned by his/her supervisor as necessary
- Participate in Watsan assessment during mobile assessment activities as well as in the emergency response team.

### REQUIREMENTS:

<b>Education</b>	<b>Essential :</b> Recognized nurse degree/diploma with valid license. <b>Desirable :</b> Bachelor in Science of Nursing.
<b>Experience</b>	Desirable 2 years of previous experience and previous experience in other NGO's. Demonstrable experience in supervising and training others in a team setting.
<b>Languages</b>	Local language essential. Mission language/English is desirable.
<b>Knowledge</b>	Desirable computer literacy (word, excel).

### *What we offer is:*

- Competitive Salary (40 hours per week), with regular salary benchmarking updates;
- 13 months bonus;
- Loyalty increment,
- All gazetted public holidays as paid off-days, plus three additional holidays;
- 16 paid leaves days (including 6 casual leaves) on an annual basis;
- Excellent health care package for staff, spouse and children;
- Extensive local, international and online training opportunities

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.

- Extra Allowances (if applicable); Per Diem and travel allowance etc;
- **For this job opportunity specifically is explicitly for local contract only**

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MSF is a private, not for profit organization*

#### **HOW TO APPLY:**

Please send your **application letter** in English detailing how you understand this role and how you consider fulfilling the requirements for this position (reference to the profile described above must be made), **CV, Copy of NRC, Copy of Nurse Valid License**, and **passport-sized photo, copies of education qualifications**, and references to:

**Attention:**

**MSF Recruitment Department**

MSF-Holland (Myitkyina Office)

No. 191, Sinpintharyar Street, Yuzana Quarter,  
Myitkyina, Kachin State, Myanmar.

Email: [kachin-jobs@oca.msf.org](mailto:kachin-jobs@oca.msf.org)

Not later than **Monday, 21<sup>st</sup> April 2025**

**5:00 pm**

- Please clearly mention the announcement number, "KC 25040701" and job title "Nurse" in the Subject line.
- If you apply online, please send email applications in Microsoft Word or PDF format.
- Applications that do not meet **these criteria or are incomplete** will be disregarded and only the shortlisted candidates will be contacted.
- MSF is committed to achieving workforce diversity in terms of gender, nationality, and culture.
- Indicate any association with Kachin State, be it through living there, being born there, or having family ties.

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.