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Médecins Sans Frontières (MSF / Doctors without Borders) is an international medical humanitarian not-for-profit organization. MSF provides assistance free of charge to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. MSF has been working in Myanmar since 1992 and is currently providing healthcare in Kachin, Rakhine and Shan states, as well as Yangon and Thanintharyi regions.

Vacancy Announcement (External) No. KC 25061001

Job title:	Sexual Violence Program Supervisor (Locally appointed)
Job location:	Hpakant, Kachin Project
Accountable to:	Deputy Project Medical Referent
Base Salary:	As per MSF salary Base
No of Position:	1
Duration:	Initially 1 year with possible extension

MAIN PURPOSE OF THE POSITION: The Sexual Violence Program Supervisor is responsible for comprehensive development, implementation, management, monitoring and evaluation of Sexual Violence (SV) strategies and care for survivors of Sexual Violence in the MSF project according to MSF values, standards and procedures and the MSF guide-lines creating access to and providing care for survivors of sexual violence.

ACCOUNTABILITIES:

Assessment Strategies

- Being responsible for assessing the community perception of sexual violence, the perceived needs of survivors of sexual violence and reasons survivors do not seek health care
- In collaboration with the international staff responsible for SV program, develop, monitor and evaluate strategies for MSF's SV approach in the project based on MSF's overall strategy and procedures for SV

Outreach and awareness

- Being responsible for training, support and follow up of the outreach team for SV awareness raising and community engagement to develop and improve awareness raising activities and community dialogue, discussion and messaging, materials and methods regarding the medical and psycho-logical consequences of SV, availability of medical and psychosocial care and the importance of timely access after sexual violence
- Being responsible for identifying and engaging with the key target groups of trusted, respected community members and support services for outreach activities together with the outreach team

Medical and psychosocial care

- Being responsible for the set-up of care pathway and facilities for SV activities in line with MSF SV guidelines and MSF standards and procedures.
- Being responsible for the application of the 5 steps of implementation with the main objective to create timely access to quality and comprehensive medical and psychosocial care to survivors of sexual violence and intimate partner violence (IPV).

Referral and coordination

- Ensure information on the available support services for survivors of SV is gathered, a referral pathway is in place and that referrals are monitored and evaluated
- Participate in SV sub-cluster meetings and maintain contacts and communicate and coordinate with the different formal and informal support services

Monitoring and evaluations

- Ensure relevant data is captured using the SV data tool, stored, with ensured confidentiality, and analyzed.

Training

- Identify training needs, organize and coordinate training, coaching, and supervision about SV for MSF health care providers and other MSF staff members, including community outreach teams and other

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staff, based on the findings of learning needs assessments, knowledge, attitude, and practices questionnaires, and observation.

MSF CONTEXTS/SPECIFIC ACCOUNTABILITIES

Outreach and awareness

- Lead, participate and support nurse in mobile clinic (SRH/SGBV) activities going to key population (SW, MSM) Hot Spots

Medical and psychosocial care

- To replace SGBV consultation position when SGBV nurse is absent.

Training

- Carrying out the above accountabilities not only for survivors of Sexual Violence but also for Intimate Partner Violence in Hpakant site.
- Ensure all drugs, supplies, equipment and materials are in place that are needed to provide care for survivors of SV
- Ensure the SGBV room is setup in a way that private and confidential care can be provided
- Ensure the package of medical care is offered to survivors according to what is feasible within the field site and respective model of care.
- Interacting with other relevant actors (national organizations Civil Society Organizations (CSO's), international Non-Governmental Organizations (NGOs) and United Nations (UN) agencies who are addressing GBV-related issues; e.g. in through the GBV Working Group in HPK) plus building up and maintaining a network in the other field sites by communicating and collaborating on a regular basis to ensure a coherent, comprehensive and coordinated approach to (S)GBV; share information about activities; advocate to other actors to fill any gaps identified etc.
- Facilitate and support awareness-raising initiatives and trainings, targeting other actors, including government bodies and community structures, to increase their capacities for the response to (S)GBV in the Hpakant area.

Others

- Perform any other job-related tasks assigned by his/her supervisors as necessary.

REQUIREMENTS:

Education	<ul style="list-style-type: none"> • Essential: Midwifery/nursing/medical-related background is essential.
Experience	<ul style="list-style-type: none"> • Essential 2 years of Experience working with survivors of gender-based violence or sexual violence or with key populations (FSW, MSM) or raising awareness and engaging communities about gender-based violence or sexual violence • Essential 2 years of Experience with an NGO. • Desirable: Experience coaching, mentoring, training and capacity building, and supervision, especially SGBV program experience. • Desirable: Experience providing community awareness, information, education, and communication activities or health promotion.
Languages	<ul style="list-style-type: none"> • Essential: Local Language, Myanmar language • Desirable: English language

What we offer is:

- Competitive Salary (40 hours per week), with regular salary benchmarking updates;
- 13 months bonus;
- Loyalty increment;
- All gazetted public holidays as paid off-days, plus three additional holidays;
- 16 paid leave days (including 6 casual leaves) on an annual basis;
- Excellent health care package for staff, spouse, and children;

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.

- Extensive local, international, and online training opportunities
- Extra Allowances (if applicable); Per Diem and travel allowance etc;
- **This job opportunity is specifically for a local contract only**

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MSF is a private, not-for-profit organization.

HOW TO APPLY:

Please send your **application letter** in English detailing how you understand this role and how you consider fulfilling the requirements for this position (reference to the profile described above must be made), **CV**, and **passport-sized photo**, **copies of NRC/education qualifications/medical license**, and references to:

Attention:

MSF Recruitment Department

MSF-Holland (MSF-Holland Office)

No. 191, Sinpintharyar Street, Yuzana Quarter,
Myitkyina, Kachin State, Myanmar.

Email: kachin-jobs@oca.msf.org

Not later than **Monday, 23rd June 2025**

5:00 pm

- Attention: Please clearly mention the announcement number, with a heading "**KC 25061001_Sexual Violence Program Supervisor**" in the Subject line.
- If you apply online, please send your email applications in Microsoft Word or PDF format.
- Applications that do not meet **these criteria or are incomplete** will be disregarded, and only the shortlisted candidates will be contacted.
- MSF is committed to achieving workforce diversity in terms of gender, nationality, and culture.
- Indicate any association with Kachin State, be it through living there, being born there, or having family ties in Kachin.

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