



## **OXFAM IS A GLOBAL MOVEMENT OF PEOPLE WORKING TOGETHER TO END THE INJUSTICE OF POVERTY.**

### **SHELTER RECONSTRUCTION SPECIALIST**

<b>Type of Contract:</b>	<b>Consultancy Contract</b>
<b>Duration:</b>	<b>Six months full-time (with possibility of extension)</b>
<b>Location:</b>	<b>Nyaung Shwe, Southern Shan State</b>
<b>Closing Date:</b>	<b>29<sup>th</sup> May 2025</b>

**Applications will be reviewed on a rolling basis, and the position may be filled before the closing date.  
Early applications are strongly encouraged.**

#### **About Oxfam:**

Oxfam is a global movement of people working together to end the injustice of poverty. We work in more than 80 countries, alongside local communities, partners, and allies, to tackle the root causes of poverty and inequality. In Myanmar, Oxfam has been working for over a decade to support communities affected by conflict, disasters, and systemic exclusion. Our work focuses on humanitarian response, gender justice, resilient livelihoods, and strengthening local leadership—guided by feminist principles and a strong commitment to localization and community ownership.

#### **Background**

Oxfam, in collaboration with local partners, is actively responding to the devastating earthquake that has impacted communities across Mandalay, Sagaing, and Naung Shwe. Our response strategy is grounded in localization, community engagement, and culturally sensitive approaches. In Inle, Oxfam is supporting early recovery efforts with a focus on rebuilding and rehabilitating WASH and shelter infrastructure that is sustainable, disaster-resilient, and aligned with traditional design practices.

As part of this ongoing effort, we are looking for a dedicated Shelter Reconstruction Specialist to lead and oversee shelter recovery work in Inle. This position will play a critical role in designing, coordinating, and implementing shelter solutions in close partnership with local communities and stakeholders.

#### **Purpose of the Role**

The Shelter Reconstruction Specialist will be responsible for providing technical and strategic leadership in the design and construction of shelters for earthquake-affected communities in the Inle region. The role involves co-creating designs with communities, ensuring alignment with cultural and environmental contexts, and promoting use of traditional, locally available materials.



### **Key Responsibilities**

- Lead the shelter component of the Inle earthquake response, ensuring quality and timely delivery of activities.
- Work closely with local communities to co-design shelter solutions that are safe, culturally appropriate, and disaster resilient.
- Develop detailed shelter designs and construction guidelines based on traditional techniques, integrating modern disaster-resilient features.
- Oversee and support the construction process in collaboration with local artisans, masons, carpenters, and community volunteers.
- Provide technical support to implementing partners and monitor the quality of construction at all sites.
- Coordinate with WASH, protection, and other technical teams to ensure integrated and inclusive shelter programming.
- Document learnings and develop guidance notes for future community-led reconstruction efforts.

### **Candidate Profile**

#### **Essential Requirements:**

- Degree or diploma in architecture, civil engineering, construction management, or a related field.
- At least 5 years of experience in humanitarian or development programs with a focus on shelter or construction.
- Demonstrated experience in designing and implementing low-cost, culturally appropriate, and community-led shelter solutions.
- Strong understanding of traditional construction techniques and materials, especially those relevant to the Inle region.
- Experience in working directly with communities, facilitating participatory design and decision-making.
- Good coordination, team management, and communication skills.
- Ability to travel and stay in field locations as needed.

#### **Desirable:**

- Knowledge of disaster-resilient construction practices and relevant shelter standards (e.g., SPHERE).
- Experience working with or supporting local partners and artisans.
- Conversational Burmese or local language skills a strong advantage.
- Familiarity with AutoCAD, SketchUp, or other design software.

### **What We Offer**

- Opportunity to work with a global organization committed to social justice and equity.
- Collaborative and supportive team environment.
- Chance to contribute to a people-centered recovery in one of Myanmar's most unique cultural and ecological landscapes.
- Oxfam offers a competitive compensation package commensurate with experience and qualifications, along with health coverage and other applicable allowances.



### Remuneration:

- Payment terms will be discussed with the shortlisted candidate. Applicants are kindly requested to indicate their expected monthly remuneration in their cover letter or application.

### Reference:

- Please include the 3 referees information including current or most recent employee in your EO application for this consultancy:

### How to apply:

Interested candidates or agencies are invited to submit:

- A cover letter detailing relevant experience
- A portfolio of previous work
- A financial proposal

electronically to [myanmarhr@oxfam.org.uk](mailto:myanmarhr@oxfam.org.uk) with the subject line "Shelter Reconstruction Specialist" no later than **29<sup>th</sup> May 2025, 5 PM Myanmar Time**.

### Our values and commitment to safeguarding:

**Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.**

The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the organisation.

All offers of employment will be subject to satisfactory references and appropriate screening checks, which can include criminal records and terrorism finance checks. Oxfam GB also participates in the [Inter Agency Misconduct Disclosure Scheme](#). In line with this Scheme, we will request information from job applicants' previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the applicant left employment. By submitting an application, the job applicant confirms his/her understanding of these recruitment procedures.

We are committed to ensuring diversity and gender equality within our organisation and encourage applicants from diverse backgrounds to apply.

**Note to candidates:** Shortlisted candidates will be assessed on our organisational values and attributes at the interview stage. The successful candidate(s) will be expected to adhere to our code of conduct. We encourage candidates to read and understand our code of conduct [here](#).

### About Us

Oxfam is a global community of people who believe in a kinder and radically better world, where everyone has power to thrive not just survive. We believe we can overcome poverty by tackling



inequalities that fuel it. We are shop volunteers, women's right activists, marathon runners, aid workers, coffee farmers, street fundraisers, goat herders, policy experts, campaigners, water engineers and more. And we won't stop until everyone can live life without poverty for good.

[Oxfam GB](#) is a member of [international confederation](#) of 21 organizations working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 80 countries. Oxfam in Myanmar is the branch of Oxfam GB.

**Only short-listed candidates will be notified.**