



OXFAM

**OXFAM IS A GLOBAL MOVEMENT OF PEOPLE WORKING
TOGETHER TO END THE INJUSTICE OF POVERTY.**

WASH Coordinator (PHE)

Employment Term: Fixed Term (1-Year Contract with Possible Extension)
Level: National C2
Location: Sittwe/Yangon, Myanmar
Closing Date: 29 May 2025

"This position is opened only to National Applicants."

The Role:

Oxfam is looking for **WASH Coordinator (PHE)**.

Job Purpose:

This WASH Coordinator (PHE) position is to lead technical components of structural WASH interventions under Oxfam programme in Rakhine state. This includes design, construction and implementation of WASH hard-ware infrastructures with WASH groups, community groups and local partners. This role will be central to provide PHE technical support and guidance to partners and Oxfam programme team as per technical standards and requirements, environmental management compliance but also ensuring community-led and sustainable approach.

This Role Report To: Deputy Head of Programmes (matrix management to Rakhine Area Manager)
Staff Reporting to this Post: None
Key Relation/Interaction: Programme team, Local partners, cluster leads, MEAL, gender, protection, Operations

Key Responsibilities:

- Technically lead, guide, monitor, and support to Oxfam team and the local partners, and coordinate with relevant stakeholders on the construction and renovation of WASH infrastructures (such as latrine, water supply, bathing stations, waste management) in line with the approved design, standards, and contract.
- Ensure the quality of technical works (construction and rehabilitation works) to be done according to Oxfam's and donors' standards, and international construction standards materials.
- Support the process of contractors' recruitments and supervise constructors' quality performance and deliverables
- Lead and support to develop appropriate design, construction, and implementation of Oxfam and partners WASH hardware activities, especially latrine, bathing stations, water supply, sanitation, and



waste management structures is undertaken according to technical standards (SPHERE, Oxfam WASH Minimum standards).

- Assist partner and Oxfam on budgeting, developing BoQ and WASH facility construction schedules, regular supervision, monitoring, and reporting.
- Provide trainings and capacity support to Oxfam, partners' staff, and communities regarding construction and maintenance of WASH infrastructures, including an environmental management plan, monitoring checklist for construction work
- Work closely with the program team to mobilize the target communities on sensitization of programme activities, including WASH interventions.
- Liaise closely with the Public Health Promotion Team throughout the planning, design, and implementation stages of the Public Health Engineering Programme. Hygiene promotion is a vital element of such public health engineering programmes.
- Ensure the construction and rehabilitation activities are inclusive and gender sensitive (meeting the needs of different people, especially Gender needs, Age, PWDs and etc). This includes the introduction of mechanisms to enable women to participate in decision-making around public health engineering issues.
- Write/compile/update of construction progress and completion reports, and translate as required if required and submit the final report to donors.

For more information regarding the position, please have a look at the Job Profile [here](#).

What we are looking for:

Skill and Competence:

- At least 5 years of working experience as an Engineer/PHE in Humanitarian and Development Programme
- Bachelor's degree in civil or environmental engineering, preferably in water and sanitation or a related field. A master's degree is a plus.
- A Professional Engineer license is preferred.
- Proven experience in engineering and construction projects, specially WASH facility construction, especially latrine, bathing stations, water systems in Myanmar, preferably with specific experience in Rakhine state
- Experiences of working with community groups and local partners with strong capacity-building skills
- Proficiency in English in both verbal and written skills, strong reporting and presentation skills are essential.
- Sound understanding of gender and inclusion in programme implementation; sensitive to the needs of displaced and disadvantaged populations.

What we offer:

Oxfam aims to recruit and retain diverse, passionate people who have the necessary skills, knowledge and commitment to meet our vision. We offer a competitive salary and a range of additional benefits to staff including flexible working options, generous pension scheme, annual leave, additional leave allowances, company sick pay, life assurance and a range of other benefits.

Find out more about our pay & benefits, please click [here](#)



How to apply:

To apply for this position please visit the following link;

<https://jobs.oxfam.org.uk/jobs/vacancy/23378/description> no later than **29 May 2025, 5:00PM (Myanmar Time)**

Our values and commitment to safeguarding:

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the organisation.

All offers of employment will be subject to satisfactory references and appropriate screening checks, which can include criminal records and terrorism finance checks. Oxfam GB also participates in the [Inter Agency Misconduct Disclosure Scheme](#). In line with this Scheme, we will request information from job applicants' previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the applicant left employment. By submitting an application, the job applicant confirms his/her understanding of these recruitment procedures.

We are committed to ensuring diversity and gender equality within our organisation and encourage applicants from diverse backgrounds to apply.

Note to candidates: Shortlisted candidates will be assessed on our organisational values and attributes at the interview stage. The successful candidate(s) will be expected to adhere to our code of conduct. We encourage candidates to read and understand our code of conduct [here](#).

About Us

Oxfam is a global community of people who believe in a kinder and radically better world, where everyone has power to thrive not just survive. We believe we can overcome poverty by tackling inequalities that fuel it. We are shop volunteers, women's right activists, marathon runners, aid workers, coffee farmers, street fundraisers, goat herders, policy experts, campaigners, water engineers and more. And we won't stop until everyone can live life without poverty for good.

[Oxfam GB](#) is a member of [international confederation](#) of 21 organizations working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 80 countries. Oxfam in Myanmar is the branch of Oxfam GB.

Only short-listed candidates will be notified.