



WASH Engineer

Date: 4th June 2025

We are currently recruiting a WASH Engineer position, directly reporting to Technical Coordinator and Senior Program Coordinator.

This position is based in Taunggyi, Southern Shan State, 50% travel to implementation areas.

At Relief International, we are committed to building a representative, inclusive and authentic workplace. We strongly encourage applications from candidates from minoritized backgrounds those who bring lived experience of the contexts in which we work.

We are proud to be a global recruiter, hiring people from around the world. We offer competitive salaries and benefit packages for all staff, that are applied fairly and transparently. This means we are unable to advertise the salary as it is dependent on the local job market of the staff member, we will inform shortlisted candidates of the salary range as part of the selection process.

About Relief International

Relief International (RI) works in 15 countries globally to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises, and chronic poverty.

Main purpose of the role

The Engineer (WASH) will play a critical role in implementing, monitoring, and managing water, sanitation, and hygiene (WASH) activities, particularly in emergency settings and for vulnerable displaced communities. This role involves providing technical support and guidance to ensure the effective delivery of WASH services, conducting rapid needs assessments, thematic based site assessment by managing the WASH Assistant and conducting the community consultation meeting, and supervising the WASH Assistant to join the emergency response team for Non-Food Items (NFI) distribution and providing the required technical input. The Engineer WASH will also be responsible for community mobilization, capacity building, and training of the Emergency Response Team, ensuring that best practices and core hygiene principles are upheld.

Key responsibilities include coordinating with finance and logistics departments to manage resources, preparing technical drawings and BoQs for infrastructure projects, and ensuring the quality and safety of water supply systems. The Engineer (WASH) will also represent Relief International in networking and coordination efforts with local authorities, partners, and other stakeholders, while maintaining regular monitoring and evaluation of ongoing WASH activities.

The successful candidate will be required to provide timely reports, develop monthly work plans, and collaborate closely with the Monitoring, Evaluation, Accountability, and Learning (MEAL) team to track the impact of interventions. Strong technical knowledge, excellent communication skills, and the ability to work under pressure in emergency situations are essential for this role.

Key Responsibilities

Accountability and Complexity

- Lead the emergency response team and work closely with implementing partners for the distribution of NFIs kits to identified emergency beneficiaries, according to SOPs.
- Provide technical support and guidance for the implementation of WASH activities, focusing on water, sanitation, and hygiene for vulnerable displaced communities

- Provide technical input to project designs, conduct rapid need assessments and analysis with the team and partners.
- Lead community mobilization and sensitization efforts, encouraging participation in emergency projects, and gathering feedback on response activities and post-distribution monitoring.
- Supervise the WASH Assistant to join with emergency response team and to be able to provide required technical assistant.

Technical Support and Guidance

- Provide technical advice, working together with the MEAL team on monitoring and evaluation of WASH activities, including surveys and analysis.
- Provide technical drawings, BoQ reviews, and issue necessary revisions related to WASH infrastructure and renovation activities.
- Supervise the WASH Assistant for required technical skill.

Emergency Response and Field Operations

- Coordinate with finance and logistics departments to prepare payments, checklists, and contracts according to a dedicated work plan for the emergency response team.
- Monitor hygiene in displacement sites, including temporary latrines, water supply, and bathing spaces, ensuring IDPs apply core hygiene principles.
- Monitor and conduct water quality testing for drinking water in emergencies, provide calculations, and collaborate on new water supply systems for WASH construction in targeted areas.
- Prepare and develop timely and detailed monthly work plans for emergency response activities.

Community Engagement and Capacity Building

- Provide capacity-building training related to the WASH sector and develop the Emergency Response Team.
- Support and offer technical advice for community feedback response mechanisms, conflict-sensitive programming, and accountability to the affected population.

Coordination and Representation

- Represent Relief International in networking and coordination with township stakeholders, implementing agencies, community-based organizations, and associations in targeted areas.
- Conduct joint meetings with local authorities, partners, and workshops to address WASH challenges and plan responses.

Monitoring and Reporting

- Monitor, evaluate, and support work progress and performance of WASH activities in close collaboration with the program team and implementing partners, ensuring infrastructure quality.
- Responsible for reporting and activity planning according to reporting guidelines.

Behavior and conduct

- Ensures that behavior inside and outside of work promotes the values in RI's code of conduct and safeguarding policies
- Acts with integrity and holds themselves accountable for being respectful, inclusive and professional
- Reports any concern

About You

You will bring the following experience and skills

Essential:

- University degree with a minimum of 4 years of INGO field experience or related field
- Proficient in both soft and hard skill in WASH in emergency program
- Suitable knowledge on technical supply chain support. (Preferable to have same experiences in NGOs/INGOs and UNs)
- Proficient skills in supply chain management
- Good both in written and verbal communication
- Able to work with flexibility and extended time if necessary
- Proficient in computer skills and use of relevant software and other app
- Integrity and transparency and honest
- Open to receive suggestion and comments as a learning point from others

Desirable:

- Using Fixed Asset Management Software

Research shows that women and those from marginalized ethnic groups are less likely to apply to jobs, unless they meet every single requirement. If you're excited about this role, but your experience doesn't align with every criteria described, we encourage you to apply anyway, you could be exactly what we need!

How to apply : To apply for this post, click on the "[link](#)" button in the job advert page and send to hrrmm@ri.org, quoting "WASH Engineer, Taunggyi" in the subject line.

Closing date: 18th June 2025

- You will be asked to upload a CV and Cover Letter.
- The cover letter should be at least one page; three references check person with current supervisor and explain why you are interested in this post with Relief International and how your skills and experience make you a good fit.

As a humanitarian organization, Relief International is committed to the safeguarding of all those we come into contact with through our work. We are committed to the core humanitarian principles regarding prevention of sexual exploitation and abuse. Relief International expects all staff and volunteers to share this commitment and uphold the values and behaviors outlined in the Code of Conduct.