

Vacancy Announcement

Researcher

Date: June 26, 2024

Responsibilities:

- Conduct research on assigned research topics, using a mixture of qualitative and quantitative methods to achieve research aims and produce reports;
- Perform and lead research activities, including research design, literature reviews, field trips, data collection and analyses, paper writing, peer review, and proofreading;
- Write and publish policy research papers and reports, policy analyses, and research briefs as assigned on relevant topics, including federalism, peace and conflict, and local governance;
- Follow ENAC's code of research ethics when conducting research and protect any confidential information at all times;
- Travel to research project locations as required;
- Maintain and protect ENAC's electronic research databases and publications;
- Participate as a resource person or a facilitator or take other roles as assigned in relevant ENAC's activities such as research paper launch, briefings, workshops, and training;
- Perform other duties as assigned;
- Communicate with and report to the Research Manager and, where necessary, to other relevant ENAC staff about ENAC research activities on a regular and timely basis;
- Attend and participate actively in regular Research Team meetings and All Staff meetings;
- Attend and participate in external meetings with partner or donor organizations as needed;
- Collaborate with and support other staff as needed for a successful implementation of the research and other project activities to meet the project goal and work plan;
- Help coordinate workshops, trainings, and other events organized by ENAC;
- Help build and strengthen ENAC's networks with relevant stakeholders and organizations for ENAC's research activities;
- Help promote ENAC's images when engaging with ENAC's stakeholders and partner organizations and also with other external actors;
- Develop, maintain, and foster good relationships with key stakeholders and partner organizations;
- Help disseminate ENAC's research products by participating in relevant training, workshops and education programs which are organized by ENAC or other organizations or in collaboration with other organizations;
- Participate in relevant events (such as networking meetings, research paper briefings, policy training or workshops, and so on) organized by other organizations as assigned
- Attend capacity development training or workshops for ENAC's Research Team or ENAC Staff;

Requirements:

- Master's degree or equivalent in politics or social science or other relevant fields

- At least three to five years of policy research or relevant professional experience
- Having published one or more research papers is preferred.
- Research experience in local governance or conducting research in the Mon, Karen, and Karenni areas is preferred.
- Excellent contextual understanding of civil war and the current political situations in Myanmar
- Solid knowledge of federalism, democracy, and their key concepts.
- Demonstrable appreciation of diversity and peaceful co-existence in Myanmar.
- Excellent communication skills in written and spoken English and Burmese
- Proficiency in one or more ethnic minority language (s) is preferred.
- Ability to work independently and proactively, as well as under the supervision of a Research Manager
- Ability to handle multiple tasks simultaneously and work at times against difficult deadlines
- Excellent interpersonal skills and ability to communicate and work well in a team
- Ability to develop good relationships with various stakeholders
- Willing and able to travel to ethnic areas in the country (and, if needed, foreign countries) to carry out assigned works
- Demonstrated ability to comply with organizational policy, rules, and work ethics.

Working Conditions:

The Researcher will primarily work from Chiang Mai, Thailand. The position is for a six-month contract with potential extension.

Application:

Interested and qualified candidates shall submit their below documents to dchanawatchainan@burmaenac.org

- Cover letter
- Updated CV
- Three reference list
- Identity card or Passport
- Education degree

Closing date: July 10, 2024

Notes:

- Please clearly mention the Position and Location you are applying for in the email Subject Line
- ENAC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status or disability
- Due to the urgency of the role, ENAC reserves the right to interview candidates before the closing date
- **ENAC regrets to inform that only short-listed candidates will be contacted**

ENAC has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.