

Save the Children is the world's leading independent organisation for children. It is a dual mandate organization and focuses on development and emergency response. We are currently working in 120 countries around the world touching the lives of 125 million children. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.

Save the Children has been working in Myanmar since 1995. Our programmes include Maternal and Child Health, Nutrition, HIV/AIDS, WASH, Education, Food Security and Livelihoods, Child Protection and Child Rights Governance and Humanitarian Responses in across the country.

Save the Children offers attractive salary including non-salary benefits which consists of paid medical benefits, various leave benefits, accident insurance, severance and other allowances.

We are currently inviting motivated and talented individuals to apply for **Child Protection Technical Lead** position based in Head Office, Yangon. Please see the following detailed information.

SAVE THE CHILDREN INTERNATIONAL
VACANCY ANNOUNCEMENT
(FOR MYANMAR NATIONAL ONLY)
ROLE PROFILE

TITLE: Child Protection Technical Lead	
TEAM/PROGRAMME: Program Development and Quality	LOCATION: Head Office, Yangon, Myanmar
Number of Position: 1 GRADE: NAT- 1	CONTRACT LENGTH: Fixed Term
CHILD SAFEGUARDING: Level 3: the post holder will have contact with children and/or young people <u>either</u> frequently (e.g. once a week or more) <u>or</u> intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the vetting process staff.	
ROLE PURPOSE: The Child Protection Technical Lead provides strategic technical leadership to Myanmar Country Child Protection Programmes. In Myanmar, SC has been working to strengthen selected components of formal and informal child protection systems that support girls and boys at risk during the protracted crisis, with a focus on child protection case management, social service workforce capacity development, Community Led Child Protection, and mental health psychosocial support (MHPSS). The Technical Lead plays a lead role in setting strategic direction for the sector, designing new programs and projects, and identifying and pursuing strategic partnerships. S/he is responsible for ensuring program quality for a range of projects, directly supervises the Child Protection technical advisors, and works in close collaboration with the Child Protection Head of Programme and Director for Program Operations (DPO). S/he plays a senior representational and advocacy role with key national and international stakeholders as appropriate in the current country context, and works on a regular basis with SC members and internal stakeholders to maximize programme impact. The Technical Lead ensures that program learning, research and evaluation findings are channeled towards advocacy, continuous improvements, innovation and new program design.	

SCOPE OF ROLE:

Reports to: Programme Development and Quality Director.

Staff directly reporting to this post: Child Protection Advisors (2)

Dimensions: Works in close collaboration with the Child Protection HoP, project staff, MEAL and other Thematic Leads

KEY AREAS OF ACCOUNTABILITY :
Strategic Direction, Program Design and Development

- Take lead role in delivering on our Child Protection Strategic Goal 2025-2027.
- Identify needs and opportunities for Child Protection programmes, in particular in response to the current humanitarian needs, through situation analyses/feasibility studies, networking, participation in cluster coordination, and leveraging research and evaluation findings from both internal and external sources.
- Encourage and facilitate implementation of a Strategic Learning Agenda for Child Protection in Myanmar for systematic and a coordinated approach to evidence generation and learning.
- Work with other teams (NBD, Ops, Awards, PIU) to develop funding strategies and proposals to expand and adapt the Child Protection portfolio in line with strategic priorities, technical best practice, and research/learnings from current/past programming. This will involve continuously developing concepts and innovations and packaging them for a range of donors, both for proactive and reactive fundraising efforts.
- Continuously assess technical staffing patterns and competencies to ensure that the right technical expertise is in place to support Child Protection portfolio needs and development.
- Identify and pursue opportunities for synergistic, inter-sectoral programs to address the holistic needs of children, especially the most deprived.

Programme Quality:

- Overall responsibility to ensure programme quality of SC's Child Protection programming in Myanmar
- Identify internal and external capacity building opportunities and resources to provide high quality technical assistance to Child Protection projects, supporting technical staff, partner agencies and others to build knowledge and technical competence.
- Update and adapt capacity development programs on key approaches including MHPSS, community led child protection, case management, and Children and Armed Conflict, with relevant technical advisors and deliver high quality training programs and ongoing coaching and supervision in a way to ensure consistency across different states/regions.
- Integrate programme learning across the sectors, ensuring coherence of technical approaches across programmes, identifying best practice, and ensuring inter-sectoral complementarity.
- Develop strategies to ensure gender equity, social and disability inclusion, child participation and beneficiary accountability in all programmes.
- Complete the Silver Common Approaches Learning Program course and adapt and use appropriate Child Protection Common Approaches.
- Proactively support the continued country uptake of Common Approaches, ensuring that they are adapted to the Myanmar, and shared across SCI
- Ensure that all programs have an effective Monitoring Evaluation Accountability and Learning (MEAL) practices and robust data management system, particularly for case management and Monitoring and Reporting Mechanism, throughout the program cycle.
- Ensure that monitoring and accountability systems (i.e IPTT and FRM) provide information in the appropriate form and at the right time (in different levels) to allow for effective decision making and risk mitigation

- Working closely with MEAL, ensure that all programs have and follow the recommended MEAL practices throughout the program cycle
- Ensure that quality benchmarks are developed for key interventions, as well as all new projects; ensure that ongoing analysis of QBs is used for adaptive management and programme quality improvement
- Provide technical leadership in undertaking research in line with the learning agenda agreed by the team.
- Share CO's experience and organizational learning with COs as well as with relevant organizations over the globe.

Policy and Advocacy:

- Coordinate closely with the Advocacy, Research, and Evidence sector on policy and advocacy work relating to Child Protection
- Lead on policy and advocacy for the sector, ensuring that Child Protection technical interventions are designed to inform relevant policy concerns. Develop policy briefs and position papers, ensuring the inclusion of technical input from the relevant project managers.
- Identify appropriate strategic partnerships for joint advocacy initiatives on related issues

Human Resource Management and Development

- Identify and support professional development and career growth opportunities for Child Protection staff from a technical point of view, and provide mentoring support where appropriate by using competency based framework
- Establish, build and nurture effective teamwork within the Child Protection technical and implementation teams and ensure a cohesive workplace environment for optimum staff retention.
- Create opportunity for staff development in coordination with HR.
- Responsibility to create and maintain a managerial environment where the Child Safeguarding Policy is effectively implemented.

Representation, Coordination and Networking:

- Maintain working relationships with relevant stakeholders.
- Identify partnerships/collaborations and build strong networks with other NGOs, CSOs, donors, UN agencies and academic institutions and the private sector working on Child Protection to collaborate on programs, joint learning, analysis and advocacy initiatives
- Support the identification, selection, technical capacity strengthening and monitoring of new partners in Child Protection.
- Ensure that the country office has effective representation and provides technical leadership within national, regional and international networks and forum related to Child Protection, particularly in the Child Protection Areas of Responsibility (CP AoR) and Country Taskforce for Monitoring and Reporting (CTFMR) and that we participate in conferences/meetings that will enhance our reputation and programming
- Actively participate in technical coordination meetings to ensure synergies with other agencies in our development and humanitarian work, including sectors/clusters at national level.
- Maintain excellent relationships with donors, both in terms of strategic positioning and program delivery, informing regularly other departments (Awards, BD, PO, etc.) of the outcome of any discussion for internal coordination and record.

Child Safeguarding Responsibilities

- Responsibility to create and maintain a managerial and operational environment where the Child Safeguarding Policy is effectively implemented.

- Ensure that your staff is providing all beneficiaries of your programme with ongoing, age-appropriate verbal or written information in relevant languages about Save the Children's Child Safeguarding Policy and Code of Conduct.

BEHAVIOURS (Values in Practice)

Accountability:

- Holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity
- Always acts in the best interests of children

QUALIFICATIONS

- Academic: Master's degree in relevant field (Social Work, Psychology, Sociology, Human rights Law, Development Studies or similar, or equivalent field experience.)

SKILLS AND EXPERIENCE:

- At least 5-7 years of working experience in relevant field, ideally in both development and humanitarian settings.
- Hands on experience in child protection systems strengthening, case management, family strengthening, community level child protection. MHPSS, and CAAC
- Strong trust building and respectful listening skills
- Excellent understanding and experience on key issues and strategies in Child Protection
- Excellent skills on process facilitation and coordination/representation with high standard.
- Excellent skills in Monitoring, Evaluation, Accountability and Learning in Child Protection including assessment and research
- Demonstrated experience in humanitarian response
- Excellent inter-personal communication skills
- Strong analytical capacity and proficient understanding of both qualitative and quantitative research methods
- Good presentation skills including policy briefings
- Good supportive supervision skills,
- Understanding of the context in Myanmar (or demonstrated willingness to learn the context and culture of Myanmar)
- Fluency in written and spoken English

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All staff has an obligation and a responsibility to:

- Ensure they fully understand the provisions of the Child Safeguarding Policy, the Code of Conduct and Local/Country Procedures.
- Conduct themselves in accordance with the rules of the Child Safeguarding Policy, in their personal and professional lives – which includes reporting suspicions of child abuse.
- Ensure the way they are carrying out their work is not putting children at risk (or further risk) – this means constantly scrutinizing their work through a child safeguarding lens and talking to children about possible design/implementation “flaws”.
- Promote the message of child safeguarding to colleagues in other organizations and government ministries, children in their own and beneficiary families, and community members in general.
- Be vigilant about observing possible child abuse/harm in their personal and professional lives. All managers have the above responsibilities as well as ensuring
- Their staff are doing the above.
- That child safeguarding is integrated and given a “voice” in all management processes including recruitment, induction, performance management, team meetings, annual planning processes, field level monitoring, etc.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy.

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Interested and qualified candidates are invited to apply an Application Letter and Curriculum Vitae to the link below:

To apply: [Click Here](#)

Closing Date :16 June 2025 (Monday) 5:30PM (MMR Time)

User Guide for Applicants at SCI: [Click Here](#)

Candidates are also requested to mention in the applications if there is, blood/marriage relationships with the existing Save the Children employees. No requirement of photo or copy of certificates and only short-listed candidates will be contacted.

Remark: For those who failed to mention or incorrectly mention the apply position title, Programme/Sector name and location in their applications, we will consider those as disqualify and we will not consider for short list.