

Save the Children is the world's leading independent organisation for children. It is a dual mandate organization and focuses on development and emergency response. We are currently working in 120 countries around the world touching the lives of 125 million children. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.

Save the Children has been working in Myanmar since 1995. Our programmes include Maternal and Child Health, Nutrition, HIV/AIDS, WASH, Education, Food Security and Livelihoods, Child Protection and Child Rights Governance and Humanitarian Responses in across the country.

Save the Children offers attractive salary including non-salary benefits which consists of paid medical benefits, various leave benefits, accident insurance, severance and other allowances.

We are currently inviting motivated and talented individuals to apply for the **Project Officer (Child Protection/ MHPSS)** position based in Hpa-an Area Office. Please see the following detailed information.

SAVE THE CHILDREN INTERNATIONAL
VACANCY ANNOUNCEMENT
(FOR MYANMAR NATIONAL ONLY)

ROLE PROFILE

TITLE: Project Officer (Child Protection/ MHPSS)	
TEAM/PROGRAMME: Programme Implementation	LOCATION: Hpa-an, Kayin
Number of Position: 1 GRADE: NAT - 4	CONTRACT LENGTH: Fixed Term
CHILD SAFEGUARDING: Level 3: the post holder will have contact with children and/or young people <u>either</u> frequently (e.g. once a week or more) <u>or</u> intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the vetting process staff.	
ROLE PURPOSE: Save the Children is partnering with a local NGO to implement a primary health care project (PHC) in Kayin state. In this PHC project, SCI increases its focus on implementing CP/MHPSS activities within the targeted areas by supporting Partners, Civil Society Organizations (CSOs), Community-based health workers (CBHWs), and Village Health Committees (VHCs) in delivering CP/ MHPSS-focused activities and training in the targeted communities.	
SCOPE OF ROLE: Reports to: Project Manager Staff directly reporting to this position: Project Assistant (CP/ MHPSS) Dimensions: Keeps strong connections with the Program and Area Operation Team, Partners, and CSOs. Budget responsibility: When delegated. Travel: Frequently (Up to 10 days per month) if situations become favourable.	
KEY AREAS OF ACCOUNTABILITY : Program Implementation, Capacity Building, and Technical Support	



- Collaborate with the Project Manager and Child Protection Program to conduct capacity-building sessions for the project team, partners, CSOs, CBHWs, and VHCs on child protection risk prevention and case management for children.
- Provide technical support to project staff and partners in developing referral guidelines/pathways and networks to link with service providers, and implement CP/MHPSS activities in designated areas.
- Lead CP/MHPSS awareness initiatives in the community through CSOs and engage with VHCs in psychoeducation sessions.
- Organize competency-based MHPSS training for CSO staff, VHC members, and CBHWs to deliver community-based mental health activities, including basic psychological first aid.
- Supervise and coach partners, CSOs, and VHCs on community-level CP/MHPSS activities.
- Conduct small-scale assessments on psychosocial and mental health needs and other relevant issues.
- Create and adapt IEC materials and training designs for psychosocial and psychoeducation, based on existing resources.
- Develop social media platforms for child protection and MHPSS initiatives to deliver messages to a larger audience effectively.
- Act as the primary contact for mental health issues related to the project, engaging with various groups including GBV victims, substance abusers, children and adolescents with disabilities, and the elderly.
- Ensure accurate recording of project data/documents and collaborate with the Project Manager and MEAL officer on data analysis.
- Provide reports to the line manager and technical supervisors summarizing training and engagement sessions, including key findings and recommendations.

Integration of a gender-transformative approach in project activities

- Serve as the gender focal point for the grant and lead the integration of gender into project activities.
- Represent the organization during gender workshops and meetings during external and donor engagements.
- Facilitate a gender-transformative analysis to explore the barriers to healthcare and MHPSS services for vulnerable and conflict-affected populations.
- Lead and provide the GESI and other gender-related training to project staff, partners, and CSOs.

Communication and Coordination

- Coordinate with the MHPSS advisor and Health Nutrition advisor to harmonize psychosocial activities and project implementation.
- In close liaison with CSOs and partners to expand CP/MHPSS interventions up to the household level.
- Engage in external working groups to contribute to discussions and complement each other with Ips during implementation at the field level.

Child safeguarding responsibilities

- Responsibility to create and promote an environment where the Child Safeguarding Policy is effectively implemented.
- Develop and pilot practical day-to-day approaches to increase staff members' awareness, commitment, and interest in child safeguarding.

BEHAVIOURS (Values in Practice)

Accountability:



- Holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity
- Always acts in the best interests of children

QUALIFICATIONS, EXPERIENCES AND SKILLS

- Bachelor's degree from a health-related university, or a health professional with applied psychology or clinical psychology and mental health qualification.
- Minimum of 3 years of experience in child protection in a conflict setting, focusing on case management, MHPSS, awareness raising, and community-based approaches.
- Two years of experience conducting training using participatory and experimental learning methods.
- Experience in training others in non-violent communication and psychosocial approaches.
- Experience working in a drastic operational context in Kayin State or other conflict-affected areas will be an asset.
- Strong interpersonal and soft skills, with proven cultural sensitivity competencies.
- Ability to communicate in ethnic languages (Mon or Kayin) will be an asset.
- Excellent communication skills in Myanmar and English, both written and verbal.
- Proven experience in field-level representation with key stakeholders.
- Computer literate (Microsoft 365)
- Commitment to the values, mission and principles of Save the Children.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All staff has an obligation and a responsibility to:



- Ensure they fully understand the provisions of the Child Safeguarding Policy, the Code of Conduct and Local/Country Procedures.
- Conduct themselves in accordance with the rules of the Child Safeguarding Policy, in their personal and professional lives – which includes reporting suspicions of child abuse.
- Ensure the way they are carrying out their work is not putting children at risk (or further risk) – this means constantly scrutinizing their work through a child safeguarding lens and talking to children about possible design/implementation “flaws”.
- Promote the message of child safeguarding to colleagues in other organizations and government ministries, children in their own and beneficiary families, and community members in general.
- Be vigilant about observing possible child abuse/harm in their personal and professional lives.

All managers have the above responsibilities as well as ensuring

- Their staff are doing the above.
- That child safeguarding is integrated and given a “voice” in all management processes including recruitment, induction, performance management, team meetings, annual planning processes, field level monitoring, etc.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy.

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Interested and qualified candidates are invited to apply an Application Letter and Curriculum Vitae to the link below:

To apply: [Click Here](#)

Closing Date: 17 July 2025 (Thursday) 5:30PM (MMR Time)

User Guide for Applicants at SCI: [Click Here](#)

Candidates are also requested to mention in the applications if there is, blood/marriage relationships with the existing Save the Children employees. No requirement of photo or copy of certificates and only short-listed candidates will be contacted.

Remark: For those who failed to mention or incorrectly mention the apply position title, Programme/Sector name and location in their applications, we will consider those as disqualify and we will not consider for short list.