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Médecins Sans Frontières (MSF / Doctors without Borders) is an international medical humanitarian not-for-profit organization. MSF provides assistance free of charge to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. MSF has been working in Myanmar since 1992 and is currently providing healthcare in Kachin, Rakhine and Shan states, as well as Yangon and Thanintharyi regions.

Vacancy Announcement No. SP 24061301

Job title: Medical Doctor (Locally appointed)

Job location: Sittwe Project

Accountable to: Medical Activity Manager

Base Salary: 1,790,000 MMK

No of Position:

Duration: Initially 1 year with possible extension

MAIN PURPOSE OF THE POSITION:

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

ACCOUNTABILITIES:

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

Specific Accountabilities

- Collaborate closely with the Medical Activity Manager to establish and maintain a regular work schedule, offering insights for routine reporting such as MMR and red flags.
- Gather daily morbidity data from patients seen at mobile clinics or through teleconsultations, and deliver this information to the appropriate personnel, such as the MAM/DPMR.
- Offer technical assistance to nurses and Community Health Workers in mobile clinics or via teleconsultations as needed, participating in medical team meetings and case discussions.
- Demonstrate flexibility and adaptability in navigating challenging cultural constraints and working conditions.
- Fulfil any additional tasks as assigned by the supervisor, showing a willingness to contribute as required.

Flexibility and adaptability to challenging cultural constraints and working conditions are relevant competencies: To reach mobile clinic sites for the IDPs, boat is the only means of transport. In the rainy season, this means getting wet, heavy waves and wading through the mud at times.

The candidate should be comfortable with this and physically fit.

REQUIREMENTS:	
Education	 Medical degree with valid General Medical License (GML)
Experience	 2 years' experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health, obs and gynae, pediatrics, A&E, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery.
Languages	 Mission language essential. Local language desirable.
Knowledge	Essential computer literacy (word, excel)

What we offer is:

- Basic Salary of 1,790,000 MMK (40 hours per week), with regular salary benchmarking updates;
- 13 months bonus;
- Loyalty increment;
- All gazetted public holidays as paid off-days,
- 16 paid leaves days (including 6 casual leaves) on an annual basis;
- Excellent health care package for staff, spouse and children;
- Extensive local, international and online training opportunities;
- Extra Allowances (if applicable); Per Diem and travel allowance etc;
- For this job opportunity specifically is explicitly for local contract only

HOW TO APPLY:

Please send your application letter in English detailing how you understand this role and how you consider fulfilling the requirements for this position (reference to the profile described above must be made); CV, **GML license**, copies of education qualifications and references to:

Attention:

Project Coordinator

MSF-Holland (Sittwe Project Office) Horse Race Road (a) Shwe Ngar Lane, North San Pya Quarter, Sittwe Township, Rakhine State, Myanmar.

Email: ers-jobs@oca.msf.org

Not later than, Thursday, 04th July 2024.

- Please clearly mention the announcement number, "SP 24061301" and job title "Medical Doctor" in the Subject line.
- If you apply online, please send email applications in Microsoft word or PDF format.
- Applications that do not meet these criteria or are incomplete will be disregarded and only the shortlisted candidates will be contacted.
- MSF is committed to achieving workforce diversity in terms of gender, nationality and culture.