



(Vacancy Announcement)
Project Officer (MHPSS)- 1 Position
Job Level – (H.2)
Duty station – Mandalay, Myanmar
Duration: 12 Months
VA :2025-HI-035

Organization:

Humanity & Inclusion (HI - registered as the Federation Handicap International) is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. HI works alongside persons with disabilities and people in need of support, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

In emergency, HI's mandate widens to target the groups most in need within any population taking gender inequities into account – from isolated rural communities, to persons with disabilities, to excluded minority groups – to ensure their equal access to appropriate relief aid. HI works to meet the needs and defend the rights of children, women, and men with disabilities.

Since its creation in 1982, HI has gone on to work in around 60 countries worldwide. Our work has benefited several million people.

Humanity and Inclusion in Myanmar

In Myanmar the first operations date back to 2008, following cyclone Nargis. The emergency response program closed at the end of the response operations. In 2013, HI reinstalled an intervention program, and focused on activities in its core sectors of interventions: promoting inclusion and responding to the needs of persons with disabilities including landmine victims.

HI's intervention in Myanmar and Thailand is based on 5 strategic pillars:

- **Emergency Response** – Basic Needs and Inclusive Humanitarian Action
- **Armed Violence Reduction** – EORE, Contamination Impact surveys and Victim Assistance Efforts
- **Inclusive Health** – Rehab, MHPSS, Early Childhood Development and Access to Services
- **Inclusive Preparedness** – Disaster Risk Reduction and Logistics Analysis
- **Inclusive Opportunities** – Inclusive Education and Inclusive Livelihoods

In 2024, the HI Myanmar program will be integrated into the HI Southeast Asia program, gathering Thailand, Cambodia, Lao, Vietnam and the Philippines.

For more information on the organization, please see:

- Humanity and Inclusion website: <https://www.hi.org/en/index>
- the online presentation of the organization: <https://www.youtube.com/watch?v=3p2OWI6T3AY&t=127s>
- Follow us on Facebook: <https://www.facebook.com/HIMyTh/>

Humanity & Inclusion encourages qualified people with disabilities or chronic illness and women to apply. We commit advancing inclusive workplace to remove barriers and to the full and equal participation in the workforce. We commit to provide equal employment opportunities, reasonable

accommodation in workplace to all employees and qualified applicants, regardless of Nationality, gender, religious and ethnic backgrounds, including people with disabilities.

Main objective of the position:

Reporting to the Project Manager, the Project Officer (MHPSS) contributes to the implementation of the mandate and the 10-year strategy of Humanity & Inclusion in the country where s/he is based. The project officer contributes to the implementation of his/her project, ensuring the optimal quality and the impact of the project. S/he works closely with the programme technical team and partner organizations to provide MHPSS services to the communities in earthquake affected areas in Mandalay. His/her mission is to implement the project activities in line with consortium project proposal, HI's technical frameworks and international standards related to MHPSS.

Missions / Responsibilities

Mission 1: Operational implementation

Responsibility 1: Contribute to project planning and implementation in line with the existing frameworks

- Contribute to planning and preparing activities, tools and the associated resources, and implement the action plan in conjunction with the support services and the technical unit.
- Ensure that activities are implemented in line with Humanity & Inclusion frameworks and donor requirements.
- Ensure regular reporting of activities, and contribute to the internal and external reporting as requested by the Project Manager.
- Contribute to identifying areas of the project in which adjustments are required and put forward adaptations to the Project Manager.
- Contribute to the drafting of amendment requests when asked by the Project Manager.
- Contribute to coordination with the local stakeholders and to monitoring the partnership relationship with the project partners.
- Ensure that project documents and information are properly archived.
- Ensure that the IE relative capacity building and strengthening trainings and activities are implemented and that resources are correctly allocated as authorized by the project manager.
- Ensure regular reporting of activities and contribute to internal and external reporting as requested by the project manager.

Responsibility 2: Contribute to project monitoring, evaluation, accountability and learning

- Contribute to project monitoring, specifically activity progress indicators and the expected outcomes.
- Contribute to project evaluations at the request of the project manager, and ensure that project evaluation recommendations are followed.
- Contribute to the setup and smooth running of accountability mechanisms.
- Contribute to project learning.

Responsibility 3: Ensure project data management

- Ensure that the appropriate data collection and management tools are in place and are used correctly on the project, in line with global standards.
- Collect and compile project-related data in the relevant database.

Responsibility 4: Contribute to the coordination of project teams

- As authorized by the project manager, facilitate coordination when necessary.
- As requested by the project manager, contribute to the project-related coordination meetings.
- Ensure that the project teams and the support teams (shared and technical services, in particular) work well together in order to facilitate the implementation of the project in the country.

Responsibility 5: Contributes to ensuring HI's technical influence within its perimeter

- Contribute to HI's external influence by taking part in networks, when required.
- Communicate about the project to partners, authorities and stakeholders when relevant.

Mission 2: Technical Skills and Response**Responsibility 1: Provide direct individual mental health and psychosocial support to persons of concern**

- Assist with the identification of persons in need of MHPSS support, including those engaged by other HI mobile unit team members, including rehabilitation and protection, and those experiencing emotional distress and isolation.
- Conduct basic mental health assessments using the basic and simple assessment tools to establish a baseline for care.
- Collaboratively develop an individualized care plan for persons of concern to support the development and maintenance of healthy coping mechanisms and the achievement of psychosocial goals for improving wellbeing status.
- Conduct regular follow-up sessions to provide ongoing support according to the established care plan and adjust to meet the person's developing needs.
- Facilitate timely, appropriate, and confidential referrals to specialized mental health care or other needed services using the established referral pathways in their area of work, including internal referrals for HI-provided services.
- Adapt existing interventions and develop innovative and contextualized guidelines and approaches to supporting persons of concern together with the MHPSS Technical Team.
- Sincere to track the information on service receivers as beneficiaries and to maintain proper reporting protocol under the supervision of the MHPSS technical team.

Responsibility 2: Provide group Mental Health and Psychosocial Support to persons of concern

- Facilitate group sessions focusing on socio-emotional processing, skill-building, and social connectedness at the static point and home-based levels.
- Facilitate theme-based (anger and stress management and substance abuse) focus group discussions to address stigma, community needs, and existing community responses to increase awareness and resilience.
- Establish a mechanism to develop peer support groups in the community and build their capacity to improve the wellbeing status of the members and surrounding people.
- Conduct follow-up individual sessions as needed for participants with more complex or prolonged MHPSS needs.
- Facilitate timely, appropriate, and confidential referrals to specialized mental health care or other needed services using the established referral pathways in their area of work, including internal referrals for HI-provided services.
- Sincere to track the information on service receivers as beneficiaries and to maintain proper reporting protocol under the supervision of the MHPSS technical team

Mission 3: Emergency Preparedness and Response

- Contribute to the support or to the implementation of the program(s) emergency preparedness actions and, during an emergency, adapts his/her work modality to contribute to HI's effective humanitarian response.

It is expected that the position holder will perform any other duties as required by the Line Manager that are commensurate with the position.

Due to the developing and volatile situation in Myanmar and emergency nature of the programmatic response, the position holder's responsibilities may evolve as per programmatic needs.

Duty Station	: Mandalay
Line Manager of the position holder for	: Project Manager
Position holder is Line Manager for	: N/A
Position holder is technical referent for	: N/A

Required Qualifications

Qualification:

- University degree in Clinical / Educational & Counselling Psychology or related to Mental Health and Psychosocial Field is required.

Experience:

- At least 2 years' experience of clinical mental health is required.
- Experience in providing humanitarian/emergency mental health support; experience in working with CBOs and organizations of persons with disabilities, would be highly desirable.
- Experience in participating in training (material development, training facilitation) and on-the-job capacity building of staff and community volunteers is required.
- Experience in emergency and integrated responses (Emergency Rehabilitation, MHPSS Support) is Preferable.
- Experience in contributing to data collection and indicator tracking within development projects or programs is required.
- Experience of working in a remote community setting is an advantage.
- Experienced in Humanitarian Context, preferably in the field of rehabilitation, inclusion is an advantage.
- Experience working in multidisciplinary context is an advantage.
- Previous working experience in the humanitarian contest in Mandalay is highly desirable.

Languages Skill:

- Good level in English and Myanmar languages, both in written and Oral is required.

HI SALARY RANGE SOCIAL BENEFITS:

Approximate Basic Salary: **(2,503,900MMK to 2,994,390 MMK)**

Social and Other benefits: HI Medical Reimbursement, 13 months bonus, Seniority bonus, Public Holidays, Leave benefits (Annual leave, Sick leave, Maternity leave, Paternity leave), Monthly Medical Allowance + Travel allowance, Communication allowance per month.

HI is committed to protecting children and vulnerable adults from harm. All staffs are expected to comply with the child Protection and PSEA Policies. Applicants for this position will be assessed regarding their suitability to work with children and vulnerable adults.

“HI is committed to maintaining a Non-Discriminatory work environment that values diversity and inclusion and offer Equal Opportunity for any employee or candidate regardless of race, colour, religion, sex, age, and disability, history of incarceration, marital status, sexual orientation, gender identity or expression. Qualified women are strongly encouraged to apply for this position.

The successful candidate will be required to complete a self-declaration form to help verify their suitability to work with children.

Send applications to: recruitment@myanmar.hi.org (CV + cover letter).

Please write: “VA: 2025-HI-035_Project Officer (MHPSS)_ Mandalay” in subject.

Deadline for the submission: **8th July 2025 (5:00 PM) MMT.**

Only shortlisted applicant will be contacted for a written test and interview. Qualified applicants may be contacted on a rolling basis before the closing date, it is encouraged to apply early. After closing date, applications are not considered.

HI is an organization that takes a Zero Tolerance stance on sexual exploitation, abuse, harassment and intimidation, fraud and corruption. The selected candidate must agree to adhere to and respect these policies which are available on this link: <https://hi.org/en/institutional-policies>

HI has also set up a rigorous, transparent and inclusive mechanism for the escalation and management of complaints. Any report can be sent confidentially and securely to this email <https://secure.ethicspoint.eu/domain/media/en/gui/105781/index.html>.