

## VACANCY ANNOUNCEMENT

(VA\_015/2025 CL\_HR)

The CL Organization is looking for a qualified “**Community Empowerment Facilitator**”

<b>Position</b>	: Community Empowerment Facilitator
<b>Number of Position</b>	: 2 Position
<b>Report to</b>	: Project Officer/Technical Officer
<b>Duty Station</b>	: Hlaing Bwe and Kyar Inn Seik Kyi, Kayin State
<b>Project Period</b>	: 15 <sup>th</sup> March-31 <sup>st</sup> December 2025 (Possible extension)
<b>Application Deadline</b>	: July 11, 2025 (5:00 PM), Myanmar Time

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### CL Organization

CL Organization is a non-governmental, non-profit, non-political and non-religious local CSO that welcomes everyone regardless of their religion, race, ethnicity, or Gender and is willing to work for the best of society. CL’s mission is to enhance the sustainable livelihoods and healthy lifestyles of local vulnerable people and farmers by implementing various training and projects (domestic skills, agricultural training, business start-ups, marketing training, land use training, and health care knowledge) in Myanmar.

**POSITION SUMMARY:** The Community Empowerment Facilitator plays a vital role in mobilizing, training, and empowering communities to actively engage in protection and social cohesion, climate-resilient livelihoods, and access to essential services. The position involves direct engagement with self-reliance groups (SRGs), community-based disaster risk management committees (CBDRMSC), women’s groups, persons with disabilities (PwDs), and other community structures to enhance participation, capacity, and resilience. The role includes facilitating capacity-building activities, organizing advocacy efforts, strengthening community leadership, and promoting sustainable livelihoods, while ensuring inclusion and social cohesion.

### Key Responsibilities:

#### 1. Community Mobilization & Capacity Building

- Conduct regular networking meetings with SRGs to address protection concerns and emerging issues.
- Facilitate training sessions and awareness programs for community groups on gender-based violence (GBV) prevention, child safety, leadership, and advocacy.
- Strengthen women’s groups and SRGs to enhance their advocacy and fundraising capabilities.
- Train and support community-based disaster risk management committees (CBDRMSC) in disaster risk reduction, environmental conservation, and emergency preparedness.
- Organize capacity-building workshops for youth and persons with disabilities (PwDs), enhancing their leadership and advocacy skills.
- Promote the participation of PwDs in SRGs and other community activities.

#### 2. Protection & Social Cohesion Activities

- Assist communities in establishing guidelines on GBV prevention, child protection, and equal rights.
- Identify and engage male champions to advocate for gender equality and supportive environments.
- Facilitate self-assessment processes for social development committees (SDCs) and assist them in creating and implementing community development plans.



- Support local structures in advocating for equitable leadership opportunities for women and youth.

### 3. Livelihood & Economic Empowerment

- Support households in developing and implementing agriculture and livestock development plans.
- Facilitate training on climate-smart agriculture (CSA) practices for farmers.
- Strengthen farmer groups and networking efforts to enhance knowledge sharing and sustainability.
- Provide technical support for off-farm and non-farm income-generating activities through micro and small enterprises.
- Work with women's groups and SRGs to develop sustainable business models and engage in collective fundraising.
- Ensure that livelihood activities are inclusive and tailored to the needs of PwDs.

### 4. Access to Services & Community Support

- Work with social development committees (SDCs) and parent-teacher associations (PTAs) to improve educational and learning environments.
- Support communities in accessing primary health extension services and improving WASH (water, sanitation, and hygiene) facilities.
- Facilitate awareness sessions on health, hygiene, and sanitation to promote best practices at the household and community levels.

### 5. Monitoring, Reporting & Advocacy

- Collect and document community feedback, success stories, and challenges to inform program improvements.
- Work closely with community leaders to monitor and evaluate the impact of project interventions.
- Submit regular reports detailing activities, progress, and recommendations for enhanced community engagement.
- Advocate for policies and programs that enhance community resilience, protection, and sustainable livelihoods.

### **Qualifications and Experience:**

- Diploma or bachelor's degree in project related field.
- At least 1 year of experience in community engagement, empowerment, and social development projects.
- Experience working with self-reliance groups, women's organizations, youth, and marginalized communities.
- Knowledge of gender equality, social protection, and rights-based approaches.
- Strong facilitation, training, and community mobilization skills.
- Ability to engage effectively with local government, NGOs, and community-based organizations.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work independently and within a team in rural or remote settings.

### **Key Competencies:**

- Strong commitment to inclusion, gender equality, and community-led development.
- Ability to build trust and collaboration among diverse community groups.
- Effective advocacy and leadership development skills.
- Knowledge of local languages and cultural contexts is an advantage.

### **Professional Standards**

1. Commit to CL Way (Code of Conduct / Organization's Policies)



2. Commit to ensuring the optimal implementation of these policies in its framework.

**Others:**

1. Any other task requested by he/she supervisor for efficient program implementation.

**Application Process:**

- Interested candidates should submit their resume, Cover Letter, and 2 referees via email only to [hrteams83@gmail.com](mailto:hrteams83@gmail.com). Two referees, one from HR Department and one from line Manager/Supervisor from the most previous job.
- Quoting “Community Empowerment Facilitator VA\_015/2025 CL\_HR” and Referring clearly to the Vacancy Announcement number and Location as advertised in the Subject Line and mention Expected Salary range for this position in your CV.
- Applicants are kindly request to attached a recent passport-size photo along with CV.
- We encourage to apply for those who are available for immediate joining and short-term period.
- **The Application is a higher priority if mentioned correctly and completely.**
- Late submitted application will not be considered. Only shortlisted candidates will be contacted.

“CL is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Protection from Sexual Exploitation and Abuse (PSEA) is everyone’s responsibility and all staff are required to adhere to the Code of Conduct at all times (both during work hours and outside work hours)”.