



VACANCY ANNOUNCEMENT

NURSE - MANDALAY

About Us

For more than 40 years, Medecins du Monde (MdM), a campaigning medical organization committed to international solidarity, has been caring for the most vulnerable populations here and abroad. It has continued to bear witness to obstacles that exist in accessing healthcare and has secured sustainable improvements in health-for-all policies.

I. Context of the mission

For more than 40 years, Medecins du Monde (MdM), a campaigning medical organization committed to international solidarity, has been caring for the most vulnerable populations here and abroad. It has continued to bear witness to obstacles that exist in accessing healthcare and has secured sustainable improvements in health-for-all policies.

Médecins du Monde (MdM) has been active in Myanmar since 1994, delivering crucial harm reduction and HIV/AIDS services to key populations. In Kachin State, programs target people who use drugs, offering needle exchange, methadone treatment, HIV testing, and medical care. In Yangon, MMM's efforts are directed towards female sex workers and LGBTQI+ individuals, offering comprehensive harm reduction and sexual and reproductive health services through local partners. Crucially, MdM invests in strengthening local civil society organizations, enabling them to play a larger role in healthcare delivery. In addition, Médecins du Monde (MdM) will soon launch a new three-year project titled "Collective Actions and Social Change for Comprehensive Harm Reduction Among Key Populations in Myanmar." The project aims to improve access to harm reduction and Sexual and Reproductive Health (SRH) services and strengthen the resilience of targeted beneficiaries – Female Sex Workers (FSW), Men who have Sex with Men (MSM), and Transgender Women (TGW). The project will be implemented in partnership with 3 local organizations in four main regions of Myanmar – Yangon, Mandalay, Bago, and Ayeyarwady. The project will support and scale up the delivery of and access to comprehensive harm reduction services and SRH services.

Recently after the record-breaking earthquake happened in Saging and Mandalay region, Médecins du Monde (MdM) will launch emergency response program focusing primary health care (mobile and fixed clinics), distribution of hygienic essential items, awareness sessions on preventing disease outbreaks, including cholera and respiratory infections and referral support to specialized healthcare facilities. The project will be implemented directly or in partnership with local organizations in Mandalay region (mobile visit to Saging) of Myanmar. The project will support and scale up the delivery of and access to primary health care services currently required for earthquake affected populations.

II. Hierarchical & Functional links

Nurse in emergency project works under the direct responsibility of Emergency project medical doctor.

III. Essential duties

Main purpose of the nurse position in emergency project is to provide nursing care particularly but not limited to primary/general health care, injuries and traumas, pharmacy stock management and medicine dispensing according to doctors' prescriptions and assist the doctor, as per protocols and universal hygiene precautions, to ensure the quality of care.



IV. Tasks and Responsibilities

Nursing/medical care

- Provide high quality nursing care for attended patients in clinic
- Take vital sign and refer in the clinic consultations.
- To conduct, assist and be involved in primary/general health care and family planning consultation, preventive and treatment care according to task shifting assignment.
- Perform Phlebotomy and sample collection procedures for clients who need any blood/tissue investigations. (if applicable).
- Perform IV/IM Injection according to prescribed medication by emergency project medical doctor
- Assist emergency project medical doctor in performing minor operations/procedures (wound stitching, injury care, trauma case management)
- Inform emergency project medical doctor on the patient constraints and give inputs for solution.
- Maintain clinic and equipment hygiene standards (decontamination, disinfection of the instruments) to a high level in accordance with MdM procedures.
- Coordinate and facilitate patient referral (to public/private hospital) for advanced care in line with procedures
- Ensure close cooperation with community workers, public health team for the referral

Pharmacy and stock

- Assure the correct dispensing of medicines as per doctor's prescription
- Serve as primary focal in medicine stock and medical commodity supply management including but not limited to preparation of quality stock report, stock data analysis and request

Data recording and reporting

- Fill patient investigation results (laboratory biochemical test) in record.
- Assure entry of any relevant medical data to the system installed regularly (if applicable).
- Systematically arrange or keep the patients' medical records in proper places.
- Cross check the any relevant data with doctors and/or data personnel/department, report patient relevant data monthly to line manager.
- Participate in patient follow up tracking system.

General

- Participate in the clinic team meetings.
- Promote a friendly, non-judgemental, and professional clinic environment and respects the rights and the confidentiality of all patients.
- Close collaboration with other staffs (administration, logistics, finance, community workers/representatives) to ensure optimal coordination between community, admin and clinic services.
- Participate in external and internal training when in need.
- Inform gaps/challenges to line manager and find out solution in coordination with team.

This list of task and responsibility is not exhaustive and may change depending on the situation. The line manager may request for additional relevant tasks to participate based on program need.



II. Profile of the ideal candidate

Education (Essential)	Recognized nurse degree/diploma
Professional Skills	<ul style="list-style-type: none"> • Experience of working as a nurse, is an asset • Experienced working with vulnerable population in emergency response program is a strong asset • Experience working with INGOs is an advantage
Personal Skills	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills • Non-judgemental attitude towards affected population • Strong commitment to care of patients and general customer service • Capacity to work and in a multicultural environment • Computer literacy (word, excel and internet)
Language	Intermediate level of English is desirable
Location	Must be from Mandalay

MdM SALARY RANGE AND SOCIAL BENEFITS:

Salary Range: MMK 2,181,042

Social and other benefits: MdM medical benefits, 13 months bonus, severance payment, public holidays, leave benefits (annual leave, sick leave, maternity leave, paternity leave, family leave, casual leave), seniority payment, Travel and Food allowance, Monthly phone top up allowance.

APPLICATION PROCESS:

If interested, please submit your cover letter and CV quoting “**NURSE**” as the subject matter to email.

recruitment.yangon.myanmar@medecinsdumonde.net

OR
mail to

MdM Country Coordination Office, Yangon
House No (53/A1), Thiri Mingalar Street 2, Ward 8, Kamayut Township, Yangon,
Myanmar. By 5pm on 29th April 2025.

Only shortlisted candidates will be contacted.

Our objective is to create an inclusive workforce that is reflective of the populations we support; we strongly encourage applications from those who are marginalized and considered as vulnerable groups.