

Vacancy Announcement

Agronomist (Consultant)

(Myanmar National staff position)

(6 months, with possibility of extension)

Location: Northern Shan State

1. Background

We are an international non-governmental organization seeking to recruit a talented and enthusiastic person to fill the position of **an Agronomist (as a consultant)**. Overall objective of the project is to strengthen the food security and livelihoods of poor and vulnerable groups in Lashio, Hsenwi, Kutkhai, Hsipaw and Kyaukme in Northern Shan State (NSS) to recover from and to withstand variable shocks and stressors through a gradual transition towards agroecological production systems and private sector engagement to increase food and nutrition security and opportunities for market linkages, income generation whilst strengthening women's group networks and community safety nets.

2. Objective

The objective of the consultancy is to support the implementation partners in project areas by providing technical guidance on Agroecology and climate-resilient agricultural practices, strengthening the capacity of partner staff and beneficiaries as needed, and ensuring the successful execution of agroecological project activities through follow-up, coaching, and mentoring as a technical resource person based in Northern Shan State

The number of working days in a month will be based on the technical support provision of the project implementation plan and **at least 10-15 working days per month** will be required for the consultant. It can be adjusted based on needs in consultation with hiring organization.

3. Key Responsibilities

3.1 Technical Support and Extension Services

- Provide demand-driven technical expertise directly to farmers on agroecology (AE) principles and practices, including soil health, biodiversity, integrated pest management, and sustainable water use as well as from nutrition sensitive approach according to the self-identified needs in the field dialogue tool.
- Facilitate learning of AE related knowledge and skills from Agroecological Hub (materials will be shared to consultant) to the community/farmers and implementation partners (IPs), using blended methods of learning including some group training and 1:1 coaching and mentoring. Providing inspiration and encouragement to farmers to continue the transition will be key.
- Support the design and implementation of the AE demonstration and nutrition sensitive demonstration plots together with implementation partners taking inspiration from good practice in the community.

- Identify good practices which can be shared to other communities / family farmer groups and make recommendations for peer-to-peer learning.
- Conduct field visits to assess implementation progress and provide on-site technical support and guidance

3.2 Monitoring, Learning, and Documentation

- Track and document progress in AE adoption of beneficiaries through field reports and case studies
- Support regular use of the TAPE tool to track agroecological transition
- Support partners in record keeping, data collection, and impact assessment and adaptive learning
- Identify challenges and recommend solutions to enhance implementation

3.3 Stakeholder Engagement and Knowledge Sharing

- Collaborate with IPs staff, local institutions, other CSOs and local communities to strengthen agroecology networks.
- Lead partners field coordination meetings
- Facilitate knowledge and exchange events
- Support the development of AE module local learning institutions and the AE learning paper development through providing technical expertise and identifying good practice in the NSS context

4. Required Qualifications and Experience

- Only candidates from Northern Shan State with relevant ID cards will be considered
- Bachelor's or Master's degree in Agricultural Science, Agronomy, Agroecology, Sustainable Agriculture or related field is preferred
- Minimum 5 years of experience in agricultural extension, agricultural development and rural development.
- Strong experience in knowledge sharing, training, coaching and mentoring, working with farmers' organizations and local community
- Practical knowledge of AE farming systems, Climate Smart Agriculture practices, and organic practices.
- Excellent communication, coordination and facilitation skills with the ability to work in diverse cultural settings under conflict affect situations.
- Experience in monitoring and reporting on agricultural projects.
- Proficiency in local ethnic language is an asset.
- Frequent field travels within Northern Shan State will be required.

5. Deliverables

- Field visit plans and reports, record of technical advisory notes
- Training sessions, record of AE demonstration plots challenges and progress
- Case study and success stories of AE practices by communities
- Monthly progress reports highlighting key achievements and challenges
- Meeting notes of partners coordination meetings and filed schools
- Documentary records such as photos and videos on AE practices

6. Application Process

Interested candidates should submit their CV, cover letter, technical proposal and financial proposal to recruitmentmyanmar@proton.me

7. Evaluation and selection process

Applications will be evaluated and selected based on the qualifications and experience, the technical proposal will be evaluated based on the requirements of the role in particular focusing on technical knowledge of agroecology and learning methodology to support community members.

8. Confidentiality

All information related to this consultancy is to be treated as confidential and should not be disclosed without the organization's written consent.

The contract is initially for 6 months and is subject to funding availability.

Starting date: ASAP

Weekly working hours: 15-20 days per month

Closing Date: Applications will be continuously reviewed, so apply as soon as possible.

We promote equal opportunity in terms of gender, race/ethnicity and belief and encourage all qualified and interested candidates to apply.

Please note that only candidates shortlisted for interviews will be contacted.