

## Vacancy Announcement

Deutsche Welthungerhilfe (formerly known as German Agro Action/GAA) was founded in 1962. Today it is one of the biggest private development organisations in Germany. Non-profit, politically independent and non-denominational, the organisation works under the leadership of an honorary board and the patronage of the German President.

Welthungerhilfe Myanmar is running projects in the fields of humanitarian assistance, food and nutrition security, agricultural value chains and community development in Ayeyarwady, Mandalay Region, Kachin, Chin and Shan States. The WHH program is funded by various institutional donors (BMZ, Federal Foreign Office of Germany, LIFT and others) as well as private donors.

### I. Job Details

1. **Department:** Programmes
2. **Country / Location:** Myanmar / Mandalay Region (field-based with visits to Yangon)
3. **FundsPro cost allocation:** (to be filled in, e.g., 000017.2.1.)
4. **Job name:** Climate Resilience Expert (m/f/d)
5. **Title of job holder:**
6. **Salary Group:** SG 7
7. **Immediate superior (in disciplinary matters):** Deputy Head of Project – STREAM Project
8. **Subordinate position(s):** None
9. **Representation:**  
**Represents:** N/A  
**Is represented by:** To be decided in case of absence
10. **Contract period:** Fixed-term; 50% part-time appointment

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### II. Objectives, Duties, Areas of Responsibility

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#### 1. Objectives of the Position

The **Climate Resilience Expert** supports the STREAM project team in integrating and monitoring climate-resilient approaches across all components, with a specific focus on smallholder agriculture, water management, and disaster preparedness in the Central Dry Zone of Myanmar.

The expert provides technical advice to the Deputy Head of Project and collaborates closely with implementing partners (GGG, FANSS, and CMMDA). The position receives technical guidance from the WHH Climate and Resilience Advisor in Bonn to ensure contextual and science-based strategies aligned with global best practices.

## 2. Duties and Area of Responsibility

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### 2.1 Duties with Own Area of Responsibility

- Lead the integration of **climate change adaptation and resilience strategies** across agricultural, WASH, and disaster preparedness activities of the STREAM project.
  - Provide technical support for the **design, implementation, and monitoring of climate-smart agriculture (CSA)** including cropping calendars, drought-tolerant varieties, and soil health techniques.
  - Support **partner-led implementation of Farmer-Managed Natural Regeneration (FMNR)**, micro-watershed rehabilitation, and Nature-Based Solutions (NBS).
  - Collaborate with FANSS to guide **low-cost, sustainable irrigation models** (e.g. drip systems, rainwater harvesting) and advise on maintenance systems.
  - Assist partners and field teams in **interpreting climate risk data, forecasts, and early warning systems**, including training support to Early Warning, Preparedness, and Response (EWPR) teams.
  - Review and contribute to **Climate Risk and Vulnerability Assessments (CRVA)** and ensure mitigation actions are implemented.
  - Work with MEAL teams to ensure that relevant **climate resilience indicators** are tracked and lessons are documented.
  - Provide climate input to the Environmental Screening Tool and Environmental Impact Assessments (EIA), adapting mitigation plans based on local vulnerabilities.
  - Engage with the WHH Regional Advisor in Bonn to **align STREAM strategies with WHH's global resilience agenda** and ensure mutual knowledge exchange.
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### 2.2 Duties without Own Area of Responsibility

- Contribute to quarterly implementation reviews and learning events with partners and WHH teams.
  - Provide **briefs, technical inputs, or justifications** for donor reports and proposals on climate issues.
  - Support the Deputy Head of Project and Area Manager in ensuring that climate risks are reflected in adaptive project planning.
  - Fulfill other tasks as assigned by the Deputy Head of Project in relation to climate resilience, aligned with the character of this position.
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### 2.3 Specific Activities and Duties of the Position

(To be adapted or expanded by the Deputy Head of Project or Area Manager in consultation with the Climate Advisor in Bonn.)

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### III. Job Requirements

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#### 1. Knowledge / Qualifications

##### 1.1 Professional/ Formal Qualification

Master's degree or equivalent in Climate Science, Environmental Management, Agriculture, Natural Resource Management, or related field.

##### 1.2 Job-related Professional Experience

At least 3 years' experience in climate-resilient rural development, with hands-on experience in implementing CSA or WASH programs in South or Southeast Asia; experience in Myanmar context preferred.

##### 1.3 Foreign Language Skills

Excellent command of English (written and spoken); Burmese or local language skills desirable.

##### 1.4 Miscellaneous

Proficiency in participatory climate tools, GIS or remote sensing an asset; ability to travel frequently in Mandalay Region.

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#### 2. Social Skills

##### 2.1 Social Skills

Demonstrates empathy, flexibility, and ability to collaborate with diverse stakeholders.

##### 2.2 Capacity for Teamwork

Strong team player; supports and coaches others.

##### 2.3 Intercultural Competence

Highly sensitive to local context, especially working with ethnic minorities and vulnerable communities.

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#### 3. Disciplinary Leadership of Staff

None.

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#### 4. Responsibility

Performs technical tasks with high degree of autonomy; responsible for climate integration across project activities within the defined strategic and operational framework.

**Qualified women and men are encouraged to apply!**

Interested persons should submit an application letter and an updated CV including educational qualifications, contact number and contact details of at least two professional references to:

**[Yadanamayhtay.Myint@welthungerhilfe.de](mailto:Yadanamayhtay.Myint@welthungerhilfe.de)**

**Not later than 25 April 2025 (Friday)**

**Only shortlisted candidates will be contacted for an interview.**