



နယ်စည်းမထားဆရာဝန်များအဖွဲ့

Médecins Sans Frontières (MSF / Doctors without Borders) is an international medical humanitarian not-for-profit organization. MSF provides assistance free of charge to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. MSF has been working in Myanmar since 1992 and is currently providing healthcare in Kachin, Rakhine and Shan states, as well as Yangon and Thanintharyi regions.

Vacancy Announcement No. YC 24062801

Job title:	Microbiologist
Job location:	Yangon/ Mandalay
Accountable to:	Project Medical Referent
Base Salary:	1,890,000 MMK
No of Position:	1
Duration:	Initially 1 year with possible extension

MAIN PURPOSE OF THE POSITION:

Planned, organised, and carried out laboratory activities, supervising the laboratory staff according to MSF, MOH and WHO protocols, security measures, and hygiene standards to support the MSF medical team in diagnosing patients' diseases.

ACCOUNTABILITIES:

- Quality Control Systems: Working with the Laboratory Manager/Quality Laboratory Manager to maintain internal and external quality control systems, and to provide ongoing critical monitoring of assay performance.
- Testing Performance: Carrying the responsibility for overall testing performance and the quality of advanced TB diagnostics.
- Routine Testing Supervision: Supervising routine testing of samples and supporting myco laboratory staff, and working in close collaboration and cooperation with MoH staff.
- Quality Management System: Supporting the Laboratory Manager to implement and continuously maintain a Quality Management System in accordance with country standards.
- SOP Implementation: Supporting the finishing and implementation of laboratory SOPs, and ensuring that all algorithm and SOP changes are delivered and implemented timely.
- Complex Diagnostic Cases: Performing complicated laboratory procedures and resolving complex diagnostic cases as needed.
- Results Delivery: Ensuring the timely delivery of results to the medical staff.
- Laboratory Orders: Together with the Laboratory Manager/laboratory quality manager, preparing the laboratory orders for the myco laboratory during the ordering cycle periods.
- Communication with MoH: Creating and maintaining a good communication line with MoH staff in the laboratory and getting involved in the meetings.
- On-Job Training and Coaching: Supervising the performance and providing regular on-job training and coaching to laboratory staff to ensure that the highest level of quality is maintained at all times.
- Training Plan Preparation: Supporting the Laboratory Manager/laboratory quality manager to prepare a training plan for all the laboratory staff, in close collaboration with other MSF and MoH laboratory staff.
- Regular Communication and Reporting: Maintaining good and regular communication and reporting to the Laboratory Manager/laboratory quality manager.
- Program Improvement: Contributing ideas and advice for the program's improvement.
- Report and Analysis Submission: Participating in the development and submission of standard reports and analysis.
- Safety Procedures: Ensuring that the safety procedures are understood and applied by all staff working in the mycobacteriology laboratory.
- Quality Improvement: Supporting and advising the Laboratory Quality Manager/Laboratory Manager about changes needed to improve the quality of the myco labs.

You are offered the opportunity to work with the world's largest medical humanitarian organization and work with very experienced colleagues in a highly professional working environment. Please learn more about MSF and our charter on our website: www.msf.org

- Quality and Equipment Management: Supporting staff in the lab to consistently use quality and equipment management tools such as temperature logs, cleaning logs, etc.
- Other Activities: Performing other activities requested by the supervisor or the project/mission based on need.
- Team Relationships: Maintaining a good working relationship with all members of the team.
- Organizational Roles and Objectives: Respecting the roles of the organization and promoting the objectives of the project.
- Progress Reporting: Preparing and submitting a report on the progress of routine work and new interventions.
- Additional Activities: Performing other activities requested by the supervisor or the project/mission based on need.
- Perform any other relevant tasks assigned by his/ her supervisors as necessary.

REQUIREMENTS:

Education	Essential degree as Microbiologist.
Experience	Minimum of 2 years' experience in TB Laboratory setting.
Languages	Mission/ English language and local language essential.

What we offer is:

- An attractive and market based salary;
- Public Holidays – all gazette public holidays;
- 16 paid leaves (including 6 casual leaves) on an annual basis;
- Excellent health care package;
- 13th months bonus;
- Extra Allowances (if applicable);

HOW TO APPLY:

Please send your **application letter** in English detailing how you understand this role and how you consider fulfilling the requirements for this position (reference to the profile described above must be made), **CV** and **passport-sized photo, copies of education qualifications** and references to:

Attention:

HR Coordinator

MSF-Holland (Yangon Coordination Office)
No. (70/B), Parami Road, Parami Ward,
Yankin Township, Yangon.

Email: myanmar-jobs@oca.msf.org

Not later than, **Friday, 12th July 2024**

- Please clearly mention the announcement number "YC24062801" and job title "Microbiologist" in the Subject line.
- If you apply online, please send email applications in Microsoft word or PDF format.
- Applications that do not meet **these criteria or are incomplete** will be disregarded and only the shortlisted candidates will be contacted.
- MSF is committed to achieving workforce diversity in terms of gender, nationality and culture.

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.